



## WINCHESTER DIOCESAN SYNOD

SATURDAY 15 OCTOBER 2011

St Paul's Church, Oak Road, Pilands Wood, Bursledon, SO31 8DT

For directions on how to get to St Paul's Church please visit their website at  
<http://bursledonparish.org/index.php?page=Find Us>

*Whilst it is not intended to deter spontaneous contributions, it would help to improve the quality of debates and use of time if members wishing to speak in any debate would inform Jayne Tarry, 01962 737348, [jayne.tarry@winchester.anglican.org](mailto:jayne.tarry@winchester.anglican.org) no later than **7 days** before the Synod.*

30 September 2011

Colin Harbidge  
Deputy Diocesan Secretary

### A G E N D A

8.15am 1. **REGISTRATION & COFFEE**

8.30am 2. **REFLECTION AND PRAYER**

*The Bishops hope that we will all join together for a celebration of the Eucharist led by the Dean of Winchester.*

#### SESSION ONE

Chairman: The Revd Canon Ian Tomlinson

9.00am 3. **WELCOME AND INTRODUCTION**

9.05am 4. **ADDRESS BY THE BISHOP OF BASINGSTOKE**

9.15am 5. **DIOCESAN BUDGET FOR 2012**

*To consider and approve the 2012 Diocesan Budget.*

Decision  
Required

#### SESSION TWO

Chairman: Mr Ian Newman

9.50am 6. **WOMEN AND THE EPISCOPATE - MATTER REFERRED BY THE GENERAL SYNOD**

- Speaker in favour of the motion: *Mrs Hilary Cotton* (15 mins)
- Speaker opposed to the motion: *The Revd Martyn Neale* (15 mins)
- Debate (time limit to all speeches is 3 mins)
- Vote (by Houses)
- Announce Result

Decision  
Required

11.35am 7. **COFFEE BREAK**

**11.50pm 8. FOLLOWING MOTIONS**

*Under the national rules the main motion on Women and the Episcopate cannot be amended. However, Deaneries are able to propose motions that they feel are pertinent to the main debate. The results of the votes on these discussions will be submitted to the General Synod as part of the overall response from the Diocese.*

- Proposer
- Debate (3 min speech limit)
- Vote
- Announce Result

Decision  
Required

*Repeat for each additional motion.*

**12.55pm 9. ACTS OF THE PREVIOUS MEETING**

*To approve the Acts as an accurate record of the previous meeting.*

Decision  
Required

**1.00pm 10. MEMBERS QUESTIONS**

*AS ALLOWED BY STANDING ORDERS 72 / 73*

*An opportunity for all members of Synod to ask questions on any topic relating to the ministry and running of the Diocese. Questions are required to be submitted in writing at least 7 days in advance; written answers to the questions will be provided on the day.*

Item for  
Information

**1.10pm 11. CLOSING PRAYER**

**1.15pm 12. DEPART**

**13. DATE OF NEXT SYNOD – 25 February 2012 at Bursledon**

**Matters to Report**

Further to the motion brought to this synod by Romsey Deanery in June, the Diocese has now signed up to the Mindful Employer Charter, and training is being undertaken by senior staff.

**The 2011-2012 Diocesan Directory will be available to purchase at synod, order forms available online.**

## **DIOCESAN SYNOD SUMMARY OF MOTIONS**

### **Item 5: Diocesan Budget for 2012**

'This Synod authorises the Diocesan Board of Finance to expend the sum not exceeding £11,670,000 net of non parish share in 2012, recognising the challenges and opportunities created by the £150,000 shortfall.'

### **Item 6: Article 8 Motion Women and the Episcopate**

'That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.'

### **Item 8: Following Motions:**

1. 'That this Synod desires that all faithful Anglicans remain and thrive together in the Church of England and therefore calls upon the House of Bishops to bring forward amendments to the draft Bishops and Priests (Consecration of Women) Measure to ensure that those unable on theological grounds to accept the ministry of women bishops are able to receive Episcopal oversight from a bishop with authority (ie ordinary jurisdiction) conferred by the Measure rather than by delegation from a Diocesan Bishop.'

*Motion to be proposed by the Dean of Jersey on behalf of the Deanery Synods of Basingstoke, Bournemouth, Guernsey and Jersey, all of who passed the motion above.*

2. 'This Diocesan Synod requests the General Synod to amend the draft legislation to provide for the review on a periodic basis, by or on behalf of General Synod, of its operation having specific regard to its efficacy in removing as far as possible, within the context of the existing safeguards, the legal distinctions between the Episcopal ministry of women and the Episcopal ministry of men, as soon as possible and for a mechanism to be established for the implementation of the recommendations of each and any such review.'

*Motion to be proposed by the Mr David Heslop on behalf of Lyndhurst Deanery Synod.*



The Diocese of Winchester

# Diocesan Synod Budget 2012

*Commended by Bishop's Council to Diocesan Synod on 15 October 2011*

## **Foreword**

The purpose of this budget, as with any previous year, is to set out a plan to resource our Mission and Ministry for the furtherance of the Gospel both in this Diocese and throughout the wider Anglican Communion. Whilst much of our expenditure is focused on the Diocese's internal arrangements (in line with Synodical policy), our expenditure is also framed by an outwardly focused vision which helps fund work at a national level and across partnerships with other dioceses both home and abroad. With a lack of historic resource this is only made possible in Winchester Diocese through the generosity of individuals serving across the diocese's 407 churches in 189 benefices. The budget, set out in this document, is but a fraction of the overall amount raised and spent across the diocese with many parishes engaged in a variety of local activities, partnerships and the day to day costs of maintaining infrastructure necessary for our work.

As a Diocese we have experienced difficult financial times, particularly during November 2009 and the subsequent year. We have had to reduce our expenditure across a range of activities and this has had a very real impact in a number of significant mission areas. In 2010 we achieved the best share collection for over 15 years at close to 98.5% (90.9% in 2009) and, with some small savings in expenditure, finished the year being able to balance income and expenditure. There is still work to do to ensure that we achieve the same result in 2011, especially as we built in a small deficit to the 2011 budget.

Continuing the process established in 2009, we have consulted and informed on a draft budget during the first part of this year and asked deaneries to commit to a level of share that they believe to be achievable in 2012. The feedback we have received has demonstrated that parishes still find themselves unable to keep pace with the *inflation* costs associated with maintaining our current level of Mission and Ministry.

The Bishop's Council discussed the results of the budget consultation on 8 September and noted that a number of deaneries are going to fall short of the amount needed to sustain our current activities into the following year.

Further work has been undertaken to reduce some areas of expenditure but these small adjustments will leave about £113,000 shortfall in income for 2012. The recommendation to Synod is to support this budget, with a resolve that Bishop's Council will increase income to cover the shortfall in deanery commitments. The Bishop's Council hopes to avoid the need to cut expenditure and that additional support can be raised through further generosity in the parishes, perhaps with those better-off supporting some that are finding it more difficult to meet their full commitment. The final result for 2012 is that total parish share (net of deanery mission fund transfers), to which the deaneries have committed, will decrease in 2012 by 0.1% compared with the budget for 2011.

The Synod recommended a series of changes to the Board and Committee structures during 2010. The implementation of these recommendations is still being finalised. One of the key changes is the responsibility for financial consultation and monitoring through the Northern and Southern Area Team meetings. By passing this responsibility to a more local forum it is hoped that not only will the Bishop's Council be better informed of local issues but that parishes and deaneries will be better supported. This will also free-up the Bishop's Council to work more strategically in developing our vision and managing the resources to support it.

One of the key areas for improvement that arose from the review of our structures was the imperative for greater and better communication. In partnership with Guildford Diocese, we have created a new shared communications team. You will note that there is a small increase in expenditure on communications in 2012. The main aim of the new team was not to make financial savings, but rather to ensure that we were better placed to engage across a wide range of media, both existing and new. Equally as important was the real need to communicate better across the dioceses – the new team is still in its early stages of formation but you will have hopefully already noticed the new Diocesan website.

Work continues to establish a parish share formula that is easily understood and widely acceptable across the diocese. It is extremely difficult to put across to those not intimately acquainted with the formula how a 1% increase in share (net of deanery mission funds) for 2012 can result in a significantly higher increase for some deaneries and parishes. The Bishop's Council hopes that the work of the review group will be completed and that recommendations will be brought to the Synod in time for allocations for 2013.

Thank you for your continued support; the Diocese is in a period of transition as it awaits the arrival of the new Bishop of Winchester. It is also a time of great opportunity and we will want to be in a position to respond positively and work collaboratively and creatively with the new Bishop in a renewed vision and a fresh strategy to support it. During this period of transition we are all encouraged to think prayerfully as to how we might be able to provide greater levels of support to ensure that we can grow our Mission and Ministry and step back from further reductions. This will not be an immediate process and it is important that we plan and make decisions that are sustainable and implemented over several years rather than lurching from one year to the next.

The Bishop's Council unanimously commend this budget to the Synod.

**Andrew Robinson**

**Diocesan Secretary and Chief Executive  
On Behalf of the Bishop's Council**

## SYNOD BUDGET SUMMARY 2012

	2010 ACTUAL			2011 BUDGET			2011 PROJ OUTTURN			2012 BUDGET		
	Expenditure	Income	Par share required	Expenditure	Income	Par share required	Expenditure	Income	Par share required	Expenditure	Income	Par share required
	£,000	£,000	£,000	£,000	£,000	£,000	£,000	£,000	£,000	£,000	£,000	£,000
<b>MINISTRY</b>												
Clergy remuneration	7,282	733	6,549	7,038	591	6,447	7,054	535	6,519	7,216	434	6,782
Houses	1,441	260	1,181	1,610	130	1,480	1,677	386	1,291	1,579	208	1,371
<b>Total</b>	<b>8,723</b>	<b>993</b>	<b>7,730</b>	<b>8,648</b>	<b>721</b>	<b>7,927</b>	<b>8,731</b>	<b>921</b>	<b>7,810</b>	<b>8,795</b>	<b>642</b>	<b>8,153</b>
<b>SUPPORT FOR MINISTRY</b>												
Discipleship & Ministry	531	44	487	510	54	456	466	40	426	517	20	497
Stewardship	63	15	48	65		65	64	15	49	66	15	51
Education	391	254	137	429	248	181	400	229	171	451	267	184
Safeguarding & inclusion	82		82	97		97	81		81	98		98
Media & Communications	56	3	53	70	2	68	75	2	73	81		81
Partnership links	49	10	39	76	32	44	44	6	38	73	32	41
Parish grants	31		31	28		28	36		36	32		32
DAC-Pastoral-Closed Churches	102		102	101		101	97		97	102		102
<b>Total</b>	<b>1,305</b>	<b>326</b>	<b>979</b>	<b>1,376</b>	<b>336</b>	<b>1,040</b>	<b>1,263</b>	<b>292</b>	<b>971</b>	<b>1,420</b>	<b>334</b>	<b>1,086</b>
<b>CORPORATE SERVICES</b>												
Dio Sec/Finance/IT	513	60	453	570	54	516	511	61	450	570	61	509
Diocesan Office	325	43	282	335		335	385	61	324	392	73	319
Registrar and Legal	79	28	51	76	29	47	72	29	43	74	29	45
Lay pension scheme addition contribution	203		203	203		203	197		197	203		203
Projects	10		10	40		40	40		40	25		25
Contingency				48		48	21		21	60		60
Savings to be identified												
<b>Total</b>	<b>1,130</b>	<b>131</b>	<b>999</b>	<b>1,272</b>	<b>83</b>	<b>1,189</b>	<b>1,226</b>	<b>151</b>	<b>1,075</b>	<b>1,324</b>	<b>163</b>	<b>1,161</b>
<b>NATIONAL CHURCH</b>	<b>909</b>	<b>78</b>	<b>831</b>	<b>1,013</b>	<b>77</b>	<b>936</b>	<b>981</b>	<b>74</b>	<b>907</b>	<b>1,014</b>	<b>78</b>	<b>936</b>
<b>TOTAL</b>	<b>12,067</b>	<b>1,528</b>	<b>10,539</b>	<b>12,309</b>	<b>1,217</b>	<b>11,092</b>	<b>12,201</b>	<b>1,438</b>	<b>10,763</b>	<b>12,553</b>	<b>1,217</b>	<b>11,336</b>
Less: General Income			(497)			(290)			(392)			(421)
<b>TOTAL SHARE REQUIRED</b>			<b>10,042</b>			<b>10,802</b>			<b>10,371</b>			<b>10,915</b>
<b>Net parish share</b>			<b>10,158</b>			<b>10,562</b>			<b>10,108</b>			<b>10,555</b>
Transfer to deanery mission funds			124			240			240			360
<b>Net parish share collected</b>			<b>10,282</b>			<b>10,802</b>			<b>10,348</b>			<b>10,915</b>
<b>(Surplus)/deficit</b>			(240)						23			

% change in net parish share

-0.1%

The full version of this budget is available on request from [carol.sullivan@winchester.anglican.org](mailto:carol.sullivan@winchester.anglican.org) at the Diocesan Office.

## WOMEN AND THE EPISCOPATE

### Article 8 Motion:

*'That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.'*

### Contents:

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### Deanery Synod Voting Summary:

DEANERY	RESULT	FOLLOWING MOTION?
Alresford	Against	
Alton	For	
Andover	For	
Basingstoke	Against	Yes
Bournemouth	Against	Yes
Christchurch	For	
Eastleigh	For	
Guernsey	Against	Yes
Jersey	Against	Yes
Lyndhurst	For	Yes
Odiham	For	
Romsey	For	
Southampton	For	
Whitchurch	For	
Winchester	For	

*Please note, Following Motions are detailed on **page 4**.*

## Guidelines for the Debate

### Article 8 Motion:

*'That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.'*

Our debate and vote on the motion above is part of a national consultation process. The same motion will be voted on (without amendments) by all Diocesan Synods in the country and the results submitted to the General Synod office **before 5pm on Monday 14 November 2011**.

For the legislation to be passed nationally it requires the support of a majority of Diocesan Synods.

Our task is to consider and vote on the motion (and associated legislation) as proposed. The question is not as simple as *"do we want Women Bishops?"* It is more *"do we believe that the proposed legislation is the correct method for introducing Women Bishops?"*

Given the historic importance of this debate and the need to be entirely in line with all requirements of Synodical procedure the Business Committee, on behalf of the Bishop's Council, request all members to read the guidance notes below in advance of the debate.

### The Main Motion

Over the last 18 months a number of information events, guidance notes and resources have been arranged and circulated to all members of Deanery and Diocesan Synods. It will therefore be assumed for the purposes of this debate that all members of Synod have read and understood the legislation, and made use of the selection of guidance and background notes available. No time will be allotted to further explanation of the technical details of the legislation and background at the meeting.

The main motion (as set out above) will be introduced by two external speakers; one speaking in favour and one against. We are very grateful to Mrs Hilary Cotton (National Vice-Chair of WATCH) and the Revd Canon Martyn Neal (Chair of Forward in Faith Guildford) for kindly giving their time to be with us and add their expertise and perspectives to our debate. They will be allotted a time slot of 15 minutes each.

After the introductory presentations the motion will be moved and the debate will commence. The Business Committee have agreed that the following procedures will be followed.

### **Intention to Speak and Order of Speeches**

On this particular occasion it would greatly assist the Chair if all members wishing to speak in the debates could inform us in advance, indicating, in broad terms, whether you will be speaking in favour or against the motion. This request applies to both agenda items 6 and 8.

**If you wish to speak on the main motion or either of the following motions please let the Deputy Diocesan Secretary know by 12 October by email [colin.harbidge@winchester.anglican.org](mailto:colin.harbidge@winchester.anglican.org) or phone 01962 737348.**

Under **Standing Order (SO) 32** the Chairman has the power to determine the order in which he calls members to speak. The Chairman intends to utilise this power on this occasion to ensure a good, balanced debate can be held that includes as many members as possible.

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### **Length of Speeches**

Under **SO 39** speeches are normally no more than 10 minutes in length. The Chairman has the right to shorten the speech limit provided he informs members before they begin speaking.

For the purposes of this debate the Chairman intends to limit all speeches to **3 minutes**. We hope that by offering this information now it will assist members in planning their speeches.

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### **Speaking more than once**

Members are reminded that under **SO 38** you are not permitted to speak to the same motion more than once (except if making a personal explanation or raising a point of order.)

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### **Voting**

The constitution of the General Synod, and our own Standing Orders (**SO 63**) require this motion to be voted on by Houses.

If the motion receives the support of the Houses of Clergy and Laity it shall be deemed to have the support of the Synod, even if voted against by the House of Bishops.

The Secretariat will record the number of votes in favour, against and recorded abstentions. These figures will be submitted to the General Synod office.

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### **Why do we have following motions?**

Although the main motion is not allowed to be amended Deanery Synods still have the ability to submit 'following motions'. These are motions that are closely linked to the main motion and, if approved, will form part of our Diocesan response to General Synod.

We have had two following motions submitted from Deaneries which will be discussed in the order below. A time limit of 5 minutes will be allowed to introduce each motion, before reverting to the 3 minute speech limit for the debates themselves.

### **Following Motions:**

3. 'That this Synod desires that all faithful Anglicans remain and thrive together in the Church of England and therefore calls upon the House of Bishops to bring forward amendments to the draft Bishops and Priests (Consecration of Women) Measure to ensure that those unable on theological grounds to accept the ministry of women bishops are able to receive Episcopal oversight from a bishop with authority (i.e. ordinary jurisdiction) conferred by the Measure rather than by delegation from a Diocesan Bishop.'

*Motion to be proposed by the Dean of Jersey on behalf of the Deanery Synods of Basingstoke, Bournemouth, Guernsey and Jersey, all of who passed the motion above.*

4. 'This Diocesan Synod requests the General Synod to amend the draft legislation to provide for the review on a periodic basis, by or on behalf of General Synod, of its operation having specific regard to its efficacy in removing as far as possible, within the context of the existing safeguards, the legal distinctions between the Episcopal ministry of women and the Episcopal ministry of men, as soon as possible and for a mechanism to be established for the implementation of the recommendations of each and any such review.'

*Motion to be proposed by the Mr David Heslop on behalf of Lyndhurst Deanery Synod.*

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### **Voting for Following Motions**

The voting for both following motions will be carried out in the same manner as that for the Article 8 Business.

However, there is one technical difference that needs to be noted. As these are not Article 8 Business they will require consent from all three houses (including the House of Bishops) in order to be passed. In this diocese, as there are currently only two Bishops, the Diocesan Bishop (in our current circumstances, the Bishop of Basingstoke) has the right to cast a deciding vote in the House; effectively giving him the ability to veto the whole motion.

**Having discussed this with the Diocesan Secretary, the Bishop of Basingstoke has agreed that he will not vote in such a way as to overrule the decision of Synod.**

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## Summary Information

### **What will be the effect of the legislation if passed?**

The legislation will allow General Synod to take the necessary steps to enable women to be consecrated as bishops.

The legislation recognises the differing views present within the church and therefore provides certain provisions for those opposed to the consecration of women to the episcopate.

### **If the legislation is approved what provisions would it provide for those who can not accept the consecration of women as bishops?**

All parishes will have the right, under the legislation, to write to their Diocesan Bishop requesting aspects of Episcopal ministry (including the celebration of the sacraments and provision of pastoral care) to be provided to them by a male bishop who is opposed to women bishops.

Under this arrangement the Episcopal authority will still remain with the Diocesan Bishop but s/he will delegate certain aspects.

All Diocesan Bishops are required to do this and must publish a scheme setting out the way in which the aspects of Episcopal ministry will be delegated in such circumstances.

To ensure a consistent approach is taken across the country, a Code of Practice will be produced by the House of Bishops. This will detail how delegations under the scheme should operate and what will be included.

### **What might the Code of practice contain and what authority would it have?**

So far only a draft Code of Practice has been produced to give an indication of what one might look like. A working party, Chaired by the Bishop of St Edmundsbury and Ipswich, is currently looking further at this draft to facilitate discussion at General Synod and within the House of Bishops. However, the proposed legislation requires the Code to offer guidance in the following areas:

- the exercise of Episcopal ministry in accordance with the arrangements contained in diocesan schemes;
- the exercise of functions by those involved in the appointment of incumbents and priests in charge where a Letter of Request during a Vacancy has been issued;
- provision for the ordination of women as priests and the support and pastoral care of female clergy in dioceses where the bishop has included a statement in the diocesan scheme that he will not ordain women as priests; and
- any other guidance that the House of Bishops considers appropriate to give effect to the Measure.

Although the Code of Practice would not have the same authority as a Measure it would still have substantial legal significance. All Diocesan Bishops would be required to “*have regard*” to the Code and act in accordance with it. In fact, a Diocesan Bishop will only be able to act outside the Code if they can provide a “*cogent reason*” to do so.

### **What alternatives to current legislation have and can be considered?**

The General Synod has explored a number of different options over the years. A useful summary has been prepared on the history of the debate and is available to download from the Church of England website: <http://www.churchofengland.org/about-us/structure/general-synod/about-general-synod/references-to-dioceses.aspx>

The proposed legalisation was passed in Synod by 373 votes to 14 in July 2010. However, a proposed amendment from the Archbishops to provide additional provision was only narrowly lost.

As the Article 8 process requires all Dioceses to vote on a single motion amendments to it are not allowed. However, the opportunity exists for Deanery Synods to request the Diocesan Synod to discuss and vote on a “following motion”, ie one that is clearly linked and relevant to the preceding motion. A number of such following motions have been suggested by groups/organisations around the country.

### **Where can we go for further help and advice?**

All members of Deanery and Diocesan Synods are strongly encouraged to familiarise themselves with the material available on the Church of England website.

<http://www.churchofengland.org/about-us/structure/general-synod/about-general-synod/references-to-dioceses.aspx>

If you do not have access to the internet we would recommend asking for assistance from a colleague in your parish or deanery. Alternatively the Diocesan Office may be able to provide printed copies.

This document has been produced by the Diocese of Winchester to facilitate discussion at Deanery and Diocesan Synods; no guarantee can be given on the accuracy of the information provided. All readers are strongly advised to read this in conjunction with the draft legislation and the accompanying guidance notes produced by the General Synod available on the Church of England Website.

For any questions relating to this document please contact  
Colin Harbidge on 01962 737348 [colin.harbidge@winchester.anglican.org](mailto:colin.harbidge@winchester.anglican.org)

## RESOURCES AND BACKGROUND INFORMATION

A range of material and resources are currently available on the internet examining the issues surrounding the current discussions over Women Bishops.

A selection of these is listed below. It is highly recommended that all members of Synod should, at the very least, have read the material available on the Church of England website. **Hard copies of these resources are available from the Diocesan Office on request, 01962 737348 or 01962 737349.**

### **Church of England**

<http://www.churchofengland.org/about-us/structure/general-synod/about-general-synod/references-to-dioceses.aspx>

Downloadable copies of the draft legislation with associated guidance and background notes.

### **Affirming Catholicism**

<http://www.affirmingcatholicism.org.uk/pages/default.asp?id=16>

Downloadable booklet specifically written for Deanery Synod members including detailed background information and discussion questions.

### **Forward in Faith**

[http://www.forwardinfaith.com/about/uk\\_implications.html](http://www.forwardinfaith.com/about/uk_implications.html)

Web page dedicated to specific concerns over the current proposals.

### **WATCH (Women and the Church)**

<http://womenandthechurch.org/resourcesfordebates.htm>

Wide range of resources including leaflets, a presentation and guidance notes.

### **Reform**

<http://reform.org.uk/download-file/downloads/Deanery-Synod-Debate-on-Women-Bishops-Measure.doc>

A single side summary of particular concerns over the current proposal. A short video clip is also available on the Home page.

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Alresford</b>	<b>Date of Vote:</b>	<b>12<sup>th</sup> May 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

House of Laity Voting Record			
No. of members present:		<b>14</b>	
For:	<b>0</b>	Against:	<b>14</b>
Abstentions	<b>0</b>		

House of Clergy Voting Record			
No. of members present:		<b>6</b>	
For:	<b>0</b>	Against:	<b>6</b>
Abstentions	<b>0</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

'This synod wishes to give its full support to move speedily ahead with the ordination of women bishops'.

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>ALTON</b>	<b>Date of Vote:</b>	<b>6<sup>th</sup> July 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		16	
For:	15	Against:	0
Abstentions	1		

<b>House of Clergy Voting Record</b>			
No. of members present:		3	
For:	3	Against:	0
Abstentions	0		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Andover</b>	<b>Date of Vote:</b>	<b>26/05/11</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		<b>22</b>	
For:	<b>22</b>	Against:	<b>0</b>
Abstentions	<b>0</b>		

<b>House of Clergy Voting Record</b>			
No. of members present:		<b>6</b>	
For:	<b>4</b>	Against:	<b>2</b>
Abstentions	<b>0</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

A following motion was proposed: "That the Diocesan Synod be asked to put a Following Motion to General Synod to the effect that the Amendment to the legislation which had been proposed by the Archbishops be adopted – that amendment providing that at the request of parishes Bishops should be required to relinquish certain of their powers to allow other, nominated bishops to undertake certain functions such as the ordination of priests."

This motion was defeated by 9 for, 15 against and 4 abstentions.

It should be noted that there was a strong feeling among Deanery Synod members (both genders) that the appointment of women bishops should be entirely on merit with no element of a "quota" to accelerate numbers to match population gender proportions.

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Basingstoke</b>	<b>Date of Vote:</b>	<b>30/06/11</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		<b>35</b>	
For:	<b>16</b>	Against:	<b>19</b>
Abstentions	<b>0</b>		

<b>House of Clergy Voting Record</b>			
No. of members present:		<b>17</b>	
For:	<b>6</b>	Against:	<b>11</b>
Abstentions	<b>0</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

This Synod:

1. Desires that all faithful Anglicans remain and thrive together in the Church of England and therefore
2. Calls on the House of Bishops to bring forward amendments to the draft Bishops and Priests (Consecration and Ordination of Women) Measure to ensure that those unable on theological grounds to accept the ministry of women bishops are able to receive Episcopal oversight from a bishop with authority (i.e. ordinary jurisdiction) confirmed by the Measure rather than by delegation from a Diocesan Bishop.

HOL No. of members present:35      For 20      Against 15      Abstentions 0  
HOC No. of members present:17      For 10      Against 7      Abstentions 0

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Bournemouth</b>	<b>Date of Vote:</b>	<b>7 September 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:	25		
For:	5	Against:	19
Abstentions	1		

<b>House of Clergy Voting Record</b>			
No. of members present:	5		
For:	1	Against:	4
Abstentions	0		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

During this consultation meeting, members of Deanery Synod expressed strong views for and against the motion, but in a spirit of friendship and goodwill throughout. While some believed that the TEA scheme was 'acceptable to most people', others emphasised that it would not give those unable on theological or traditional grounds to accept the authority of women bishops a 'secure place in the C of E'. 'Solemn undertakings' to that effect which were given in 1993-94 should not be set aside, as a matter of principle and of witness to a watching world.

A number noted the difficulty of discussing a code of practice, as proposed in the draft Measure's TEA scheme, unseen. 'Firm and concrete proposals' should have been offered for consultation. Others observed that a code of practice could cover variations of policy and practice in different dioceses.

Some members would have voted for the 'single clause measure' had it been available, but a straw poll rejected this view by 21 votes to 7.

There was a general assumption that the appointment of women bishops would come eventually. However, it was also suggested by a few members that, if agreement could not be reached in the summer of 2012, the matter should be postponed for '10 to 20 years' because continued division on this matter would distract us from the 'urgent need' to promote growth in the Church of England.

The Deanery Synod resolved to submit to the Diocesan Synod this 'following motion':

*This Synod*

- 1 desires that all faithful Anglicans remain and thrive together in the Church of England; and therefore*
- 2 calls upon the House of Bishops to bring forward amendments to the draft Bishops and Priests (Consecration and Ordination of Women) Measure to ensure that those unable on theological grounds to accept the ministry of women bishops are able to receive episcopal oversight from a bishop with authority (i.e. ordinary jurisdiction) conferred under the Measure rather than by delegation from a Diocesan Bishop.*

Voting for this resolution was as follows.

- House of Laity: For, 14; Against, 6; Abstentions, 7
- House of Clergy: For, 3; Against, 2; Abstentions, 0

During discussion of this following motion, some members of Synod favoured the 'Archbishops' Compromise' proposed and very narrowly rejected by General Synod, because it would avoid a large and damaging division in the church. Others believed that if adopted it would result in 'two kinds of bishop', and risked a feeling of 'humiliation' among women bishops. Some were concerned that a statutory provision might undermine a bishop's authority in his diocese, though others called attention to the successful working of the current PEV arrangements.

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Christchurch</b>	<b>Date of Vote:</b>	<b>July 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:			
For:		Against:	
Abstentions			

<b>House of Clergy Voting Record</b>			
No. of members present:			
For:		Against:	
Abstentions			

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

Christchurch Deanery voted in favour of the Measure as proposed. A following motion was proposed by defeated.

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Eastleigh</b>	<b>Date of Vote:</b>	<b>14/06/11</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		<b>25</b>	
For:	<b>11</b>	Against:	<b>6</b>
Abstentions	<b>8</b>		

<b>House of Clergy Voting Record</b>			
No. of members present:		<b>6</b>	
For:	<b>5</b>	Against:	<b>1</b>
Abstentions	<b>0</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

1. There was concern at any legislation which undermines the authority of our Bishops. In other words, if a woman is a Bishop, but has 'no go' areas in her diocese where authority will be diminished by not recognising her as a Bishop (same for male bishops who support women).
2. We are a synodical church. If consecration of women has been agreed, why is so much effort made to protect those who don't agree?
3. Are there possible financial consequences on the church for those who may leave over this issue? Compensation?
4. Is this legislation time limited?

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Guernsey</b>	<b>Date of Vote:</b>	<b>14/09/11</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		<b>30</b>	
For:	<b>7</b>	Against:	<b>22</b>
Abstentions	<b>1</b>		

<b>House of Clergy Voting Record</b>			
No. of members present:		<b>10</b>	
For:	<b>0</b>	Against:	<b>8</b>
Abstentions	<b>2</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

This following motion was passed by a simple majority of the Guernsey Deanery Synod meeting on 14 September 2011. The voting figures were:

For the motion	31
Against the motion	1
Abstentions	8

The Guernsey Deanery Synod

“calls upon the House of Bishops to bring forward amendments to the draft Bishops and Priests (Consecration and Ordination of Women) Measure to ensure that those unable on theological grounds to accept the ministry of women bishops are able to receive oversight from a bishop with authority (i.e. ordinary jurisdiction) conferred by the Measure rather than by delegation from a Diocesan Bishop.”

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Jersey</b>	<b>Date of Vote:</b>	<b>12<sup>th</sup> July 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		<b>23</b>	
For:	<b>13</b>	Against:	<b>9</b>
Abstentions	<b>1</b>		

<b>House of Clergy Voting Record</b>			
No. of members present:		<b>11</b>	
For:	<b>5</b>	Against:	<b>6</b>
Abstentions	<b>0</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

There was a good debate with views being expressed on both sides of the argument. But we felt that even though we may disagree on the motion it was important to remember our unity in Christ and to leave as friends and fellow believers.

The attached sheet contains the following motion that was also debated with good discussion from both sides. It was requested that this motion is also debated at Diocesan Synod. The results for this motion are recorded but were counted as a Deanery Synod as a whole and not by Houses.

Mrs Sandra Perree  
Lay Chair

## Following Motion, Jersey

***“This synod:***

- 1. Desires that all faithful Anglicans remain and thrive in the Church of England; and therefore***
- 2. Calls upon the House of Bishops to bring forward amendments to the draft Bishops and Priests (Consecration and Ordination of Women) Measure to ensure that those unable on theological grounds to accept the ministry of women bishops are able to receive Episcopal oversight from a bishop with authority (i.e. ordinary jurisdiction) conferred by the Measure rather than by delegation from a Diocesan Bishop.”***

*(The draft Bishops and Priests (Consecration and Ordination of Women) Measure can only proceed if a majority of Dioceses vote in favour of its adoption. What is asked for in the proposed following motion above only arises if the draft Measure is approved by the majority of the Dioceses.)*

The result of the voting for Jersey Deanery on 12<sup>th</sup> July 2011 was as follows:

Members present:	34
For:	28
Against:	6
Abstentions:	0

Mrs Sandra Perree  
Lay Chair

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>LYNDHURST</b>	<b>Date of Vote:</b>	<b>15th June 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		<b>41</b>	
For:	<b>38</b>	Against:	<b>1</b>
Abstentions	<b>2</b>		

<b>House of Clergy Voting Record</b>			
No. of members present:		<b>12</b>	
For:	<b>12</b>	Against:	<b>0</b>
Abstentions	<b>0</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

Given the strength of the support for the proposition, the Deanery Synod did not wish to do anything that may detract from the primary Motion. Nonetheless, there was a strong feeling that the timescale for the implementation of the proposals, is open ended and that a date be included by which the distinction between the Episcopal Ministry of Women and the Episcopal Ministry of Men should cease.

The difficulty of incorporating an end date into the legislation was debated and it was agreed that it would not be acceptable. However, it was felt that the intention to move forward and achieve full implementation of the proposal without undue delay, should be explicit in the legislation. In order to achieve this it was recommended that the following two elements be incorporated in a Following Motion.

- a) the introduction of periodic reviews aimed at ensuring that there are no impediments to the removal of the 'differences' as soon as possible. In doing so it is recognized that the

safeguards introduced in the primary legislation, catering for those who cannot 'on the grounds of conscience' accept Women Bishops, will remain protected.

b) that a mechanism be built into the General Synod processes and procedures, to give effect to recommendations arising out of the Reviews to remove any unnecessary impediments.

After taking advice a Motion reflecting the views of the Deanery Synod, has been drafted and the Diocesan Synod is asked to consider and support the 'Following Motion' below; namely that:

*“This Diocesan Synod requests the General Synod to amend the draft legislation to provide for the review on a periodic basis, by or on behalf of General Synod, of its operation having specific regard to its efficacy in removing as far as possible, within the context of the existing safeguards, the legal distinctions between the Episcopal ministry of women and the Episcopal ministry of men, as soon as possible and for a mechanism to be established for the implementation of the recommendations of each and any such review.*

September 2011

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Odiham</b>	<b>Date of Vote:</b>	<b>19/07/11</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		<b>16</b>	
For:	<b>11</b>	Against:	<b>2</b>
Abstentions	<b>3</b>		

<b>House of Clergy Voting Record</b>			
No. of members present:		<b>8</b>	
For:	<b>7</b>	Against:	<b>0</b>
Abstentions	<b>1</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Romsey</b>	<b>Date of Vote:</b>	<b>29 June 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:		23	
For:	22	Against:	0
Abstentions	1		

<b>House of Clergy Voting Record</b>			
No. of members present:		5	
For:	5	Against:	0
Abstentions	0		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

The matter was not debated at this Synod, as there had been a discussion session on the principle of appointment of Women to the Episcopate at an earlier Synod. 3 written comments were received 2 of them from members unable to attend the Synod meeting on 29 June. Two supported the motion, with one of these commenting that it was time the Church moved on from this debate to focus on mission and outreach.

The other raised concerns about whether the proposals make proper provision for those individuals unable to accept women in the Episcopate. The fear is that the Code could be changed in a few years, leaving these individuals isolated. The comments are:

“Proper provision must be made for those who do not agree that women can or should be made Bishops. I believe the Code of Practice is insufficient and ineffective at this time. I do not trust that within a few years it would not be changed or ignored to the detriment of those who believe that it is not right to ordain women as Bishops.

The unity of the Church of England is at stake. Those who hold this authentic Biblical view will be marginalised and rejected.

If women are in overall leadership over men, the Church will become more feminised and this will move against the authority of men as given in the Bible. Many Anglicans who love the Church of England and may have worshipped in it for their lifetime will be excluded because they hold a different view – a traditional one. This is **not** a heretical view!”

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Southampton</b>	<b>Date of Vote:</b>	<b>15 June 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:	<b>36</b>		
For:	<b>27</b>	Against:	<b>4</b>
Abstentions	<b>5</b>		

<b>House of Clergy Voting Record</b>			
No. of members present:	<b>18</b>		
For:	<b>16</b>	Against:	<b>1</b>
Abstentions	<b>1</b>		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

There were no following motions. It was an extremely courteous and even debate.

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Whitchurch</b>	<b>Date of Meeting:</b>	<b>15<sup>th</sup> June 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

**Whitchurch Deanery is in favour of the proposal above.**

This was considered at a meeting of the Whitchurch Deanery Synod on 15<sup>th</sup> June 2011. 22 members were present and 12 had given apologies. The proposal and supporting information was circulated in advance and a presentation made at the meeting followed by discussion in small groups with plenary time.

A formal vote was not taken but the agreed consensus of the meeting was in favour. Points raised by Synod of note were as follows:

- We should be an inclusive and supportive Church: where we can. It was felt that the process to enable women to be appointed as bishops had run its course. This being so there was still a need to recognise and provide provision for those who in conscience could not accept the ministry of a woman bishop.
- Synod recognised that a long and thorough process had been undertaken under the oversight of General Synod and the process and subsequent conclusions to this end now recommended to dioceses should therefore be respected.
- The above points having been made there was some concern that a Code of Practice was likely to prove fragile over time and it was uncertain how one could be enforced, it was thought greater clarity on this was required.
- It was considered important that the Church not appear to be ridiculous to wider society in a continuing inward focus on this issue, it was time to make a decision and move forward.

**DEANERY VOTING RECORD  
WOMEN BISHOPS - ARTICLE 8 CONSULTATION**

<b>Deanery of:</b>	<b>Winchester</b>	<b>Date of Vote:</b>	<b>7<sup>th</sup> June 2011</b>
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*That this Synod approve the proposals embodied in the draft Bishops and Priests (Consecration and Ordination of Women) Measure and in draft Amending Canon No 30.*

<b>House of Laity Voting Record</b>			
No. of members present:	33		
For:	24	Against:	2
Abstentions	7		

<b>House of Clergy Voting Record</b>			
No. of members present:	9		
For:	8	Against:	1
Abstentions	0		

**Are there any other comments, responses or feedback you would like passed to the Diocesan Synod as a result of your discussion?**

No.

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## WINCHESTER DIOCESAN SYNOD

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Acts of the Diocesan Synod held on Saturday 11 June 2011 at 9.00 am at St Paul's Church, Bursledon

**Chairman:** The Revd Canon Ian Tomlinson, Chairman of the House of Clergy.

### **1. OPENING WELCOME**

The Chair recorded apologies for the Chair of the House of Laity, Ian Newman, The Director of Finance, Stephen Collyer and the Bishop of Southampton. The Chair informed Synod of the instalment of the Venerable Dr Peter Rouch as the new Archdeacon of Bournemouth.

The Acting Diocesan Secretary, Stephen Marriot, thanked the former Communications Adviser, Abha Thakor and stated that the merging of the Communication Departments of the Dioceses of Guildford and Winchester were for reasons of resilience, creativity and realistic maintenance of workloads. The Chair then welcomed a member of the Joint Communications Team, David Green to the Synod.

The Stewardship Adviser, Gordon Randall gave an update on the Diocesan Environmental Scheme, announcing that Bournemouth St John's, Moordown had achieved the first Gold Award.

### **2. PRESIDENTIAL ADDRESS**

The Bishop of Basingstoke addressed the Synod. He welcomed the safe return of the Diocesan Secretary, Andrew Robinson, and highlighted his appreciation for the work and input of Acting Diocesan Secretary, Stephen Marriot.

### **3. NOTICES AND ACTS OF THE PREVIOUS MEETING**

Acts from the Synod meeting of 12 February 2011 were passed as an accurate record.

### **4. MOTION FROM THE ROMSEY DEANERY SYNOD**

A motion was put forward by the Revd Tim Sledge, Peter Speck and Bridget Brook. The motion proposed that the Diocese of Winchester sign up to the 'Mindful Employer' Charter in order to positively support issues of mental health in the workplace. The presentation was followed by a positive discussion and a suggestion by the Bishop of Basingstoke that Bishop's Council & Standing Committee should monitor the scheme with a view to passing it forward to General Synod if it proved valuable.

The motion was passed: 60 in favour, 7 against, 5 abstentions.

## **5. QUESTIONS UNDER STANDING ORDERS 72/73**

There were no questions raised under Standing Orders. The Chair reiterated the importance of the freedom of questioning that these Standing Orders give members of Synod.

## **DIOCESAN BOARD OF FINANCE – ANNUAL GENERAL MEETING**

**Chairman:** Mr Arthur Binns, Chairman of the Board of Finance.

## **6. ANNUAL ACCOUNTS – DBF 11/01**

The Chairman, Arthur Binns presented the Annual Accounts for 2010, stating that 2010 had been a challenging year but there was positivity in moving forward. Giving thanks to the Director of Finance and his team, the Chairman presented the motion that:

*“The Annual General Meeting receive and adopt the Directors’ Report (Trustees’ Annual Report) and Audited financial statements for the year ended 31 December 2010 – DBF 11/01.”*

The presentation of accounts was accepted unanimously with no questions or comments.

## **7. APPOINTMENT OF AUDITORS**

The Chairman proposed the reappointment of Hayes Macintyre as Auditors for the Diocese of Winchester. The motion was passed nem con.

## **8. CONSIDERATION OF THE FIRST DRAFT BUDGET FOR 2012 – DS 11/03**

The Acting Diocesan Secretary presented the draft budget for 2012 for consideration by the Synod. It was stated that the budget was at an early stage, and that this was the time to allow for the views of Synod to be considered in an open consultation process and for examination by the Finance Sub-Committee and Bishop’s Council & Standing Committee. After frank discussion, the Chair thanked Synod for their input, assuring them that all comments would be recorded and taken back to the Bishop’s Council for further work. He then proposed the following motion:

*“This Synod asks the Bishop’s Council & Standing Committee to take note of the comments expressed prior to presenting the budget for 2012 in October.”*  
The motion was passed unanimously.

## **9. CLOSING PRAYER**

## **10. DATE OF NEXT SYNOD – 15 October 2011, St Paul’s Bursledon**