



JOINT BOARD OF EDUCATION

Church School Governance Training and Support Programme 2019-2020



Our Vision for Education:

Deeply Christian,

Serving The Common Good

Introduction

Hundreds of skilled and dedicated people across our two Dioceses serve as governors. They make a substantial contribution to the effectiveness of our schools, where we seek to enable an environment where children, young people and adults might flourish. This service is ministry and faith in action, and is a tangible and direct way of demonstrating a commitment to Gospel Values, and our desire to transform communities and to Serve The Common Good. We are keen to support you in whatever ways we can – and offering training and support is critical to that offer. Thank you for all you do.

Jeff Williams - Director of Education

"In order to enable the continued development of a successful school, high quality governance is essential. The governance of our schools cannot be left to chance; schools need governors with the right skills and gifts to provide strategic oversight and direction."

A Diocesan Board of Education for the future

"The importance and significance of outstanding governance and leadership across our education system, in every school in England, has never been greater. The role of governing boards in defining and implementing strategy whilst holding the leaders of schools and trusts to account has to be the foundation upon which a world class education system in built. Governors or trustees who work as a team, who are able to bring their skills and experience to the role and who blend challenge and support to hold their workforce to account, will improve standards."

Sir David Carter – National Schools Commissioner for England – 2017

"Thank you. Whether you represent a primary or secondary school, an academy or local authority maintained school, a faith school, a Further Education College, or one of our incredible schools helping children with special needs or delivering Alternative Provision. Thank you for volunteering and for fitting being a governor around your other jobs, your other commitments, and of course your families. Fundamentally this is a people business. There is nothing more important in education than the people delivering it. Great teachers, great heads — and of course great governors. Good and effective governance is essential for any school — you can't separate it from educational performance or good management."

Lord Theodore Agnew

Parliamentary Under Secretary of State for Schools

"As the first line of accountability, high quality effective and ethical governance is key to success in our school system and for the future of children and young people.

The key features of effective governance – strategic leadership, accountability, people, structures, compliance and evaluation – are embedded into the competency framework for governance. I encourage every board and clerk to take-up the training offers. As an ex-trustee, I recognise that the foundation of effective governance is based on the commitment, skills, knowledge and behaviours of a group of volunteers. However, I also believe that for a board to be effective it will need to consist of a diverse group of volunteers, from a variety of backgrounds, who each bring with them different perspectives and experience but who are there for the same purpose, to ensure they can provide the best education to their students. I understand that many of you involved in governance do so because you want to give something back to the community, using the skills you have acquired in your professional careers and putting them to good use. But, being a governor or trustee is also about learning new skills and obtaining wider knowledge. Undertaking a governance role can provide you with these additional skills and can have a positive impact on your own development, which in turn can have a beneficial impact on your self-development, in your workplace or on the wider community. It can also build confidence and provide volunteers with the opportunity to increase their capability in a professional role."

Governance Handbook – 2019

Effective Governance

All governance boards, no matter what type of school or how many schools they govern, have three core functions:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff;
- Overseeing the financial performance of the organisation and making sure its money is well spent.

For Church of England schools, we can add an extra function -

• Upholding the Christian Foundation of the school in accordance with the trust deed.

In order for Governing Boards to uphold these functions, all governors are required to follow the Competency Framework for Governance.

Competency Framework for Governance

The <u>Competency Framework for Governance</u> sets out the competencies needed for effective governance. It should be read alongside the <u>Governance Handbook</u> (and the <u>Academies Financial Handbook</u> for academies.) The framework is applicable to all governors and all governing boards. Governing boards need to consider the knowledge and skills outlined in the framework and what are most vital for their context.

The framework is made up of 16 competencies underpinned by a foundation of important principles and personal attributes. The competencies are grouped under 6 features of effective governance —

- Strategic Leadership
- Accountability
- People
- Structures
- Compliance
- Evaluation



Principles and Personal Attributes

The principles and Personal Attributes that individuals bring to a board are as important as the skills and knowledge. The Framework identifies that Governors should be:

Committed – Devoting time and energy to the role and want to achieve the best possible outcomes for children.

Confident – Independent mind, able to lead and contribute to difficult and challenging discussions, expressing opinion politely.

Curious - Having an enquiring mind and being prepared to question.

Challenging – Providing appropriate challenge, not taking information at face value.

Collaborative – Prepared to listen, work in partnership and build strong working relationships with others including executive leaders, staff, parents and carers, pupils, the local community, employers and the diocese.

Critical – Understanding the value of critical friendship to offer both support and challenge.

Creative – Able to challenge conventional wisdom and be open minded to problem solving.

All those appointed and elected to the Governing Board should fulfil their duties in line with the 7 principles of public life. (The Nolan Principles.)

- 1. Selflessness
- 2. Integrity
- 3. Objectivity
- 4. Accountability
- 5. Openness
- 6. Honesty
- 7. Leadership

Governance Training

The Diocese of Portsmouth and Diocese of Winchester education team offer a range of different training sessions to support schools and governing boards.

Centre Based Training Sessions

A range of training programmes put on at various locations throughout the Diocese of Portsmouth and Winchester and open to any Church of England School in the Diocese. Governors can attend any of the sessions within the Portsmouth and Winchester Diocese.

Please note that booking is essential for these sessions as numbers are limited. We also require a minimum number of 8 in order to make the session viable.

Whole Governing Body Training Sessions

These are sessions that take place at your school with your governing board. One of the education team will visit your school at an agreed time and date and deliver a session on a given theme that has been tailored to the specific needs of your school. These are interactive sessions with the aim of supporting your governing board with their future planning and actions.

To book these sessions, contact the education team who will then arrange a convenient time and date and will discuss with your Chair and Headteacher the priorities for the session.

Small Print

<u>Substitute delegates</u> - For centre based sessions, substitute delegates will be accepted, subject to notifying the Education Team at least 3 working days in advance of the session. We require the name, contact number and email address of the substitute delegate.

<u>Delegate cancellation</u> - For sessions that have a charge attached, cancellations less than 5 working days in advance will still be charged. Refunds will only be given if the cancellation is more than 5 working days in advance of the session.

<u>Diocese cancellation</u> – If we need to cancel a course due to low attendance, we will let delegates know by email at least 2 working days before the session. Refunds will be given for courses that have a fee attached if we cancel. 9(With the exception of extreme weather conditions, where a course may be cancelled at short notice. In these circumstances please ensure that you check your email prior to attending the session for any updates.)

<u>Additional Requirements</u> – If you have any particular needs that we need to take into account, then please let us know at the time of booking so that we can do our best to accommodate these.

<u>Charges</u> – Governance Training is part of effective governance. All Governing Boards will have a budget which should include a training budget that can be used to support Governance Training. All training should be placed against this budget code.

Making a booking

For centre based sessions, you can book online via Eventbrite. You will need to click on the code next to the course you wish to book a place on, which will link you straight into the relevant Eventbrite page.

For those courses that have a fee attached, we will invoice your Governing Board following your booking.

Alternatively, please email the governance coordinator with your name, type of governor that you are, school where you are a governor and the training session that you would like to book.

schoolgovernance@portsmouth.anglican.org

schoolgovernance@winchester.anglican.org

The Role of Governance in a Church of England school

What will you learn?

This is intended to build on any Governor Induction training that you may have already received through your Local Authority. The session will look further at being a governor in a Church of England school and also what being a Foundation Governor means.

The session will look at:

- Church school foundation and trust deeds
- Responsibilities in Voluntary Aided and Voluntary Controlled schools and Single Academy Trusts.
- Role of the Governor and Foundation Governor in a church of England School
- Christian ethos and how to develop the Christian character at the school
- Brief discussion on SIAMS Inspection (A more detailed session on SIAMS for the Governing Body can be booked.)

Who will benefit

- All Governors within their first year of appointment at a Church of England School
- Existing Governors who would like a refresher.
- Governing Boards who have had a number of changes to their governing board.

Governors Competency Framework:

This session will support the following competencies -

Strategic Leadership	Accountability	Structures
1a. Setting direction	2a. Educational improvement	4a. Roles and responsibilities
1b. Culture, values and ethos.1c. Collaborative working with stakeholders and partners.	2f. External accountability	

Training dates

Date	Time	Venue	Code and
			Booking
6 th February	10am-12pm	St Paul's Church, Bursledon	RG1
24 th March	5pm-7pm	Old Alresford Place, Alresford	RG2
5 th May	6pm-8pm	Church of the Good Shepherd, Crookhorn	RG3
3rd June	4pm-6pm	St Francis School, Ventnor	RG4
4 th June	6pm-8pm	St Katharines School, Bournemouth	RG5

Cost & Booking

Free. Please book through Eventbrite (by clicking on the code above) or email schoolgovernance@portsmouth.anglican.org to book a place.

School Buildings Responsibilities

For VA Schools. Governors and staff from VC schools are welcome to attend.

What will you learn?

This training session is specifically aimed at Governors, Head Teachers and School Business Managers/Admin Officers and will look at their responsibilities in relation to the School buildings and the various funding streams available. The session will be 1.5hrs.

- Statutory responsibilities
- Government Guidance Good Estate Management for Schools (GEMS)
- Information relating to Service Level Agreements with Local Authorities and the importance of an Asset Management Plan.
- Funding availability and how to apply
- What the Diocese Buildings Team can do for you and what we can't!

Who will benefit?

• All new and existing Governors, Head Teachers, SBM's and/or Admin Officers.

Governors Competency Framework

Strategic Leadership	Structures	Compliance
1c – Decision Making	4a – Roles and Responsibilities	5a – Statutory and Contractual
1d – Collaborative	·	Requirements
working with		
stakeholders and		
partners		
1e – Risk management		

Training Dates

Date	Time	Venue	Code and
			Booking
5 th February	1pm-2.30pm	St Mary's Church Hall, Andover	SB1
10 th February	5pm-6.30pm	Peninsular House, Portsmouth	<u>SB2</u>
4 th March	9.30am-11am	St Pauls Church, Bursledon	<u>SB3</u>
17 th March	11am-12.30pm	St Francis School, Ventnor	<u>SB4</u>

Cost and booking

Free

Please book through Eventbrite (by clicking on the code above) or email schoolgovernance@portsmouth.anglican.org to book a place.

Introduction to Leadership in Church schools

What will you learn?

This course is intended for anyone aspiring to leadership in a Church school or anyone who has recently been appointed to a senior leadership position in a Church school. It also forms part of a new headteacher induction to the diocese. There will be an opportunity to find out more about the role of the Diocese and Church within the school, as well as an opportunity to ask questions and form relationships with other leaders.

The session will look at:

- The role of the Church and Diocese in Church of England Schools
- Church School vision and values constructing, implementing, monitoring and evaluation
- Best practice collective worship
- Church school inspection SIAMS (This will be brief as there is separate training available for SIAMS.)
- The work of the diocesan buildings team

Who will benefit

- All new Headteachers, Deputy and Assistant Headteachers and senior leaders
- All who are aspiring to a senior leadership position in a Church school

Governors Competency Framework:

This session will support the following competencies -

Strategic Leadership	Accountability	Structures	Evaluation
1a. Setting direction	2a. Educational	4a. Roles and	6b. Managing and
	improvement	responsibilities	developing the board's
1b. Culture, values and			effectiveness.
ethos.	2f. External		
	accountability		
1c. Decision making			
1d. Collaborative			
working with			
stakeholders and			
partners.			

Training Dates

Dates to be confirmed depending on need. Please note all new Headteachers will be invited to this session by the Education Team.

Cost & Booking

£60, including lunch

Area Briefings

What will you learn?

This is an opportunity for the Diocese to update Headteachers, Deputy Headteachers and Governors on information, legislation and changes that Church of England schools will need to be aware of. They also provide a networking opportunity for Headteachers, Deputy Headteachers and governors to discuss key issues and share ideas. Some of the briefings will cover set topics that will be presented or open for discussion.

Who will benefit?

- Headteachers and Deputy Headteachers
- Foundation Governors
- Chairs of Governors

Competency Framework

This session will support the following competencies -

Strategic Leadership	Accountability	People	Structures	Evaluation
1a. Setting direction	2a. Educational	3a. Building an	4a. Roles and	6b. Managing and
	improvement	effective team.	responsibilities	developing the
1b. Culture, values and				board's
ethos.	2f. External			effectiveness.
	accountability			
1c. Decision making.				
1d. Collaborative				
working with				
stakeholders and				
partners.				
4 8:1				
1e. Risk management.				

Training Dates

Area briefings run termly at different venues across the Diocese of Portsmouth and Diocese of Winchester.

Dates for each term are circulated in the School Advisor update and Governance update.

Cost & Booking

FREE

Please confirm your attendance to Sam Powell (PA to Jeff Williams) by email to sam.powell@portsmouth.anglican.org to book a place. (This is just so we have a rough idea of numbers at each event and can cater accordingly.)

Foundation Governor Recruitment

What will you learn?

Many governing boards are carrying Foundation Governor Vacancies. If you have been struggling to recruit Foundation Governors, then this session will provide some advice, strategies and ideas to support you with your recruitment. It will also provide information on how once you have found your Foundation Governors, you can then support them in the first few months so that they become an effective member of your governing board.

Who will benefit?

• Governors and Headteachers who have vacancies on their governing board.

Governor Competency Framework

This session will support the following competencies –

People	Structures	Evaluation
3a. Building an effective team.	4a. Roles and responsibilities	6b. Managing and developing
		the boards effectiveness.

Training Dates

Date	Time	Venue	Code and Booking
6 th May	9.30am-11.30am	Old Alresford Place, Alresford	FGR1

Cost & Booking

FREE

Please book though Eventbrite (by clicking on the code above) or email schoolgovernance@portsmouth.anglican.org to book a place.

Training for Church School Clerks

What will you learn?

A session especially for clerks who clerk in a Church of England School / academy. The session will provide an overview of what is expected of the governing board in relation to being a Church school, will look at the administration involved and agenda items that should be covered by a Church school in addition to general governance items. It will also provide an opportunity to network with other Church school clerks.

Who will benefit?

Clerks

Clerk Competency Framework

This session will support the following competencies –

Knowledge and	Administration	Advice and Guidance	People and
Understanding			Relationships
1m. The culture, values	2c. Promotes effective	3a. Is aware of sources of	4d. Establishes clear
and ethos of the	use of project	information relevant to the	channels of
organisation and, where	management tools,	context and circumstances	communication for
appropriate, that of the	including risk registers,	of the board and can discern	sharing board
foundation trust	to support the chair in	what level and type of	information within
including in relation to	planning ahead and	information it is appropriate	the organisation
any religious character.	preparing for future	to provide to support board	and, where
	meetings.	discussions.	appropriate, with
			external contacts
	2d. Identifies priorities,	3c. Puts in place processes	and partners.
	anticipates issues which	for systematically	
	may arise and draws	identifying, and sharing with	
	these matters to the	their board, any changes to	
	chair's attention and	relevant legal, regulatory or	
	proposes	compliance requirements.	
	recommendations.		

Training Dates

Date	Time Venue		Code and
			Booking
3 rd March	9.30am-12.30pm	Peninsular House, Portsmouth	<u>TC1</u>
11 th March	10am-1pm	St Mary's Church Hall, Andover	TC2
25 th March	6pm-9pm	Old Alresford Place, Alresford	TC3
29 th April	4pm-7pm	St Katharine's, Bournemouth	TC4
13 th May	5pm-8pm	St Paul's Church, Bursledon	TC5

Cost and Booking

FREE to clerks in Church of England Schools and academies in the Portsmouth and Winchester Diocese. Please book through Eventbrite (by clicking on the code above) or email schoolgovernance@portsmouth.anglican.org to book a place.

There's a school in my parish!

What will you learn?

A session for new Ex-Officios or Diocesan Appointed Governors which looks at the role of governance, being a governor and supporting the school as the parish incumbent. The session looks at the role of governors, some of the challenges that you may face and boundary lines that will need to be in place.

Who will benefit?

Ex-Officios

Governor Competency Framework?

This session will support the following competencies:

Strategic Leadership	Accountability	People	Structures
1a. Setting direction	2a. Educational	3a. Building an	4a. Roles and
	improvement	effective team.	responsibilities
1b. Culture, values and ethos.			
	2f. External		
1c. Decision making.	accountability		
1d. Collaborative working			
with stakeholders and			
partners.			

Training dates

Date	Time	Venue	Code and Booking
24 th March	10-12pm	Old Alresford Place, Alresford	
1 st July	10am-12pm	Old Alresford Place, Alresford	

New Ex-Officios will be invited to the next available session. If you are an existing Ex-Officio Governor and would like to attend, then please contact Sharon Taylor (Sharon.taylor@portsmouth.anglican.org)

Cost and Booking

Free

New Ex-Officios will be invited to the next available session as part of their training.

Whole Governing Body Training

The following sessions are tailored to meet the needs of your whole Governing Board and can be arranged on a date to suit your governing body.

Preparing for your SIAMS inspection and monitoring effectiveness

Please note there was a new SIAMS Evaluation Schedule in September 2018. If you are due a SIAMS visit in the next year and have not attended any training, then it would be useful for your governing board to book a SIAMS session in.

Vision, Values and Ethos

If you are looking to update your Vision, values and Ethos, then the schools advisors can support you with this. A practical workshop to start you thinking about what you want your school to look like that focusses on getting the school community involved.

Please contact

Sue Bowen (<u>sue.bowen@portsmouth.anglican.org</u>) or Richard Wharton (<u>Richard.wharton@portsmouth.anglican.org</u>) to arrange a convenient date.

• Preparation for Ofsted

Please contact Sharon Taylor (<u>Sharon.taylor@portsmouth.anglican.org</u>) to arrange a convenient date.

(Please note if you subscribe to Hampshire Governor Services, then this session needs to be booked through them.)

<u>Preparing for your SIAMS inspection and monitoring</u> effectiveness

What will you learn?

SIAMS (Statutory Inspection of Anglican and Methodist Schools) Inspections take place every 5 years.

The latest inspection framework is quite rigorous and governors are advised not to leave this training until shortly before the school's inspection.

The purpose of SIAMS Inspections are

- to meet the requirements of Section 48 of the Education Act 2005 for schools that have a religious character
- to provide an evaluation of the distinctiveness and effectiveness of the church school for the governing body, the school, the parents, the diocese/district, the National Society or Methodist Church and the wider public
- to verify the outcome of the school's self-evaluation
- to make a significant contribution to improvement in Church schools.

For this session, a member of the Diocese Education team talk to your governing body in depth about how to prepare for a SIAMS inspection and what to expect on inspection day. As a governing board, you will be able to:

- Analyse the questions in the SIAMS evaluation and be confident in making judgements.
- Strategies for achieving regular monitoring and evaluation of Church school effectiveness.

Who will benefit

• All members of the Governing Board and the Headteacher. If it is possible, it is useful for staff to also attend.

Governors Competency Framework

This session will support the following competencies:

Strategic Leadership	Accountability	Structures	Compliance	Evaluation
1a. Setting direction	2a. Educational	4a. Roles and	5a. Statutory and	6a. Managing self-
	improvement	responsibilities	contractual	review and
1b. Culture, values			requirements	personal skills
and ethos.	2f. External			
	accountability			6b. Managing and
1c. Decision making				evaluating the
				board's
1d. Collaborative				effectiveness.
working with				
stakeholders and				
partners.				

Training dates

Dates negotiated with your school.

Cost & Booking

FREE

Please contact the education team, who will discuss and agree a suitable date with you for the session to take place. Please allow 1.5 hours for the session.

Vision, Values and Ethos

What will you learn?

The Church of England Vision for Education states that:

"We aim to deliver excellence in education and want the very best outcomes for children and young people so that they can achieve their fullest potential. With many schools reporting that they feel under increasing pressure to make artificial choices between academic rigour and the wellbeing of their pupils, we are unequivocal in our message that there is no such distinction – a good education must promote life in all its fullness."

The Church of England Vision for Education, 'Deeply Christian, Serving the Common Good' can be found here.

Under the new Church school inspection schedule it is important that the policies and procedures of the school reflect the Christian vision of the school.

If you would like some support in how your school supports the Vision of the church and how to set your Vision, Values and Ethos, then a member of the Diocese Education Team can come and deliver a session, working with your Governing Board to support and develop this.

Who will benefit?

All Governors and Headteachers (It is useful, but not compulsory, to have staff present)

Governors Competency Framework

This session will support the following competencies:

Strategic Leadership	Accountability	Structures	
1a. Setting direction	2a. Educational improvement	4a. Roles and	
		Responsibilities	
1b. Culture, values and ethos.	2f. External accountability		
1d. Collaborative working with			
stakeholders and partners.			

Training dates

Dates negotiated with your school.

Cost & Booking

FREE

Please contact the education team, who will discuss and agree a suitable date with you for the session to take place. Please allow 2 hours for the session.

Preparation for Ofsted

What will you learn?

This session will look at what your school, including your governing board can do, in order to prepare for an Ofsted Visit. A member of the team will help you look at your previous report (if applicable) and identify the areas for development and whether you can evidence these. They will also discuss what Ofsted are looking for, who they may want to talk to and aim to take the fear out of Ofsted, who are there to check that the school is doing its best for its pupils.

Who will benefit?

All Governors, Headteachers and school staff.

Governors Competency Framework

Strategic Leadership	Accountability	Structures	Compliance	Evaluation
1a. Setting direction	2a. Educational	4a. Roles and	5a. Statutory and	6b. Managing
	improvement	responsibilities	contractual	and developing
1b. Culture, values			requirements	the board's
and ethos.	2b. Rigorous analysis of			effectiveness.
	data			
1c. Decision making.				
	2c. Financial frameworks			
1c. Collaborative	and accountability			
working with				
stakeholders and	2d. Financial management			
partners.	and monitoring			
1d. Risk management	2e. Staffing and			
	performance			
	management.			
	2f. External accountability			

Training dates

Dates negotiated with your school.

Cost & Booking

FREE

Please contact the governance coordinator (Sharon.taylor@portsmouth.anglican.org) who will discuss and agree a suitable date with you for the session to take place. Please allow 2 hours for the session.

Church School Governance Online Training Programme

Improving Church School Governance

The Hope Church School Governance Online Training Programme (CSGTP) is aimed at Governors and Trustees (Directors) in both church schools and schools with a distinctively Christian ethos, providing support for Governors and Trustees (Directors) committed to working on school improvement. The programme has been very specifically designed to raise awareness of the changing expectations of Governing Boards and meeting today's challenges in the education sector, whilst still holding on to the mission and vision of a church school. The programme has been developed by experts and professionals with a background in church school leadership, governance and inspection.

This is an online programme with interactive discussions between participants and tutors. Participants will be enrolled on an online module, with a minimum expected engagement of 12 hours (1 hour per week). The module will be collaborative and interactive and each participant will have access to a personal tutor as well as the ability to share with and learn from a group of other members. A Reflective Journal will be submitted at the end of the module in order to receive a Certificate of Completion.

Key themes include the changing context, mission, vision and values, collaborative learning, decision-making and accountability.

Audience

- Governors and trustees (directors) working in church schools
- Governors working in other designated schools

For further information please contact

Liverpool Hope University,

Hope Park, Liverpool L16 9JD.

T: 0151 291 3061

E: cpd@hope.ac.uk

Cost

There is a cost associate with this programme. Please contact the University directly for details of the next cohort and costs.

Governance Updates

The Governance Coordinator sends out a Church School Governance Update to all Foundation Governors, Ex-officios, Clerks, Chairs of Governors and Headteachers on a regular basis. This will provide information that Governing Boards need to be aware of and information and legislation that Governors need to follow. Previous editions of the update are available the diocese website under Education and Schools.

Governance Updates

Education Newsletter

The Education Team compiles a quarterly newsletter which is a mixture of news, information, comment and reflection and is sent to Headteachers, RE coordinators, Foundation Governors, Ex-officios and Clerks in order for them to stay in touch with what they need to know as a member of a Church School . Previous editions of the newsletter are available on the diocese website under Education and Schools.

Education Newsletters

Diocese Website

There is an <u>Education Section for Schools and Governors</u> on the Diocese website. This provides access to forms and paperwork that governing bodies may require as well as copies of the newsletters and updates that are sent out. Please do take a look at the site which will be added to over the coming months.

www.portsmouth.anglican.org www.winchester.anglican.org

Hampshire Governor Services

HGS provide support to both Hampshire and non-Hampshire Schools. They have a service level agreement that you can buy into for training and advice support for governors and they also offer pay as you go sessions for schools that are



not able to buy into the full service. The diocese work with HGS to ensure that all governors in Church schools are fully supported.

Hampshire Governor Services

Modern Governor

Modern Governor is an organisation that provides a range of e-learning modules to support governance in schools and academies. For further information on what they have to offer, please visit their website.

Modern Governor

Contact Details

Sharon Taylor – Governance and Admissions Coordinator

02392 899651 / 07725 278104

Sharon.taylor@portsmouth.anglican.org

Schoolgovernance@portsmouth.anglican.org

schoolgovernance@winchester.anglican.org

Sue Bowen / Richard Wharton - Schools Advisors

02392 899662

Sue.bowen@portsmouth.anglican.org / Richard.wharton@portsmouth.anglican.org

Jane Kelly - RE Coordinator

Jane.kelly@portsmouth.anglican.org

Please note that for any Foundation Governor reappointments, there is an expectation, that governors will have undertaken some governor training over the last 2 years.