



## TRADE UNION / PROFESSIONAL ASSOCIATION REPRESENTATION

**Information for Clergy who hold their *Office* with Common Tenure (and in some cases Freehold) terms**

All clergy are entitled to be a member of a Trades Union or Professional Association and this is a matter for individual decision. Members of a Trades Union or Professional Association may be represented in matters affecting them as individuals by their Trades Union or Professional Association representative. (However it should be accepted that in certain situations, the representative must not be someone who could prejudice any hearing or who might have a conflict of interest.)

**Document Owner: The Head of Human Resources**  
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