

Lunch & Learn Series

Spring 2023

Growing as a Lay Leader

Becoming aware of how you influence others.

What is a Lunch & Learn?

Lunch & Learn groups are facilitated group discussions and equipping opportunities that run for 4 consecutive weeks online for 1 hour at lunch time around a specific topic using a set book for conversation and application. This new series of Lunch and Learn is designed for people who have done a BCM programme and other laity and want to grow in their leadership within their particular area of ministry.

Session Dates

Each session takes place online from 13h00 to 14h00 on the following dates.

- 19th April
- 26th April
- 10th May
- 17th May

Session Content

Growing as a Lay Leader: Becoming a Person of Influence

Whatever your vocation, you can increase your impact on others by learning the principles of influence. Creating positive influence will not only be a catalyst to your own success and leadership in ministry, it will become the legacy you will leave behind.

- [Session 1: 19 April 2023](#)

☞ A Person of Influence Has Integrity with People

Integrity allows others to trust you. When you earn trust, people respect your motives instead of suspecting them. Consequently, trust gives you the opportunity to influence and add value to their lives.

☞ A Person of Influence Nurtures Other People

If you look around, you will discover that the people in your life are hungry—for encouragement, recognition, security, and hope. The process of feeding these basic human needs is called nurturing.

Influencers nurture others, not to make people dependent on their leadership, but to free people to reach their potential.

- [Session 2: 25 April 2023](#)

☞ A Person of Influence has Faith in People

Your goal as an influencer is not to get others to think more highly of you. Rather, your duty as a leader is to get people to think more highly of themselves. Rarely do external difficulties defeat people; usually a lack of self-esteem holds them back.

☞ A Person of Influence Listens to People

Be impressed and interested, not impressive and interesting. If you consistently listen to others, valuing them and what they have to offer, they are likely to develop a strong loyalty to you, even when your authority with them is unofficial or informal.

☞ A Person of Influence Understands People

Most people do not look beyond their own experience when dealing with others. They tend to see events through the grid of their position, background or circumstances. Their narrow vision of life alienates others and hinders relationships.

- [Session 3: 10 May 2023](#)

☞ A Person of Influence Enlarges People

Most people want to get ahead, but they are reluctant to change. They are willing to grow only enough to accommodate their problems; instead they need to stretch until they reach their full potential. On their own, most people stop short of achieving their best. They need someone to come alongside them in order for their dreams to translate into reality.

☞ A Person of Influence Navigates for Other People

People need assistance as they work through life's difficulties. When the storms hit, they need guidance until they can travel under their own power. You need to help them find their path, avoid pitfalls, and stay on course. At times, this means walking beside them on the journey until they can navigate on their own.

☞ A Person of Influence Connects with People

Many leaders believe that it is the follower's responsibility to initiate contact with them, but the reverse is true. To be effective, you must initiate connections. Unless you meet people where they are, no progress will be made.

- [Session 4: 17 May 2023](#)

☞ A Person of Influence Empowers People

When you empower people, you share yourself—your influence, position, and wisdom—so that they can function at their best. Empowering means entrusting power to others. The act of empowering increases the stature of others without decreasing your own authority.

☞ A Person of Influence Reproduces Other Leaders

Anytime you influence people who either do not or cannot exercise influence with others, you limit the extent of your leadership. However, when you influence leaders, you are not influencing just them; you are indirectly influencing all of the people they influence as well. The effect is multiplication.

Who Should attend?

Anyone who desires to positively impact the lives of others at home, work, church and in every other area of life.

How much does it cost?

The lunch and Learn sessions are free but you will be required to purchase and read the book, *Becoming a Person of Influence* by John C Maxwell.

Any queries about the Lunch & Learn or to book your place please contact Wendy Atkinson at <mailto:wendy.atkinson@winchester.anglican.org>