HAMPSHIRE SAFEGUARDING CHILDREN PARTNERSHIP

TRAINING BROCHURE

2023/24



Hampshire
Safeguarding
Children
Partnership



MULTI-AGENCY

TRAINING



PROGRAMME

HSCP Training Offer 2023/24

Hampshire Safeguarding Children Partnership (HSCP) is excited to launch the 2023/24 offer for its multi-agency training programme. Since its inception, the online aspect of this training has developed substantially, with over 5,230 Hampshire delegates participating in Webinar Wednesdays during the 2022/23 training year. Feedback received has highlighted high delegate satisfaction with the accessibility of training and subject knowledge of the trainers.

"I found this to be a great source of information, with engaging practitioners and with regular interactive moments."

"Trainer was fantastic, and their knowledge and experience was demonstrable throughout."

"Really engaged during the course. Excellent facilitator."

"Brilliant course which made me reflect on a lot of families I care for. I will be liaising with a lot of professionals over the coming weeks!"

Courses are provided free of charge to all professionals working with families and children who live in the Hampshire local authority area.

What courses do you offer?

HSCP offers a wide variety of fully-funded multi-agency events, including virtual courses, face-to-face courses, webinars, workshops and eLearning materials. These events bring professionals together to develop knowledge and skills and emphasise the benefits of working together to deliver positive outcomes for children and families.

How can I book on HSCP training?

Courses are available to browse and book on the <u>HSCP Events Booking Page</u>. Each member of staff wishing to attend multi-agency safeguarding training must hold an account. New accounts can be set up on the <u>Registration</u> section of the Events Booking Page. Please note that you cannot book multiple tickets for the same course or book on another person's behalf; an individual account needs to be created for each person that is attending the training.

It is important, when setting up an account, that staff select the correct sector and organisation from the drop-down menu. If your organisation is not listed, please contact hscpevents@hants.gov.uk.

MULTI-AGENCY TRAINING PROGRAMME



Hampshire Safeguarding Children Partnership

All organisations working with children and families are responsible for ensuring that their staff and volunteers are confident and competent in carrying out their responsibilities for safeguarding children.

Staff should have access to appropriate development opportunities to ensure they have the knowledge and skills to identify and respond to abuse and neglect. HSCP will hold agencies to account in their efforts to ensure that all staff and volunteers working with children and/or their parents/carers are trained in safeguarding to an appropriate level.

HSCP commissions and delivers multi-agency events to complement in-house training.

Staff should determine, with their line manager, the courses best suited to their role or those which they are required to attend.

Multi-Agency Safeguarding Events

Multi-agency training supports professionals in developing a shared understanding of decision making in respect of safeguarding children. Multi-agency events bring professionals together to develop knowledge and skills, emphasising the benefits of working together to deliver positive outcomes for children and families.

HSCP'S TRAINING PROGRAMME IS SUPPORTED BY ITS PARTNER AGENCIES AND IS PROVIDED FREE TO:

- Hampshire County Council (all departments)
- Hampshire Constabulary
- Hampshire & IOW
 Integrated Care Board
- Commissioned Health Providers
- Maintained, Academy and Independent Primary, Secondary and Special Schools
- Post-16 Colleges
- Early Years Providers
- District / Borough / City Councils (including commissioned services)
- · Hampshire Fire & Rescue
- National Probation Service
- NHS England
- Winchester Diocese
- Portsmouth Diocese
- CAFCASS
- A number of free spaces are allocated to voluntary sector and sporting organisations

Courses are certificated once an evaluation is completed by the delegate.

Email address for training enquiries:

HSCPEVENTS@HANTS.GOV.UK



CONTENTS

TRAINING PROGRAMME - WEBINARS

HARMFUL PRACTICES

- An Introduction to 'Honour' Based Abuse, Forced Marriage and Dowry Abuse
- An Introduction to Female Genital Mutilation
- An Introduction to Child Abuse Linked to Faith and Belief CALFB
- An Introduction to Breast Ironing

LEARNING FROM REVIEWS

- Learning from Local Child Safeguarding Practice Reviews
- An Introduction to Disguised Compliance
- An Introduction to Fabricated or Induced Illness
- An Introduction to Emotionally Unstable Personality Disorder
- Safeguarding Children with Complex Health Needs
- Understanding, Identifying and Responding to Neglect
- Safeguarding Disabled Children (Including Children with a Learning Disability)
- Unidentified Adults
- An Introduction to Having Honest Conversations
- Avoidant Restrictive Food Intake Disorder

SAFEGUARDING UNDER ONES

- An Introduction to Safeguarding Infants
- An Introduction to Safe Sleep
- Perinatal Mental Heath and the Impact on the Child
- Engaging with Fathers and Paternal Mental Health



CONTENTS

TRAINING PROGRAMME - WEBINARS

MISSING AND CHILD EXPLOITATION

- Children Who Go Missing from Home/Care
- Child Exploitation As a Health Professional, What Do You
 Need to Know?
- Missing, Exploited and Trafficked Children (MET)
- An Introduction to the Child Exploitation Risk Assessment
 Framework (CERAF)
- An Introduction To Trafficking and the National Referral Mechanism

WORKING WITH FAMILIES

- An Introduction to A Family Approach
- Housing and Homelessness Prevention
- Families Who Move Across County Borders
- Advanced Development for Professionals on Strengthening
 Parental Relationships
- Supporting Children of Substance Misusing Parents



CONTENTS

TRAINING PROGRAMME - WEBINARS

DOMESTIC ABUSE

- The Impact of Domestic Abuse on Children and Young People
- Recognising and Responding to Perpetrators of Domestic Abuse
- An Introduction to Child and Adolescent to Parent Violence (CPV/APV)
- Post Separation Abuse Using the Courts and Child Contact Arrangements
- Coercive Control Awareness Training
- An Introduction to Economic Abuse
- An Introduction to Stalking and Cyber Stalking
- An Introduction to Risk Assessment and the DASH Risk Indicator Checklist
- Responding Well To Disclosures of Domestic Abuse

OTHER SAFEGUARDING THEMES

- An Introduction to Harmful Sexual Behaviour
- An Introduction to Sexual Abuse
- An Introduction to Child-on-Child Abuse
- An Introduction to the Trauma Informed Journey
- Keeping Children Safe Online
- PREVENT
- MASH Workshop
- MAPPA
- Working Together and Preparing for Child Protection Conferences
- Suicide Prevention Awareness Training
- Safeguarding Adolescents in Hampshire and the Isle of Wight

e L E A R N I N G

HSCP eLearning

In addition to the wide range of live webinars on offer, HSCP have a growing list of eLearning courses which are offered as bite sized learning opportunities. These can be found on our website and can be completed at any convenient time.

eLearning link

eLearning Courses

Agency Roles and Responsibilities

<u>eLearning: An Introduction to Child Safeguarding Practice Reviews</u>

<u>eLearning: An Introduction to Hampshire Safeguarding Children Partnership</u>

eLearning: Advanced - Child Death Overview Panel and Child Death Reporting

<u>eLearning</u>: An Introduction to the Community Partnership Form (CPI)

<u>eLearning</u>: An Introduction to Safeguarding Supervision

eLearning: Managing Allegations and Working with the LADO

eLearning: Professional Challenge and Escalation

Working with Families

<u>eLearning: An Introduction to Safeguarding for People who visit Homes (Non-Safeguarding Professionals)</u>

Safeguarding Under Ones

<u>eLearning: ICON - Abusive Head Trauma Prevention Programme</u>

e L E A R N I N G

HSCP eLearning

In addition to the wide range of live webinars on offer, HSCP have a growing list of eLearning courses which are offered as bite sized learning opportunities. These can be found on our website and can be completed at any convenient time.

eLearning link

eLearning Courses

Learning from Reviews

eLearning: Keeping our Children Safe from Button Batteries

eLearning: Record Keeping

eLearning: Unidentified Adults

Other Safeguarding Themes

eLearning: Brook Traffic Light Tool

eLearning: Private Fostering



AN INTRODUCTION TO 'HONOUR' BASED ABUSE, FORCED MARRIAGE AND DOWRY ABUSE











Delivered by: Domestic Abuse Coordinator (North Hampshire), Yellow Door & Stop Domestic Abuse

Professionals

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Develop an understanding of 'Honour' Based Abuse (HBA), Forced Marriage (FM) and Dowry Abuse
- Learn how to recognise signs of HBA and FM
- Learn about laws that are in place to protect people and agency reporting duties
- Recognise the importance of the "One Chance Rule"
- Know where to get help

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 27 SEPTEMBER 2023 09:30 – 11:00

WEDNESDAY 20 MARCH 2024 09:30 - 11:00

AN INTRODUCTION TO FEMALE GENITAL MUTILATION











Delivered by: Senior Designated Nurse, Yellow Door & Stop Domestic Abuse

Professionals

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Increase your knowledge and understanding of FGM, including the types of FGM and why/how it is performed
- Improve your understanding of the prevalence of FGM, including locally within Hampshire areas
- Gain an understanding of the legal frameworks surrounding FGM
- Gain an understanding into your roles and responsibilities in relation to FGM
- Identify who is 'at risk' of FGM
- Understand the key health risks and consequences of FGM
- Reinforce the local referral procedure within Hampshire, Isle of Wight,
 Portsmouth and Southampton

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 20 SEPTEMBER 2023 09:30 – 11:00

WEDNESDAY 13 MARCH 2024 09:30 - 11:00

AN INTRODUCTION TO CHILD ABUSE LINKED TO FAITH AND BELIEF (CALFB)











Delivered by: Hampshire Constabulary & Southampton Harmful Practices Lead

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Understand harmful practices linked to faith and belief
- **Identify signs and indicators**
- Identify your own responsibilities within your organisation
- **Understand resources available**
- Understand the role of the police and children's social care

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 20 SEPTEMBER 2023 13:30 – 15:00

WEDNESDAY 13 MARCH 2024 13:30 - 15:00

AN INTRODUCTION TO BREAST IRONING











Delivered by: Superintendent, Surrey Police

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Understand what breast flattening/ironing is and the ways in which it is done
- Explore some of the indicators of breast flattening/ironing and its prevalence
- Consider the impact of breast flattening/ironing
- Know how to respond to cases of/suspected cases of breast flattening/ironing

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 27 SEPTEMBER 2023 13:30 – 15:00

WEDNESDAY 20 MARCH 2024 13:30 – 15:00



LEARNING FROM LOCAL CHILD SAFEGUARDING PRACTICE REVIEWS





Delivered by: HSCP Partnership Manager & Serious Case

Reviewer, Hampshire Constabulary

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Hear the findings and lessons from recent Hampshire Child Safeguarding Practice Reviews
- Be aware of themes emerging from National Child Safeguarding Practice Reviews
- Be able to apply this learning to your own practice

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 10 MAY 2023 13:30 – 15:00

WEDNESDAY 8 NOVEMBER 2023 13:30 - 15:00

WEDNESDAY 21 FEBRUARY 2024 09:30 - 11:00

AN INTRODUCTION TO DISGUISED COMPLIANCE





Delivered by: Area Director (SW) Children's Services

Department & HSCP Partnership Manager

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Introduction to what 'Disguised Compliance' is and when it might occur
- Understand the challenges faced when working with families where 'Disguised Compliance' occurs
- Gain an overview of what practitioners can do to engage with families and keep the focus on the needs of the child

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 10 MAY 2023 09:30 - 11:00

WEDNESDAY 8 NOVEMBER 2023 09:30 - 11:00

WEDNESDAY 21 FEBRUARY 2024 19:00 – 20:30

AN INTRODUCTION TO FABRICATEDOR INDUCED ILLNESS

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LUNCHTIME LEARNING



Hampshire
Safeguarding
Children
Partnership

Delivered by: Designated Doctor for Safeguarding Children

& HSCP Partnership Manager **Delivery method:** Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Consider the spectrum of Fabricated or Induced Illnesses
- Explore some of the research, including facts and figures relating to Fabricated or Induced Illnesses
- Focus on key practice points for working with cases of Fabricated or Induced
 Illnesses, including feedback from children and young people
- Gain an understanding of the complexities of working with cases/suspected cases
 of Fabricated or Induced Illnesses

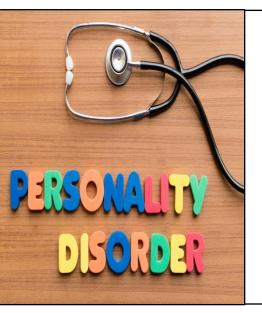
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BOOK ON:

WEDNESDAY 14 JUNE 2023 12:00 - 13:00

WEDNESDAY 4 OCTOBER 2023 12:00 – 13:00

AN INTRODUCTION TO EMOTIONALLY UNSTABLE PERSONALITY DISORDER



LUNCHTIME LEARNING



Hampshire
Safeguarding
Children
Partnership

Delivered by: Southern Health Foundation Trust

Professionals

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Understand what Emotionally Unstable Personality Disorder is and how it can present
- Be aware of some of the symptoms of Emotionally Unstable Personality Disorder
- Share experiences and gain from others who have worked with parents who have Emotionally Unstable Personality Disorder
- Consider what can help assist professionals in supporting parents with Emotionally Unstable Personality Disorder

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 7 JUNE 2023 12:00 – 13:00

WEDNESDAY 1 NOVEMBER 2023 12:00 – 13:00

SAFEGUARDING CHILDREN WITH COMPLEX HEALTH NEEDS



LUNCHTIME LEARNING









Delivered by: Designated Doctor for Safeguarding Children

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Learn which children with disabilities are more vulnerable and/or more likely to be abused
- Recognise the voice of the child
- Identify the links between neglect and childhood disabilities
- Discover how to work with and challenge parents/carers of disabled children
- Understand the importance of a lead professional for these children

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 17 MAY 2023 12:00 – 13:00

WEDNESDAY 11 OCTOBER 2023 12:00 - 13:00

UNDERSTANDING, IDENTIFYING AND RESPONDING TO NEGLECT







Delivered by: HSCP Partnership Manager & Area Director,

Hampshire and IOW Children's Services

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Understand the concept of significant harm and neglect as identified in the IOWSCP and the HSCP Neglect Strategy
- Identify indicators of neglect, including the four types of neglect outlined by Howe (2005), and consider the significance of individual perspectives when identifying neglect and the implications for practice
- Explore the IOWSCP and HSCP practitioner tools available via the online Neglect Toolkit and consider how they can be used to support single and multi-agency working

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 10 MAY 2023 19:00 - 20:30

WEDNESDAY 4 OCTOBER 2023 09:30 – 11:00

WEDNESDAY 21 FEBRUARY 2024 13.30 - 15.00

SAFEGUARDING DISABLED CHILDREN (INCLUDING CHILDREN WITH A LEARNING DISABILITY)





Delivered by: Consultant Community Paediatrician (HHFT) &

Team Manager, Disabled Children's Team, HCC

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Explore the current legislation, guidance and context relating to children with a disability including Hampshire's policies and procedures
- Understand the particular circumstances which make disabled children more vulnerable to abuse
- Understand/recognise the signs presented by disabled children who may have been subjected to abuse, including any potential for confusion in interpretation
- Understand the factors which may influence when disabled children need help and protection
- Ensure that interventions remain focused on the best interests of the child whilst working in complex situations

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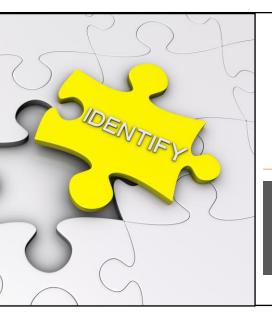
BOOK ON:

WEDNESDAY 24 MAY 2023 13:30 – 15:00

WEDNESDAY 6 SEPTEMBER 2023 13:30 - 15:00

WEDNESDAY 17 JANUARY 2024 13:30 – 15:00

UNIDENTIFIED ADULTS



LUNCHTIME LEARNING



Hampshire Safeguarding Children Partnership

Delivered by: HSCP Partnership Manager

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Support professionals to understand the importance of engaging adults who live with or regularly care for children
- Understand the benefits and risks of other adults living in the household/caring for children
- Understand the barriers to engagement and how practitioners can engage with children and families
- Provide general principles and top tips which can be utilised within multi-agency partner practice

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 5 JULY 2023 12:00 – 13:00

WEDNESDAY 31 JANUARY 2024 12:00 - 13:00

HONEST CONVERSATIONS







Delivered by: Head of Hampshire Youth Offending Team

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Learn about the existing barriers to having honest conversations
- Understand the possible consequences of not having honest conversations
- Understand how planning honest conversations in advance can support outcomes

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 21 JUNE 2023 09:30 - 11:00

WEDNESDAY 22 NOVEMBER 2023 13:30 – 15:00

WEDNESDAY 31 JANUARY 2024 09:30 - 11:00

AVOIDANT RESTRICTIVE FOOD INTAKE DISORDER



LUNCHTIME LEARNING



Hampshire
Safeguarding
Children
Partnership

Delivered by: CAMHS Professionals

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Understand what ARFID is
- Explore practical approaches to supporting a young person with ARFID

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 7 FEBRUARY 2024 12:00 - 13:00



AN INTRODUCTION TO SAFEGUARDING INFANTS





Delivered by: HSCP Partnership Manager, Named Nurse Safeguarding Children (HHFT) & Child Abuse Investigation

Team, Hampshire Constabulary

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Develop an awareness of the vulnerabilities of infants, including the emerging themes from both local reviews and National Child Safeguarding Practice Reviews
- Gain an understanding of Hampshire Safeguarding Children Partnership's initiatives to safeguard and protect infants
- Develop confidence to apply Hampshire Safeguarding Children Partnership's policies, procedures and toolkits in practice
- Apply this learning to your own practice

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 14 JUNE 2023 09:30 - 11:00

WEDNESDAY 13 SEPTEMBER 2023 19:00 - 20:30

WEDNESDAY 6 MARCH 2024 13:30 - 15:00

AN INTRODUCTION TO SAFE SLEEP





Delivered by: HSCP Partnership Manager

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Understand the importance of safe sleep and what it is
- Understand why certain environments may not be a safe place for a baby to sleep
- Explain the criminal charge of overlaying
- Understand the risk factors associated with Sudden Infant Death Syndrome
- Understand the importance of a multi-agency approach
- Support the workforce to deliver the safe sleep message to parents and carers

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 14 JUNE 2023 19:00 – 20:30

WEDNESDAY 6 MARCH 2024 09:30 - 11:00

PERINATAL HEALTH AND THE IMPACT ON THE CHILD



LUNCHTIME LEARNING



Hampshire
Safeguarding
Children
Partnership

Delivered by: Perinatal Mental Health Service, Southern

Health NHS Foundation Trust **Delivery method:** Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Develop a better understanding of perinatal mental health and the impact this has on parents and baby
- Understand the risks to parents and baby during this period
- Identify protective and risk factors
- Learn what support is available for parents and babies

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 26 APRIL 2023 12:00 – 13:00

WEDNESDAY 18 OCTOBER 2023 12:00 – 13:00

WEDNESDAY 24 JANUARY 2024 12:00 – 13:00

ENGAGING FATHERS AND PATERNAL MENTAL HEALTH



LUNCHTIME LEARNING



Delivered by: Southern Health Foundation Trust

Professionals

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Appreciate the role of fathers in the context of today's society
- Consider how services can engage with fathers
- Create awareness of the importance of good paternal mental health and the impact on families
- Have an awareness of contemporary policy and research related to paternal mental health, appreciating how it applies to practice at a local level
- Appreciate the effects and impact of paternal mental illness on the father/partner, from pregnancy across the child's life course, including the father-infant and wider family relationships
- Understand some of the challenges and risks in identifying and supporting families affected by paternal mental health problems, including stigma, drugs and alcohol, cultural considerations, domestic violence and abuse and safeguarding concerns
- Be clear about your responsibilities in relation to paternal mental health, including the need for timely referral, appreciating how your role fits with others along the care pathway
- Feel confident to engage with fathers to support their mental wellbeing and develop father inclusive services

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 19 APRIL 2023 12:00 - 13:00

WEDNESDAY 6 SEPTEMBER 2023 12:00 – 13:00

WEDNESDAY 10 JANUARY 12:00 - 13:00



AN INTRODUCTION TO CHILDREN WHO GO MISSING FROM HOME/CARE



LUNCHTIME LEARNING









Delivered by: The Willow Team & Missing, Exploited & Trafficked (MET) Hub Southampton City Council

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Understand the definition of 'missing'
- Develop awareness of the process of reporting a child missing and responses
- Understand the purpose of Return Home Interviews/Missing Conversations and how these help inform planning
- Understand the role of push and pull factors
- Highlight some of the risks which can be associated with missing episodes
- Reflect on professional considerations for practice
- Provide details of local authority points of contact in relation to missing children

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 12 JULY 2023 12:00 - 13:00

WEDNESDAY 17 JANUARY 2024 12:00 - 13:00

CHILD EXPLOITATION: AS A HEALTH PROFESSIONAL WHAT DO YOU NEED TO KNOW?











Delivered by: Primary Care Professionals with Safeguarding Responsibilities including Designated Doctors and Nurses

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Develop awareness and understanding of the different types of child exploitation
- Develop skills in recognising the signs of exploitation in children
- Consider the appropriate response of health practitioners when risks and indicators of exploitation in children are identified, including how to utilise the skills and expertise of multi-agency partners
- Develop awareness of the risk assessment tools available to health practitioners to support the assessment and identification of risk

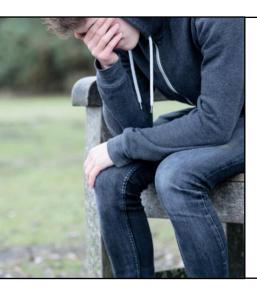
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BOOK ON:

WEDNESDAY 12 JULY 2023 09:30 - 11:00

WEDNESDAY 17 JANUARY 2024 09:30 - 11:00

MISSING, EXPLOITED AND TRAFFICKED CHILDREN











Delivered by: The Willow Team

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Improve the awareness of child exploitation among front-line professionals and managers
- Enable front-line professionals to recognise the signs and indicators of child exploitation and to refer their concerns in line with agreed local processes
- Explain categories of risk including use of local assessment tools
- Explore pathways of support available to keep children safe in Hampshire
- Using scenario-based discussions, help staff acquire greater knowledge of how agencies can work together to protect children at risk of exploitation

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 7 JUNE 2023 09:30 - 11:00

WEDNESDAY 13 DECEMBER 2024 13:30- 15:00

AN INTRODUCTION TO THE CHILD EXPLOITATION RISK ASSESSMENT FRAMEWORK (CERAF)











Delivered by: The Willow Team & Children and Families

Practice Trainer at Portsmouth City Council

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Explore the newly developed HIPS Child Exploitation Risk Assessment Framework (CERAF)
- Observe best practice guidance on completion of the CERAF
- Understand scoring and actions to take upon completion

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 7 JUNE 2023 13:30 - 15:00

WEDNESDAY 13 DECEMBER 2024 09:30 - 11:00

AN INTRODUCTION TO TRAFFICKING AND THE NATIONAL REFERRAL MECHANISM





LUNCHTIME LEARNING

Delivered by: The Willow Team

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Provide a brief overview of the Modern Slavery Act 2015
- Better understand the mechanisms of trafficking
- Explain the application of the 'National Referral Mechanism' (NRM) for children and young people
- Better understand your role and responsibilities
- Know where you can go for support and guidance

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 28 JUNE 2023 12:00 - 13:00

WEDNESDAY 6 DECEMBER 2024 12:00 - 13:00



WORKING WITH FAMILIES

A FAMILY APPROACH







Delivered by: HSCP Partnership Manager & HSAB Business

Manager

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Identify how a range of risk factors and vulnerabilities co-exist within families
- Understand the cumulative impact of these on children and adults at risk
- Understand the impact of risk and vulnerability on an adult's capacity to parent, care for others and themselves
- Understand the relevant legislative and statutory frameworks for adults and children
- Explore themes including Protective Factors, Restorative Practice, Strength Based
 Approach, Person Centred Working, Mental Capacity, Professional Curiosity and Transition
- Explore learning arising from Local Safeguarding Child Practice Reviews and Safeguarding
 Adult Reviews
- Understand the application of the Family Approach Protocol
- Explore the resources available under the toolkit
- Understand the importance of sharing of information in the context of the family approach

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 12 JULY 2023 13:30 – 15:00

WEDNESDAY 8 NOVEMBER 2023 19:00 – 20:30

WEDNESDAY 31 JANUARY 2024 13:30 – 15:00

HOUSING AND HOMELESSNESS PREVENTION





LUNCHTIME LEARNING

Delivered by: Test Valley Borough Council

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

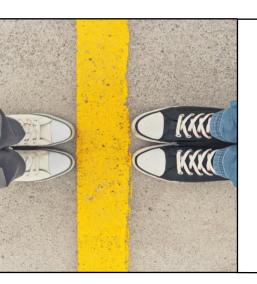
- Provide an awareness of the legal duties to provide accommodation for people
- Explain how accommodation is allocated
- Understand the requirements to support people at risk of becoming homeless and support for those who are
- Understand how to support families where housing is a factor

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

DATES TO BE CONFIRMED AND ADDED SHORTLY

FAMILIES WHO MOVE ACROSS BORDERS





LUNCHTIME LEARNING

Delivered by: HSCP Partnership Manager

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Gain an understanding of why it is important to know about families who move across county borders where there may be a safeguarding concern
- Understand the processes/roles and responsibilities of other agencies when families move across county borders
- Be aware of the importance of including information passed from another area in any referrals made

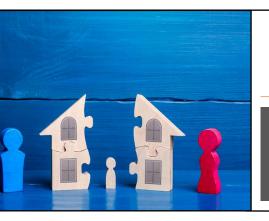
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BOOK ON:

WEDNESDAY 13 SEPTEMBER 2023 12:00 – 13:00

WEDNESDAY 6 MARCH 2024 12:00- 13:00

ADVANCED DEVELOPMENT FOR PROFESSIONALS
ON STRENGTHENING PARENTAL RELATIONSHIPS







Delivered by: Relate

Delivery method: Virtual & Face to Face

Duration: Full day

LEARNING OUTCOMES

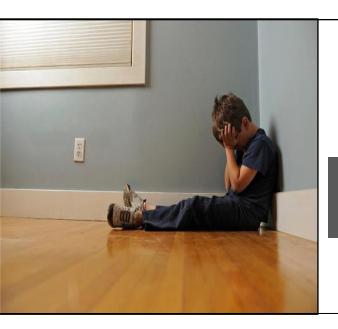
- Confidently be able to explain to parents how conflictive behaviours being used by them and others
 within the family network can have a negative impact on family life and in particular on the children
- Explore and reflect on your own internal biases and/or personal experiences, and how these may impact or stop you from recognising or responding to signs of family conflict early on in your interactions with the families you support
- Use real life experience and professional practice to enhance learning and address scenarios such as disguised compliance, non-engagement, and boundary setting to reduce conflict from hindering meaningful intervention and overshadowing the needs of the child
- Further develop skills and confidence in initiating restorative, strength-based challenging conversations. Use scenario-based case studies to address topics including parents in distressed relationships, separated parents, same-sex parents, and parents with additional needs
- Increase comprehension, knowledge, and guidance on legalities of shared parental responsibility and managing the rights of both parents
- Gain awareness and signposting to other services including use of the FISH, as well as reflection tools to assist parents to review their own parenting style, conflict triggers and emotional regulation

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

<u>TUESDAY 9 MAY 2023</u>	THURSDAY 18 MAY 2023
THURSDAY 22 JUNE 2023	THURSDAY 6 JULY 2023
WEDNESDAY 12 JULY 2023	

SUPPORTING CHILDREN OF SUBSTANCE MISUSING PARENTS







Delivered by: Inclusion 22 Presenters

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Explore the substance misuse support available in Hampshire
- Understand what parental substance misuse is, and its difference to substance use
- Explore indicators of possible substance misuse in the home
- Gain an understanding of 'Hidden Harm' and how it affects children of different ages
- Learn how to speak to a child concerned about their parent/carer's substance misuse

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 26 APRIL 2023 13:30 – 15:00		
WEDNESDAY 18 OCTOBER 2023 19:00 – 20:30		
WEDNESDAY 24 JANUARY 2023 13:30 – 15:00		



AN INTRODUCTION TO THE IMPACT OF DOMESTIC ABUSE ON CHILDREN AND YOUNG PEOPLE







Delivered by: STOP DOMESTIC ABUSE

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Understand of the impact of domestic abuse on children, including physical and emotional impacts, and recognising DA as an ACE (Adverse Childhood Experience)
- Know how to respond to disclosures or suspicions that a child has witnessed or experienced domestic abuse
- Gain an awareness of specialist support available to children witnessing DA and how to refer to appropriate services, including safeguarding responsibilities

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 17 MAY 2023 13:30 - 15:00

WEDNESDAY 29 NOVEMBER 2023 09:30 – 11:00

WEDNESDAY 28 FEBRUARY 19:00 – 20:30

AN INTRODUCTION TO RECOGNISING AND RESPONDING TO PERPETRATORS OF DOMESTIC ABUSE







Delivered by: The Hampton Trust

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Know how to identify perpetrators and respond to disclosures or suspicions of abusive behaviour
- Understand motivational interviewing, trauma informed practice and rolling with resistance
- Build an awareness of specialist support available to perpetrators of domestic abuse and referral pathways

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 19 JULY 2023 09:30 - 11:00

WEDNESDAY 22 NOVEMBER 2023 09:30 - 11:00

WEDNESDAY 27 MARCH 2024 19:00 - 20:30

AN INTRODUCTION TO CHILD AND ADOLESCENT TO PARENT VIOLENCE (CPV/APV)







Delivered by: STOP DOMESTIC ABUSE

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Understand what constitutes child to parent violence/adolescent to parent abuse and how they link to domestic abuse
- Understand how to respond and support the parent and child who are living with CPV/APV and abuse, including acknowledgement of the difficulties parents face in reporting CPV/APV
- Develop an awareness of the impact of APV on the parent and child
- Recognise the links between ACEs and CPV/APV
- Be aware of sources of support and how to signpost to support

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 19 JULY 2023 13:30 – 15:00

WEDNESDAY 22 NOVEMBER 2024 19:00 – 20:30

POST SEPARATION ABUSE — USING THE COURTS AND CHILD CONTACT ARRANGEMENTS







Delivered by: STOP DOMESTIC ABUSE

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Gain an understanding of forms of domestic abuse which may continue after a relationship has ended, including coercive control
- Understand the longer-term nature of coercive control within domestic abuse cases
- Gain an understanding of risk factors following separation and safety planning options for child contact
- Develop knowledge around child arrangement orders and continuing abuse
- Identify sources of support and how to signpost to support

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 28 JUNE 2023 13:30 – 15:00

WEDNESDAY 15 NOVEMBER 2023 19:00 - 20:30

COERCIVE CONTROL AWARENESS TRAINING







Delivered by: Aurora New Dawn

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Describe the common behavioural indicators of coercive control
- Identify potential mechanisms to support survivors experiencing coercive control
- Outline the ways in which coercive control can be addressed when working with both victims and/or perpetrators

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 17 MAY 2023 09:30 - 11:00

ECONOMIC ABUSE

LUNCHTIME LEARNING







Delivered by: STOP DOMESTIC ABUSE

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- Understand economic abuse within the wider context of domestic abuse
- Develop an awareness of the extent and complexity of economic abuse
- Acknowledge the limitations for the victim on their ability to escape and understand the impact of those limitations
- Know where to go for support

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 15 NOVEMBER 2023 12:00 - 13:00

WEDNESDAY 27 MARCH 2024 12:00 - 13:00

AN INTRODUCTION TO STALKING AND CYBER STALKING







Delivered by: Aurora New Dawn Professionals

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Understand the difference between domestic violence, harassment and stalking
- Identify stalking behaviours (both online and offline) and how these are often interlinked
- Develop the skills to provide effective initial support to victims, including digital and safety advice
- Discover the services that are available to victims of stalking locally and how to refer them for specialist support

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 5 JULY 2023 09:30 - 11:00

WEDNESDAY 27 MARCH 2024 13:30 - 15:00

AN INTRODUCTION TO RISK ASSESSMENT AND THE DASH RISK INDICATOR CHECKLIST







Delivered by: The You Trust **Delivery method:** Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Understand how the DASH model was developed and why
- Understand how the DASH RIC is used and about good practice when risk assessing victims of domestic abuse
- Gain an understanding of the high-risk factors and using professional judgement

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 17 MAY 2023 19:00 – 20:30

WEDNESDAY 28 FEBRUARY 13:30 - 15:00

RESPONDING WELL TO DISCLOSURES OF DOMESTIC ABUSE

LUNCHTIME LEARNING







Delivered by: STOP DOMESTIC ABUSE

Delivery method: Virtual

Duration: 1 hour

LEARNING OUTCOMES

- To develop an understanding of what constitutes domestic abuse
- To have an understanding of best practice when responding to disclosures of domestic abuse
- To know what support is available to victims and perpetrators of domestic abuse and how to signpost or refer

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BOOK ON:

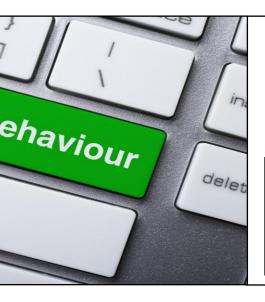
WEDNESDAY 21 JUNE 2023 12:00 – 13:00

WEDNESDAY 22 NOVEMBER 2023 12:00 - 13:00

WEDNESDAY 28 FEBRUARY 2024 12:00 – 13:00



AN INTRODUCTION TO HARMFUL SEXUAL BEHAVIOUR





Delivered by: Youth Crime Prevention (YCP) Team Leader

(YOT) & Forensic CAMHS **Delivery method:** Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Develop greater awareness of the context of HSB
- Distinguish between typical sexual development and problematic, abusive, or violent HSB
- Identify some helpful strategies when risk assessing HSB
- Increase understanding of safety planning around HSB
- Identify further support that can offer reflection opportunities and guidance on HSB

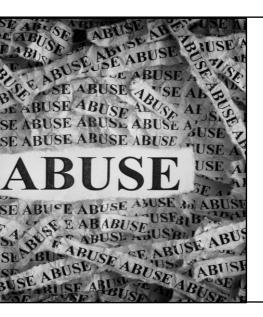
PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 3 MAY 2023 09:30 - 11:00

WEDNESDAY 1 NOVEMBER 2023 09:30 - 11:00

AN INTRODUCTION TO SEXUAL ABUSE





Delivered by: Designated Doctor for Safeguarding Children, Hampshire Constabulary & Hampshire Children's Services

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Increase awareness of signs and symptoms of sexual abuse
- Understand how to report
- Understand the role of the Police and Children's Services
- Explore the role of the MASH
- Develop a clear awareness of the processes of Child Protection medicals and forensic medicals

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 19 APRIL 2023 09:30 - 11:00

WEDNESDAY 1 NOVEMBER 2023 13:30 – 15:00

WEDNESDAY 27 MARCH 2024 09:30 - 11:00

CHILD ON CHILD ABUSE





Delivered by: Forensic CAMHS

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Reflect on the types of Child-on-Child violence you have witnessed and consider definitions, context and prevalence
- Learn how to recognise Child-on-Child violence
- Discuss what to consider when responding to Child-on-Child violence from an individual and systemic perspective
- Embed learning through case examples

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 28 JUNE 2023 09:30 - 11:00

WEDNESDAY 11 OCTOBER 2023 09:30 - 11:00

WEDNESDAY 10 JANUARY 2024 13:30 – 15:00

AN INTRODUCTION TO THE TRAUMA INFORMED JOURNEY





Delivered by: Education Partnership Managers, Hampshire

Constabulary

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Explore categories of ACEs and direct experiences that affect the child directly and indirectly
- Explore triggers that can result in challenging behaviour
- Review the underpinning principles of Trauma Informed Practice that will help us to develop curiosity when managing our own and other's behaviour to support building resilience
- Provide an overview of the Pan-Hampshire trauma informed journey

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 26 APRIL 2023 09:30 - 11:00		
WEDNESDAY 18 OCTOBER 2023 13:30 – 15	:00	
WEDNESDAY 24 JANUARY 2024 09:30 – 11	:00	

AN INTRODUCTION TO KEEPING CHILDREN SAFF ONLINE





Delivered by: HIAS Professionals

Delivery method: Virtual

Duration: 1.5 hours

LEARNING OUTCOMES

- Develop or strengthen understanding of safeguarding in the context of children's lives and their use
 of social media
- Become more confident in identifying how our most vulnerable children can be supported with going online
- Explore a range of applications currently used by children
- Develop an enhanced awareness of how children can be exploited and/or abused online, including the tactics and technology used by perpetrators
- Develop your ability to support children in staying safe online, formulating prevention and intervention strategies with children and their families
- Explore the role of parents/carers in keeping children safe online, including the importance of consent when posting content and images (sharenting)
- Explore how professionals can raise awareness around online safety and support families with online risks and behaviours

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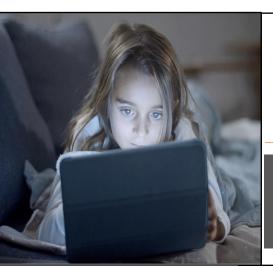
BOOK ON:

WEDNESDAY 19 APRIL 2023 13:30 - 15:00

WEDNESDAY 6 SEPTEMBER 2023 09:30 – 11:00

WEDNESDAY 7 FEBRUARY 2024 13:30 - 15:00

PREVENT





Delivered by: HIAS Professionals

Delivery method: Virtual

Duration: 2 hours

LEARNING OUTCOMES

- Understand what Prevent is and the current threat
- Gain knowledge on what radicalisation is and how it can take place
- Know what to do in cases where you suspect someone may be being radicalised
- Look at individual cases of radicalisation and the outcomes

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 24 MAY 2023 09:30 - 11:30

WEDNESDAY 6 DECEMBER 2024 09:30 - 11:00

MASH WORKSHOP





Delivered by: MASH Professionals

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Understand the role and function of the Children's Reception Team (CRT) and the Multi Agency Safeguarding Hub (MASH)
- Learn what happens to information when it is received by the CRT
- Understand the purpose of The Multi-Agency Safeguarding Hub (MASH) and how it operates

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

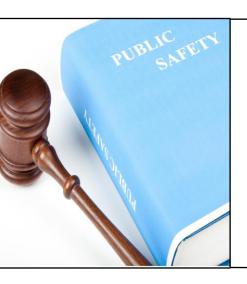
BOOK ON:

WEDNESDAY 3 MAY 2023 13:30 – 15:00

WEDNESDAY 4 OCTOBER 2023 13:30 - 15:00

WEDNESDAY 7 FEBRUARY 2024 09:30 - 11:00

MAPPA





Delivered by: MAPPA Coordinator

Delivery method: Virtual **Duration:** 1.5 hours

LEARNING OUTCOMES

- Understand the categories of MAPPA offenders
- Understand the three levels of MAPPA management
- Increase understanding of how the police and National Probation Service manage offenders
- Understand the process of Disclosure including limitations
- Understand how practitioners from all agencies can contribute to multi agency risk management plans and become familiar with four pillars risk management planning

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 14 JUNE 2023 13:30 – 15:00

WEDNESDAY 6 DECEMBER 2023 13:30 - 15:00

WORKING TOGETHER AND PREPARING FOR CHILD PROTETION CONFERENCES





Delivered by: Child Safeguarding Matter Expert &

Independent Review Officer

Delivery method: Virtual & Face to Face

Duration: Full Day

LEARNING OUTCOMES

- Promote effective working together within the legal framework, national guidance and local safeguarding procedures
- Identify roles and responsibilities of different agencies involved in safeguarding
- Identify what makes for good partnership when working with families and explore own attitudes and values in this area
- Describe the purpose and process of Child Protection Conferences, Child In Need meetings and Early Help
- Be able to explain one's own responsibilities when attending Child Protection Conferences
- Be able to explain one's own responsibilities regarding any subsequent Child Protection or Child In Need planning
- To understand an Initial Child Protection Conference as a mechanism to share and evaluate information in a multidisciplinary setting
- To understand the thresholds for decision making in a Child Protection Conference and how to present one's own rationale for decision making

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

THURSDAY 11 MAY 2023	THURSDAY 12 OCTOBER 2023	THURSDAY 18 JANUARY 2024
THURSDAY 29 JUNE 2023	FRIDAY 10 NOVEMBER 2023	THURSDAY 8 FEBRUARY 2024
WEDNESDAY 21 SEPTEMBER 2023	FRIDAY 1 DECEMBER 2023	THURSDAY 21 MARCH 2024

SUICIDE PREVENTION AWARENESS TRAINING





Delivered by: Public Health Delivery method: Virtual Duration: 1.5 hours

LEARNING OUTCOMES

- Increase awareness of the range of mental wellbeing and crisis intervention support available for children, young people, families and staff.
- Gain greater confidence in recognising when someone may be experiencing suicidality
- Increase awareness of the vulnerabilities and protective factors
- Understand how best to respond when someone may be experiencing suicidality
- Experience an opportunity to reflect on current practice
- Support for those who have been bereaved by suicide

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

DATES TO BE CONFIRMED AND ADDED SHORTLY

SAFEGUARDING ADOLESCENTS







Delivered by: HIAS Professionals & Hampshire and IOW ICB

Delivery method: Virtual

Duration: 2 hours

LEARNING OUTCOMES

- Know how to effectively engage with and respond to adolescent safeguarding
- Be able to identify protective factors
- Recognise the strengths and vulnerabilities of adolescents
- Hear findings from local and national reviews
- Understand safeguarding themes that are specific to adolescents, including abuse and neglect
- Understand how to prevent abuse and neglect of adolescents

PLEASE CLICK ON THE LINKS BELOW TO BOOK YOUR PLACE NOW

BOOK ON:

WEDNESDAY 26 APRIL 2023 18:30 - 20:30

WEDNESDAY 11 OCTOBER 2023 13:30 - 15:30

WEDNESDAY 10 JANUARY 2024 09:30 - 11:30