



PERSON SPECIFICATION

Attribute	Essential	Desirable
General	Satisfy current nationality/immigration requirements	
	Enhanced Clearance from the Disclosure and Barring Service	
	Satisfactory references including Church Minister/Leader	
	Access to own transport	
	Full COVID 19 vaccination status as required by current legislation. <i>(Recent legislation requires it in all CQC Care Homes)</i>	
Faith	Current member of a Christian church or community	
	Willingness and ability to support faith whilst being accepting and respectful of those with different or no faith	
Ministry	Willingness to participate in the Bishop's Commission for Mission: Pastoral (if not already undertaken) and Anna Chaplaincy training and attend services in New Forest Parishes.	Ordained minister or recognised/ accredited lay minister or lay church worker
	Willingness to participate in end-of-life, funeral, and post-funeral ministry	Experience of participation in funeral ministry

	Willingness to work in partnership with the Ministry Team, Parish Visitors and other organisations	Experience of working in this way
	Ability to reflect theologically on ministry, and shape liturgy appropriate to care home settings and individuals in later life.	Experience in leading congregational worship and providing individual faith support (Chatting, Prayer, Bible Reading)
Experience	Experience of working as an employee or volunteer with older people	Experience of dementia care
	Experience of working as an employee or volunteer within a faith setting	Experience of organising or leading activities
Knowledge	An understanding of issues and trends relating to older people	An understanding of the nature and provision of residential care
	Commitment to, and understanding of, the needs of older people and those in the latter stages of their lives	
Skills	Good communication and interpersonal skills, particularly the ability to establish good relationships with a variety of ages	
	A good listener, able to engage with people's stories	Evidence of Counselling training and skills
	Good organisational skills; a self-starter and able to work independently	
	Ability to develop and communicate new ideas and initiatives	
	A reliable point of liaison between older people, their relatives, and the management and staff of care homes or residential settings.	
	Competent in both literacy and numeracy skills	Good presentation and report writing skills
	Good computer literacy and IT skills, and the willingness to develop these further.	Use of Microsoft Office and Smart Phone Apps for writing reports, creating rotas, organising and communicating with 'Groups'

	A confident, approachable and enthusiastic presence at groups and events	
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