

ROLE SPECIFICATION

Job title

Anna Chaplain (working for the Benefice of Lyndhurst, Emery Down and Minstead).

Location

This is a community based role offering support for older people across the Benefice with a base in the yet to be re-ordered 'Pastoral Centre' located within Christ Church, in the Parish of Emery Down ('New Forest Parishes').

Responsible to

The Anna Chaplain will be employed by the Benefice of Lyndhurst, Emery Down and Minstead and report to the Anna Coordinator on the PCC, under the supervision of the Vicar.

Terms of employment

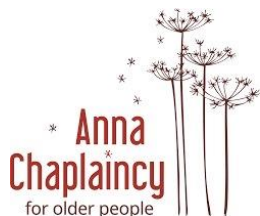
Length of contract:	3 years
Hours:	16 hours per week; 28 days annual leave plus Bank Holidays. Flexible working hours, including some evenings and weekends.
Probation:	6 months
Salary:	£12.50 per hour (£10,816 p.a.)
Pension:	NEST pension: 5% employee's contribution, 3% employer's contribution

Purpose

The post holder will be responsible for fulfilling the role of an Anna Chaplain, as authorised by the Bible Reading Fellowship (BRF) and will work in the parishes of Lyndhurst, Emery Down (with Bank and Allum Green), and Minstead.

- Offering spiritual support to older people who are living in care homes and sheltered housing complexes; their relatives; and staff who look after them.
- Promoting the spiritual welfare of older people in the wider community, particularly those facing challenges living independently.
- Building and Coordinating a team of 'Anna Friends' from within New Forest Parishes who will serve as Volunteer Parish Visitors, visiting and supporting Older People and their families.

**To request an Application Form and/or an informal chat, contact
Revd David Potterton vicar@newforestparishes.com.
Closing Date 28th July 2023**



Anna Chaplain

Duties and Responsibilities

New Forest Parishes



Principle Duties and Responsibilities

1. Working with older people

- a. Helping older people reflect on their spiritual journey, including the celebration of positive memories and the healing of those which are more painful, and providing pastoral support with outstanding issues.
- b. Offering spiritual support so older people may live more peacefully in their last years and prepare to face the end of their earthly life.
- c. Acting as an advocate for the needs of older people in church and in the community.
- d. Increasing awareness and engagement Anna Chaplaincy in all parish churches.
- e. Supporting relatives, neighbours and friends in caring for an older person.
- f. Helping and supporting relatives to understand better the spiritual issues older people face in the latter stages of their lives.
- g. Helping and supporting relatives with the responsibilities of caring for older people in their family.

2. Supporting those working with older people

- a. Helping them to understand better the spiritual issues older people face in the latter stages of their lives.
- b. Offering spiritual support to those dealing with the demanding, but also rewarding, circumstances they can encounter when supporting older people in their care.
- c. Helping staff and managers of care homes in the formulation and implementation of the values underlying the care they offer.

3. Working with the church

- a. Helping inform and coordinate the church's work with older people.
- b. Helping the church identify, utilise, and appreciate the contributions older people can and do make to church life.
- c. Encouraging the church to understand the particular needs of older people, and supporting the work undertaken with them.

- d. Encouraging and enabling younger generations to consider what constitutes 'successful ageing' and so prepare for more positive experiences in older age.
- e. Working with the community
- f. Helping others to understand better the role of an Anna Chaplain.
- g. Helping others to understand when and how to call upon the Anna Chaplain to support those living independently in the community and to understand the need to obtain the older person's consent each time.
- h. Developing partnerships with local Community Groups, Voluntary Organisations, Community Health and Social Services, and Churches.

4. Working across the generations

- a. Building partnerships with local schools and groups.
- b. Engaging with groups of all ages in the community encouraging intergenerational understanding of life for an older person in the community and challenging stereotypes.

5. Other responsibilities

- a. Attending regular staff meetings and collaborating fully with others within the Ministry and Parish Visitor teams. Attending PCC meetings as required.
- b. Connecting with any other Anna Chaplains locally, and others further afield who are engaged in similar work with people in later life, through the Anna Chaplaincy national 'network'.
- c. Keeping up to date with research into issues relevant to the spirituality of ageing.
- d. Attending appropriate training courses to develop professional skills, and aid personal spiritual growth. Complete and maintain statutory training requirements (Safeguarding and GDPR).
- e. Keeping written records of work undertaken to evaluate effectiveness, to aid theological reflection and to draw on when producing written reports for the church with oversight of their work.
- f. Contributing to the worship of the church and the wider, using themes relevant to the issues around ageing for people both young and old.
- g. Undertaking other duties that may arise in connection with the main purpose of the post.