

RISING GENERATIONS PASTOR



INTRODUCTION TO BASINGSTOKE CHURCH

Basingstoke Church is one church across four locations in the town of Basingstoke. The church has been here for hundreds of years, but last summer a new season started as we were designated as a Resource Church with the aim of reaching the missing generations across the town.

Under a new leadership team – working with the HTB Network, the Church of England, and the Diocese of Winchester – we have seen significant growth across the church this year with many people coming to know Jesus after finding church for the first time in their lives.

As part of that we have launched two brand new services which have drawn families and young people to know Jesus and to become part of the church, and we are about to relaunch another.

We are on a mission to be a church ‘For the People of Basingstoke,’ so as they are all different, we don’t just do things in one way. Since our relaunch last summer, we have also seen an increase in the number of families coming to our traditional eucharist on a Sunday morning; we’ve run Alpha; launched a thriving and growing Tots and are

about to launch another to meet demand; we’ve celebrated Easter and Christmas with a huge variety of worship styles and an amazing kids club; pushed into worship with our Kingdom Come evenings and much more.

We believe the Lord is on the move in Basingstoke, drawing people to himself, and we are constantly looking to see what he is doing and all that we do is driven by that. Rooted in prayer, worship, and a dependence on the Holy Spirit.



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INTRODUCTION TO THE ROLE

Our vision with Rising Generations is to pastor and support young people through this crucial time of life, by meeting them in the way that works for them. We do this by having a team that spans all ages from 0-18, so that as soon as a kid is ready to go deeper in faith, fun and discipleship, we are ready to support them.

One area where we are seeing amazing things happen is our work with schools. Families we are meeting there are now coming to Sundays and midweek events with us. With 16 schools in our parish, we want to invest in this fruitful ministry, to go to more schools, by bringing on another Rising Generations Pastor to join our existing team.

The new role has been created specifically to increase schools work, but that won't be the only thing you are doing. As part of the vision of our schools ministry, we want the person the kids meet at the assembly to be the same person they see on Sunday, so you will be working across our Rising Generations team.

RISING GENERATIONS PASTOR



JOB PROFILE

Job title	Rising Generations Pastor
Team/Department	Rising Generations
Reports to	Rising Generations Lead
Principle Location	Church Office, Church Cottage, Church Square, Basingstoke RG21 7QW
Travel required	Yes – between the sites of the parish
Work pattern / hours	37.5 hours per week including Sunday
DBS check required (Yes/No)	Yes – Enhanced
Special conditions of employment	None
Date written/updated	June 2023

KEY RESPONSIBILITIES

- Work with the Rising Generations Lead to plan and then facilitate new models of children's and youth ministry in the church that are appropriate for the current rising generation and align with the ministry focus of the Resource Church
- Support the church's vision for engagement with 0-18yr olds and their families in our communities, with a focus on the South Ham and Brighton Hill estates
- Encourage, support and, alongside the Rising Generations lead, help to train a team of volunteers to deliver Rising Generations ministry
- Helping to plan for, and facilitate, children's and youth groups at and around selected Sunday services
- Helping to lead holiday camps and other stand-alone rising generation community outreach events
- Build and maintain links with local schools and colleges
- Delivering of assemblies, lessons and break clubs where they can build relationship with the school teachers and students, creating a bridge into the life and worship of the church.
- To support and encourage the rising generation to grow in their faith, knowledge of the Bible, understanding of being a disciple of Jesus, awareness and capacity to live a spirit-led life, and to become active members of their local church family.
- To ensure that effective administration and record keeping is maintained for all aspects of the work
- To support the Rising Generations Lead in ensuring good safeguarding practices are fully embedded in the Church's Rising Generations work, including regular training for volunteers

ROLE SCOPE

Key relationships – internal	Rising Generations Lead, Sunday and Events Team, Clergy Team
Key relationships – external	Volunteers, Safeguarding Officer

Basingstoke Church

RISING GENERATIONS PASTOR



SKILLS, KNOWLEDGE AND EXPERIENCE REQUIRED

Essential

- Vibrant Christian who is passionate to make disciples of Jesus
- Experience in working with children and/or youth
- Experience of ministry in the Spirit with children and young people
- Good interpersonal and relationship building skills
- Excellent organisational skills
- Self-motivated
- Sense of humour and fun

Highly Desirable

- Flexible attitude
- Excellent communication skills both written and oral
- Experience of managing volunteers
- Understanding of the DBS and child protection process

Normally Expected to Have

- Good IT skills, including Office Suite and social media apps
- High level of confidentiality

WORKING ENVIRONMENT

We are establishing a new staff team in an existing parish, bringing together people from a variety of backgrounds to move into a new phase of ministry in Basingstoke. We expect everyone to be generous, gracious and flexible with each other, while encouraging each other to strive for excellence in everything we do. We are in start-up mode as the Resource Church is established, and it will be an exciting and challenging place to work and full of variety. We aim for a 'can do' environment where innovation and creativity is encouraged alongside serving others. We care for the wellbeing of each member of the team and encourage a well-balanced approach to work and life to enable us all to thrive.

WORK EXPECTATIONS

- 37.5 hours per week including Sundays
- 25 days leave plus bank holidays
- 1 month probationary period
- The role holder may need to be available to work key dates such as weekends away
- The role holder must be available to work at a selection of key events which could include Christmas services, Easter services, Annual Parochial Church meetings and Focus when required
- Attend Tuesday morning staff meeting
- It is expected that staff members will be active members of Basingstoke Church including Sunday services