

**St Andrew's**

— CHARMINSTER —

***Kids and Families Pastor***

# Welcome to St Andrew's

So far, 2023 has been a big year for St Andrew's. As a church community we've experienced growth, both in depth of faith and numbers on a Sunday, and we're excited for all that God is continuing to do in the life of our church family as we look ahead to 2024.

Since the church was first built over 120 years ago, St Andrew's has always prioritised those beyond its walls and we want to continue in that tradition today. Following some challenging years, in late 2022 we began a new season of life together as part of a church revitalisation project which has brought us together under a new vision: 'Good News for Charminster'.

The role of Kids and Families Pastor is a crucial appointment for us. You will be part of the core staff team, helping to lead and shape the church as you take on responsibility for our 0-11s ministry. As you'll see below, there is much to be encouraged by in this area of our church family, but we're convinced that God has got more in store for us and all those who call this wonderful part of Bournemouth home!

We're praying that God will call the right person to this role to help lead us into the next season of growth. If that might be you, we'd love to hear from you.

Love,

A handwritten signature in black ink that reads "Tom". The script is fluid and cursive, with a large, sweeping 'T' and a simple 'm'.

Tom, Priest-in-Charge



# Know, Be & Share

As a church, our vision is 'Good News for Charminster'. We unashamedly believe that God has got good things for all who live in this part of Bournemouth, and as followers of Jesus our role is to join in with what he is already doing.

Our vision is broken down into three key areas:

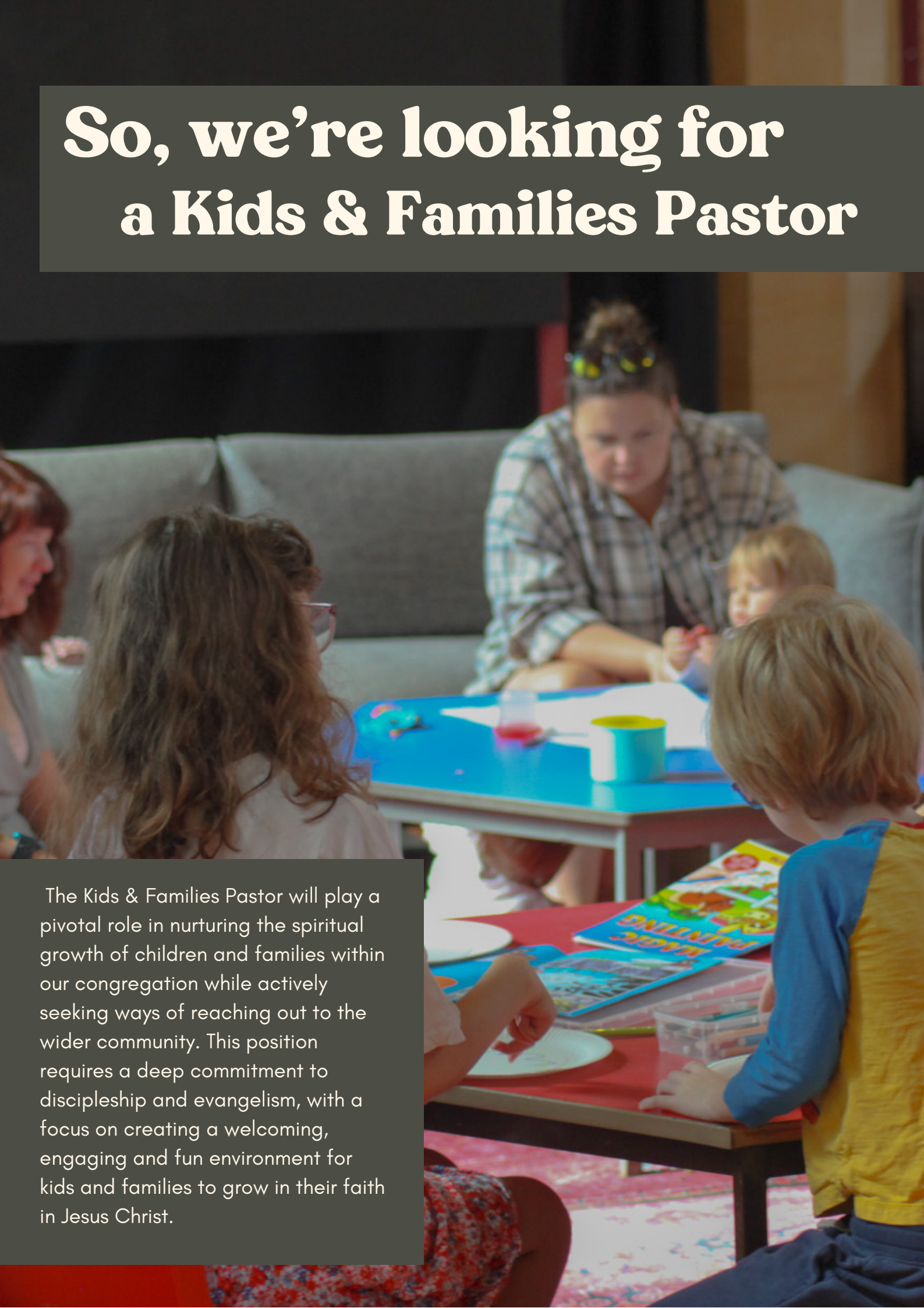
- Know Good News.
- Be Good News.
- Share Good News.

Central to who we are as a church, is the conviction that we want to know, be and share good news in the places that we find ourselves – whether that's at work, amongst friends and family, down by the beach or out and about in Bournemouth, we want to follow God wherever he leads.





# So, we're looking for a Kids & Families Pastor

A photograph of a woman and several children sitting around a table, engaged in a craft or painting activity. The woman, wearing a plaid shirt and sunglasses on her head, is leaning over the table, focused on her work. A young child with blonde hair is also working on a project. In the foreground, the back of a child's head with long brown hair is visible. The table is covered with a blue cloth and has various art supplies like paint containers and brushes. Another table with a red cloth and more art supplies is visible in the background. The setting appears to be a church or community center.

The Kids & Families Pastor will play a pivotal role in nurturing the spiritual growth of children and families within our congregation while actively seeking ways of reaching out to the wider community. This position requires a deep commitment to discipleship and evangelism, with a focus on creating a welcoming, engaging and fun environment for kids and families to grow in their faith in Jesus Christ.

# A bit of context

St Andrew's has a great tradition of inspiring, engaging and innovative children's ministry. Following the launch of the church revitalisation in October 2022 we have steadily seen children, young people and families begin to reconnect with the church and have recently relaunched our Sunday children's groups. At present, we have one Sunday group with an average attendance of around 9 children aged between 4-8 years old. There are an average of 5 under 3s remaining in the service in an informal crèche area. There is also a growing youth ministry led by our part time Youth Pastor which meets alongside the children's groups. We estimate that there are 10 families with children under 11 currently connected with the church and attending regularly and believe there is a real opportunity to grow this area of our life together.

We have a growing volunteer led children's ministry team with many members of the church keen to be involved in this exciting area of church life. At present we do not host any midweek activities for children but prior to the pandemic hosted a thriving toddler group which we are keen to restart and regularly receive enquiries from local people as to when this will return. There are good links with the nearby local school, Malmesbury Park Primary, as well as opportunities to deepen links with other nearby schools.

One of the most common words used to describe St Andrew's is 'family'. We prioritise eating together on a monthly basis, and hope to continue building meaningful connection as those whom God has called together in His church. There is a sense of belonging and a community of all ages and stages as part of our Sunday gatherings and we are keen to further invest and resource this as a part of this role. We know that families come in all shapes and sizes with all manner of joys and challenges, and as such, a key part of the Kids and Families Pastor will be to help children and families discover more of who God is right in the middle of the chaos and celebration of everyday life.

# What will you be doing?

## Know Good News:

1. **Sunday Ministry.** Oversight and responsibility for the Sunday morning programme of children's ministry for children aged 0-11. Planning and coordinating the teaching programme, finding creative ways to help children to grow in the faith, whilst seeking to develop and grow the current set up. Responsibility for curriculum, rotas, and communication.
2. **Family Discipleship.** Discover, develop and implement resources and patterns to help children and their families deepen their faith and relationship with God together outside of a Sunday programme. It is envisaged that this would look like a working with the Vicar to develop patterns and 'family habits' as well as events to support whole life discipleship.
3. **Leadership Development and Team Management.** Work closely with the current kids ministry team to further the mission of the church. Identify and equip volunteer leaders to assist in discipleship programs and mentor children and families.
4. **Pastoral Care.** Provide pastoral care and support to children, parents, and families within the church, offering guidance and prayer as needed.

## Be Good News:

1. **Tots:** Coordinate and lead a weekly toddler group for local families, offering a safe and nurturing environment for toddlers and their families to learn, play, and build relationships within a church setting.
2. **Community Engagement.** Consider creative ways to develop and maintain connections with families in the local community and schools, demonstrating the love of Christ through outreach initiatives, events, and support programs, including parenting courses.
3. **Family Events.** Plan and organise family-oriented events and activities that encourage community involvement and create opportunities for building relationships both within the church and in the wider community.
4. **Safeguarding.** Working with the church safeguarding team, responsibility for ensuring that the relevant safeguarding policies and processes are adhered to and followed, in line with latest guidance.

## Share Good News:

1. **After School Club.** Establish and lead an after-school club for older children from the local area, incorporating faith-based activities and opportunities to introduce them to the Christian faith.
2. **Creative Outreach.** Innovatively engage with children and families through evangelistic programs, such as holiday clubs, family movie nights, and special events designed to build relationships and share the Gospel message, including at Christmas and Easter.
3. **Training and Equipping.** Encourage and model an open hearted approach to life and the gospel, giving children and their families the tools they need to do the same.

# Who are we looking for?

## You will have...

- Experience of planning and leading ministry to children in a church setting in either a volunteer or paid capacity.
- Excellent communication skills with the ability to engage different ages, inspiring confidence from parents and children.
- Highly organised and able to oversee a number of different projects
- Ability to lead, motivate and inspire a range of different people, pulling together a strong team.

## You will be...

- Committed as a passionate, growing and faithful follower of Jesus, demonstrated in personal prayer and study.
- Personable and able to engage comfortably and meaningfully with people on an individual basis.
- Positive, self-motivated and energetic, with excellent time management and a focus on delivery.
- A team player, with experience of working within and building strong teams.
- Confidential in handling sensitive matters and a thorough knowledge of safeguarding requirements.

# The Details

## **Salary**

The salary for this role is £27,000-£30,000 pa dependant on experience.

## **Working Hours**

This is a full-time position for 35 hours per week, Sunday – Thursday. The primary place of work to be St Andrew’s Church Office, 123 Shelbourne Road, Bournemouth BH8 8RD although a flexible working arrangement can be agreed. Occasional evenings and weekends may be required.

## **Term**

This is a 2 year fixed term post and is subject to a 3 month probation period.

## **Annual Leave**

25 days annual leave, plus bank holidays

There is a Genuine Occupational Requirement for the successful candidate to be a Christian. It is expected that you will take an active role in the wider life of St Andrew’s Church. This role is subject to an enhanced DBS check.

St Andrew’s Charminster is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment.



# Sound good? Here's what to do next...

If you have a passion for children and young families and long to see community grow, then we'd love to hear from you.

Please complete an application for and return it to  
[hello@standrewscharminster.org](mailto:hello@standrewscharminster.org)

The closing date for applications is 20 October 2023, with interviews being held in early November 2023.

This appointment is subject to acceptable pre-appointment checks, including a satisfactory Enhanced DBS Check.

