



Terms of Reference – Diocesan Mission & Ministry Council

Purpose

The Diocesan Mission & Ministry Council (DMMC) will provide oversight of the training, formation, vocational support, ministerial development and missional support for the Diocese of Winchester.

The DMMC will act as a point of contact with external partners and stakeholders, including TEIs, the National Ministry Development Team and the Regional Training Partnership.

Oversight & Accountability

Recognising the dual strands of governance and oversight for ministerial provision, the DMMC will report jointly to the Bishop of Winchester and the Bishop's Council (in its capacity as Directors of the WDBF).

Membership

- The Bishop of Southampton (*Chair*)
- An Archdeacon appointed by the Bishop's Staff Team)
- A Trustee of an external TEI appointed by the Bishop of Winchester (in consultation with the BCSC)
- An ordained member elected by and from the Diocesan Synod's House of Clergy
- Two Lay member elected by and from the Diocesan Synod's House of Laity
- An Area Dean appointed by the Bishop of Winchester (in consultation with the BCSC)
- A Deanery Lay Chair appointed by the Bishop of Winchester (in consultation with the BCSC)
- The Head of Mission & Ministry (*Secretary – in attendance*)

Meetings & Procedures

The DMMC will meet at least 4 times a year.

A meeting will require at least 1/3rd of the members present to be quorate.

The Council will review and agree their own procedures for meetings.

Business & Responsibilities

The Council shall undertake the following business and responsibilities:

1. To gain a detailed understanding of the work and priorities of the Diocesan Mission & Ministry Team, providing support, challenge and advice to as required.
2. To keep under regular review all Diocesan policies and procedures relating to ministry training and formation ensuring they comply and align with current best practice, national guidance and diocesan priorities.
3. To stay up to date on national policies and thinking in the areas of deployment, mission and ministry training and formation, assessing how these relate to our Diocesan context.
4. To receive regular reports on the range of diocesan ministry training programmes including but not limited to, Initial Ministry Education 2, Continued Ministerial Development, Bishop's Commission for Mission, and Bishop's Permission to Preach. To assess the impact, reach and resource commitments for each, identifying any gaps or opportunities in provision.
5. To review and assess procedures relating to lay and ordained vocations, training and curacy deployment.

6. To make recommendations to the Bishop of Winchester and the Directors of the Board of Finance on any of the areas above.

Exclusions

In the interests of clarity and in recognition of the complex organisational context in which the DMMC will operate the following tasks and responsibilities are explicitly excluded from the remit of the DMMC:

- a. Development of Diocesan Strategic Mission plans.
- b. Line management of employees of the WDBF.
- c. Clergy and lay ministry deployment decisions.
- d. Budgetary and financial policy decisions relating to diocesan mission & ministry investment.
- e. Safeguarding policy and procedure relating to the support, training formation, development and deployment of any authorised ministers.

The DMMC retains the ability to flag any issues or queries they may have relating to the areas above for further review and consideration by the relevant body or post holder.