**A red shield with a sword and a yellow ribbon

Description automatically generated**

**Building Confident Ministry**

*Supporting lay ministry in the local church*

**Spring 2025: Pastoral**

The BCM Pastoral programme launches on 25th January 2025. Whether you are just thinking about joining a pastoral visiting team or have been a pastoral visitor for many years, this programme will help you develop your skills and explore your vocation within this ministry. The programme aims to equip you across a range of different pastoral situations in your church and community.

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**What is BCM?**

BCM is a suite of training programmes designed to support lay ministry in a local context. It is a training opportunity for lay people exploring new areas of ministry or wanting to develop in their existing ministry. Experienced practitioners lead each session, but BCM also recognises everyone comes to this training with existing life wisdom and ministry experience to share. We value this highly. BCM training is therefore both relational and practical. Through participating in the programme you will gain new insights and skills, but we also believe God will shape you for your place in his mission.

**How does BCM Training Work?**

* There is a **Launch Session** where all BCM streams come together and we explore mission spirituality as the backdrop to the topic training to come. This will be held at Old Alresford Place.
* There are then **6 specialist topic sessions** when we meet together for discussion and tutor input. Mostly these are held online and from 7pm – 8.30pm but see individual programme streams for specific details as some sessions are held in person.
* Finally there is a **Closing Morning** to enable you to consider how God has been shaping your for his service. Venue Old Alresford Place.

**Spring Term Dates**

* **Tuesdays**

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| **Date** | **Pastoral** |
| Saturday 25th January  10am – 3pm | Launch Session:  Exploring Mission Spirituality  Venue: Old Alresford Place |
| 28th January 7pm – 8.30pm | 1 Listening (In Person Session)  Venue Old Alresford Place |
| 4th February 7pm – 8.30pm | 2. Family Matters |
| 11th February 7pm – 8.30pm | 3. Growing Older |
| 18th February | GAP WEEK - NO BCM |
| 25th February 7pm – 8.30pm | 4. Death, Dying and Bereavement |
| 4th March | GAP WEEK - NO BCM |
| 11 March 7pm – 8.30pm | 5. Managing a Visit |
| 18 March 7pm – 8.30pm | 6. Courageous Conversations |
| Saturday 22nd March, 9.30am – 12.30pm | Closing Session: How has God been shaping me for service?  Venue: TBC |

**What else so I need to know?**

* BCM training supports locally authorised ministry. You will therefore need to be recommended by your incumbent and PCC, who should pay your training costs, currently £60 per person.
* BCM highly values relational learning so we ask you to commit to attending all the sessions and to engage with other participants and the online material offered.
* For each of the sessions there is some pre-work material to do online at your own pace and in your own time. We expect this to take up to an hour. This is a key aspect of BCM and we expect everyone to do this. Pre-work materials may consist of something to read, a film to watch, commenting in a forum or engaging in practical actions to explore offline.
* Once you have completed the programme We recommend you agree a role description with your incumbent and complete safeguarding training to local leadership level. Depending on the role agreed you may also need a DBS check.

For an application form or if you have any questions about our BCM programmes, please contact our BCM Administrator

[wendy.atkinson@winchester.anglican.org](mailto:wendy.atkinson@winchester.anglican.org)

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**BCM Taster Session**

**4th December 2024 - 7 – 8pm**

You are warmly invited to find out more about BCM and the programmes on offer this term at our Taster Session. This takes place online on 4th December 7 – 8pm. This session is open to all with no obligation to take a BCM afterwards. Come along, ask any questions you have and meet some of the programme co-ordinators. We would love to see you there.

Contact Wendy for the Zoom link.

[wendy.atkinson@winchester.anglican.org](mailto:wendy.atkinson@winchester.anglican.org)

We hope you will decide to join us and be encouraged in your ministry in 2025.