Keith Lamdin and David Tilley

# The Role of the Training INCUMBENT

Adapted from Keith Lamdin and David Tilley, *Supporting New Ministers in the Local Church* (SPCK, 2007)

Quotations from Bishop Alan Wilson (in Lamdin and Tilley)

**Manager (Steward)**

*“In the New Testament, apostolic ministry is described as the ordering or stewardship of a household”*

* Discuss, agree and review work and goals
* Plan time
* Set boundaries/areas of responsibility
* Monitor progress
* Handle issues of difference and conflict
* Discuss and agree reports

**Educator (Teacher)**

*“The giving and receiving of instruction is a central responsibility of those who oversee the people of God”*

* Help the curate with new knowledge, attitudes and behaviour
* Explain how and why things are done
* Enable the curate’s gifts to develop
* Reflect on practice (both curate’s and TI’s)
* Theological Reflection – integrating faith and learning
* Offer feedback, praise and criticism

**Mediator (Intercessor)**

*“Those with supervisory responsibility … have a special responsibility to establish and sustain relationships in God’s name”*

* Pray for your curate
* Connect the curate to people, in church community and beyond
* Ensure the curate is well treated (housing, expenses, IME etc.)
* Protect the curate from parish conflicts
* Public support for your curate
* Ensure the curate has time off

**Supporter (Pastor)**

*“The prime task of the shepherd is to keep the flock together, to provide for its nurture and safely”*

* Help the curate face difficult issues
* Point to blind spots
* Help the curate to analyse what is going on for them
* Affirm the curate’s work
* Enable the curate to express distress
* Help the curate discern future priorities and possibilities in ministry