

# LOVE YOUR NEIGHBOUR



The word '**common**' illustrates that we are all in this together. A shared vision, sharing each other's burdens and working together so that all may thrive.

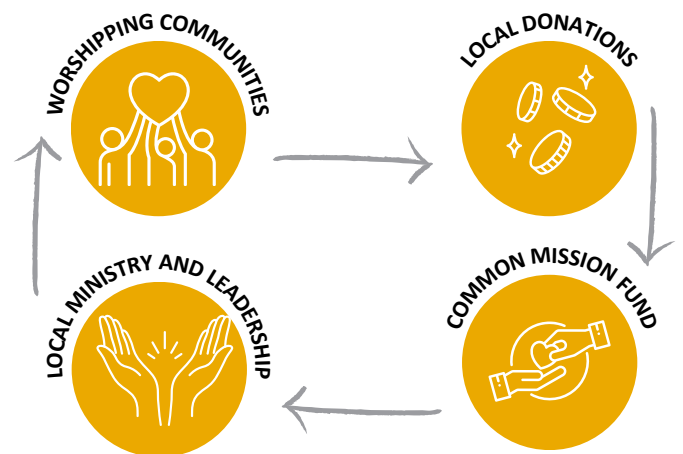
The word '**mission**' represents the life of our diocese: more than positions within our churches, but real people making a real difference in the communities they represent.

The '**fund**' addresses the financial needs of our diverse diocese, serving as the vital lifeline for our parishes and churches that foster community and build the body of Christ.

*The Diocese of Winchester depends on the Common Mission Fund (CMF), funded by parish contributions, to support clergy and ministry. Generous sharing of resources reflects trust in God to meet current and future needs. Thank you for your committed support.*

## A cycle built for growth.

Investing in our mission creates a cycle of growth; increasing any factor such as clergy numbers, worshipping community size, parish income, or common mission fund leads to overall growth. Reducing these factors adversely impacts the cycle, leading to a decline in each area.

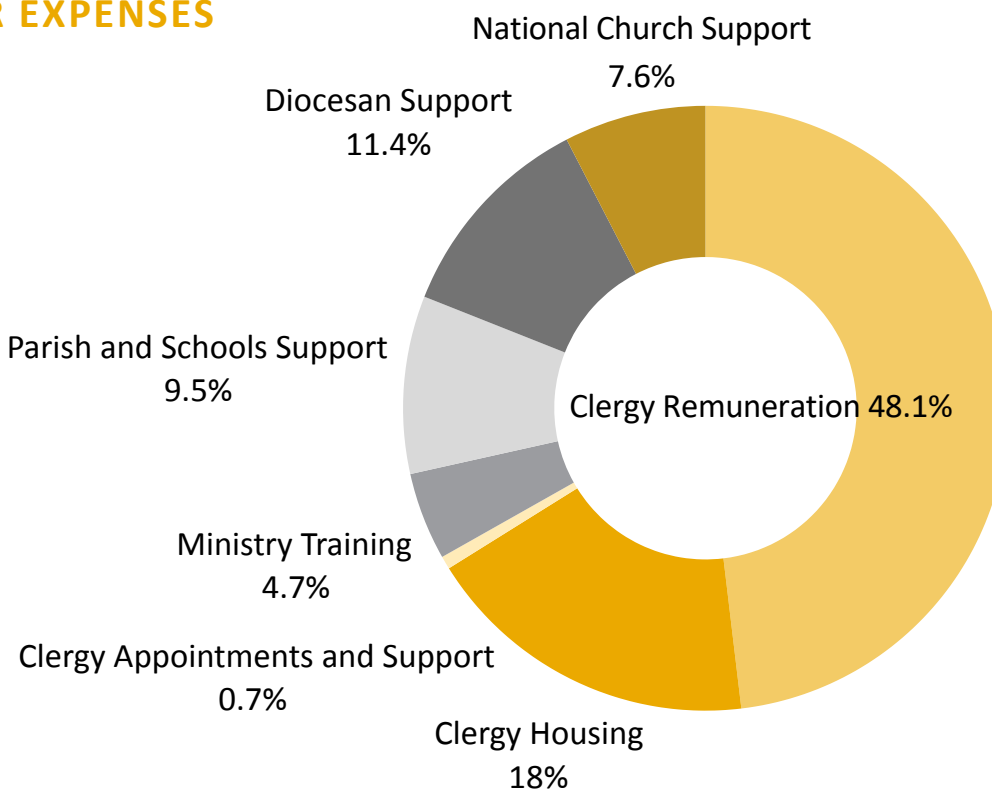


Carry each other's burdens, and in this way you will fulfill the law of Christ.

Galatians 6:2 NIV

## DIOCESE OF WINCHESTER EXPENSES

In the Diocese of Winchester, just over £11m a year is spent to fund our Common Mission. £9.4m of that is spent on funding ministry support including clergy, curates, housing, safeguarding, insurance, training and more. This year our parishes have been asked to contribute £8.6m. Common Mission Fund contributions represent approximately 74% of all diocesan income.



### 'The CMF Does...'

- Pay for all of our wonderful 116.5 stipendiary clergy roles
- Support all parishes by sharing resources
- Help to support parishes by providing legally required roles such as Safeguarding and HR
- Reflect a fair annual calculation considering the size and affluence of each community
- Contribute towards clergy training and housing

### 'The CMF Doesn't...'

- Pay for our Cathedral or Cathedral staff
- Pay for our Bishops or their housing
- Pay for national priorities and schemes e.g. the fund in response to its historic links with African chattel enslavement
- Pay for every diocesan office role
- Pay for the daily running costs of Church of England schools

Stats and figures as of Summer 2024