

Saints Kids & Families Lead (Maternity Cover) – Role Description

(Older years 7–10yr olds)

WHO ARE WE?

Over the summer of 2018 a small team of people moved from HTB to plant and revitalise the Saint Mary's Church Southampton, located right in the heart of the city. The vision of Saint Mary's Church is to be a community following the way of Jesus, playing our part in the renewal of Southampton.

In the last 6 years Saint Mary's has grown to around 650 people regularly attending our Sunday gatherings, across 4 services on a Sunday. The average age of our congregation is 27, although we are and we celebrate being a multi-generational church that is growing in its diversity. Our congregation includes around 75 children and young people.

We have been designated a resource church by the Diocese of Winchester, with a vision to plant and help revitalise churches. In 2021 we sent a plant to St Win's, Totton and in September 2023 we started a plant partnership with Lord's Hill and Lordswood Church, a church in the heart of the Lordshill Estate in Southampton. In October 2024 the Saint Mary's launched a second site at Lodge Road.

We are deeply committed to the way of Jesus and being formed by his life as we practise being with him, becoming like him and doing what he did. We have a passion to raise and develop leaders who are committed to the Good News of Jesus to lead in church and in all spheres of society. Worship informs everything we do as we seek first His kingdom and righteousness and continue to tell the story of what God is doing in our time, some of that story is captured through our Saint Music team that have written and released music to serve and resource the church.

Each member of staff plays a key role in contributing to our vision. Our mission is bigger than any individual task but together our work contributes to the bigger picture. As a Christian organisation our faith is an integral part of our working culture.

Our values as a community and a staff team are Family, Fearless & Fun and we aim for all of our activities and processes to be driven by those values.

You can read more about us on:

www.saintmarys.church

WHAT WILL YOU DO?

The purpose of the role is to lead, deliver and develop our Saints Kids programme at Saint Mary's Church. Working with all age groups within the Saints Kids ministry, coordinating the planning and delivery for the older kids content on Sundays and throughout the week (7-10's)

This post has been identified as being one to which a Genuine Occupational Requirement (as set out in Schedule 9 of the Equality Act 2010) applies and the post is conditional on the post holder being a practising Christian.

RESPONSIBILITIES:

- Develop suitable Sunday content for the older years age group, including craft and games. Encouraging the spiritual development, discipleship and pastoral care of Children at Saint Mary's
- Recruit and maintain volunteers for the Saints Kids teams, including annual and termly team sessions, and coordinating and empowering a core team across all sites.
- Build and maintain relationships with parents of children, supporting the needs of their child and encouraging community throughout the week.
- Understand the need and develop a provision of inclusion for children with additional needs and learning differences.
- Help equip parents with tools for family wide discipleship.
- Assist with the delivery of the Play Cafe, where needed.
- Manage and oversee safeguarding training and reporting

MINISTRY OVERSIGHT:

- Manage & lead the younger years Saints Kid's maternity cover
- Manage and oversee the Saints Kids budget across the department
- Assist in planning and delivering the annual Holiday Club in October
- Support Vicar the running of Raising Saints and Parents Prayer
- Assist the Love Your Neighbour team in the delivery of termly events (Banquets, Saints in the City day etc.)

This list is not exhaustive and the role will acquire other responsibilities as necessary

WHO ARE YOU?

Anyone who joins our team is joining the Saint Mary's staff family, and therefore character and values hold equal importance to the practical skills required for the role. This role will report to the Director of Operations and Church Leader.

Essential

- Passion for kids ministry and introducing the gospel to the younger generation
- Polite, confident, servant hearted and pastoral
- Experience leading and working in a volunteer team
- Experience working with social & emotional needs, and learning differences
- Excellence in building relationships with families and care-givers
- Strong understanding and demonstrable commitment to safeguarding
- Able to plan events and manage budgets
- Excellent time management & organisational skills
- Excellent communication skills both written and oral
- Foundational theological/biblical understanding
- Self-motivated and with experience of self management
- Flexible attitude
- High level of confidentiality
- The role requires a clear enhanced DBS check

Desirable

- Experience in line management
- Experience managing a budget
- Confident speaking in public
- Competency in managing social media accounts
- Familiarity with Churchsuite

We have a fast paced working environment where we strive for excellence in everything we do. Our ethos is to be encouraging, grateful, gracious and professional and we endeavour to thread this through every part of the organisation and every interaction. It is an exciting and challenging place to work and is full of variety. We aim for a 'can do' environment where innovation and creativity is encouraged alongside serving others. Staff community is warm and engaging with lifelong relationships being built.

WHAT DO WE OFFER:

- Part-Time – 2.5 Days per week (20hrs per week) including a half day on Sundays
 - 25 days holiday per annum pro rata
 - Salary – £25-£27k pro rata
 - The role holder will need to be available to work occasional key dates such as weekend or evening events
 - Available to work at Focus (the church holiday in the summer, one week duration)
 - Attend Tuesday morning staff meeting
 - It is expected that staff members will be active members of Saint Mary's Church including Sunday services
 - ***This is a 9 month maternity cover contract***
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HOW TO APPLY:

- Send a short video (up to 3 mins) introducing yourself and explaining why you are right for the role
- Complete the job application form along with a short email explaining why you are applying for the role
- We operate a safer recruitment policy for all roles at Saint Mary's

Please send the video, application form and short email to recruitment@saintmarys.church, by **Sunday 2nd March 2025**.