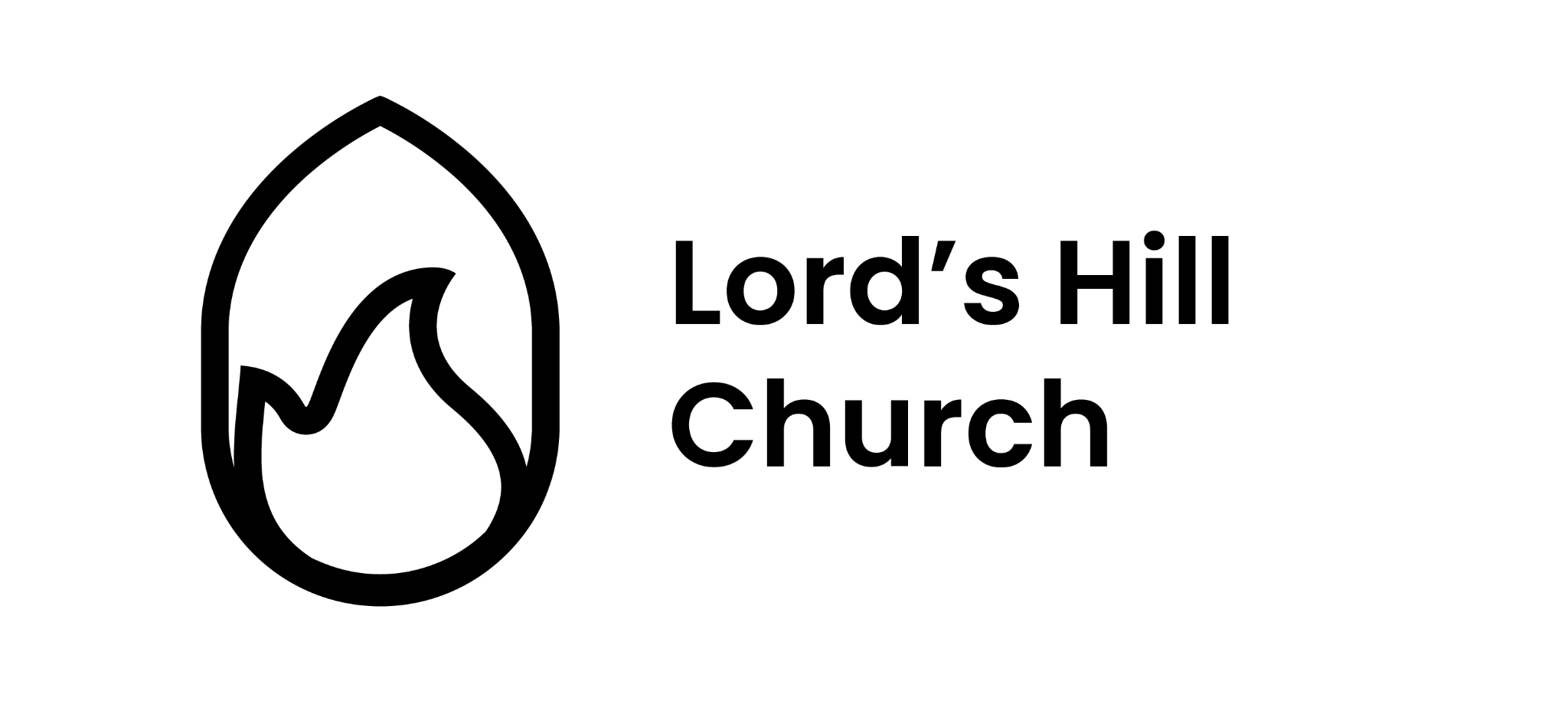
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**Senior Youth and Community Lead**

**Job Description**

In September 2023 a core team from Saint Mary’s Southampton joined with the existing congregation in Lord’s Hill to revitalise and grow a church community there. One year in, with a thriving children and families ministry within the church, the next step is to engage with Youth aged 11-18.

The purpose of the role is to pioneer a vibrant Youth ministry both inside the church and out in the community.

Great flexibility and agility will be required from the Youth and Community lead, who will be required to take a senior leadership role within the church and have wider responsibilities relating to the church’s mission and ministry.

The Youth and Community Lead will report to the Vicar of Lord’s Hill Church and office space is provided at the church. As a Christian organisation our faith is an integral part of our working culture.

This role is in partnership with Winchester Diocese and Lord’s Hill Church Southampton, an HTB Network Church.

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| **Job Profile** | |
| Job title | Senior Youth and Community Lead |
| Reports to | The Vicar |
| Location | Lord’s Hill Church, District Centre, Lord’s Hill, Southampton, SO16 8HY |
| Travel Required | Within Lord’s Hill and weekly to Southampton City Centre |
| Work Pattern / Hours | Full time - 37.5 hours - Sunday - Thursday  (part-time options will be considered) |
| Requirements | DBS check |
| Start date | April/May 2025 (or as soon as possible thereafter) |
| Length of contract | 3 years (with an expectation to extend) |
| Salary | £26,000 - £30,000 depending on experience |
| Annual Leave | 25 days (including 5 Sundays) + bank holidays |

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| **Vision and Culture** |
| * At Lord’s Hill Church we seek to follow the way of Jesus, playing our part in the renewal of the city * We express this through our values of community, generosity, and adventure * We have a professional working environment where we strive for excellence in everything we do * We believe in a ‘can do’ attitude, not limiting the realms of what is possible with God * We are a supportive team, encouraging openness and compassion through the highs and lows of life * We plan to have a lot of fun along the way |

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| **Key Responsibilities** |
| * Establish and grow a new Youth ministry within the church * Establish and grow a new expression of Youthwork within the wider community * Play an active role as a senior church leader (leading services, Alpha etc) * Support and encourage the Youth to grow in their faith and play an active role in the life of Lord’s Hill church * Organise and plan the Youth’s Sundays programme * Faithfully teach the Bible to the Youth * Support the work of The Pillar (mental health support for local young people) * Build relationship with local families and engage with local schools * Safely recruit, manage, train, and equip a team of volunteers to support this mission and ministry * Pastorally support the volunteer Youth team and the families in the community * Ensure the highest levels of effective safeguarding culture and practice are in place and maintained * Network with local youth and schools workers and organisations (including LYP - Lordshill Youth Project) * Liaise with the Diocesan Youth and Children’s Adviser * Remain flexible and agile in supporting the wider ministry of this exciting venture |

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| **Knowledge and Experience Required** |
| * Committed Christian who is passionate about Youth, church leadership, community work, and following Jesus. * Significant experience in Youth ministry * Entrepreneurial, creative, self-motivated, and flexible * Strong understanding of safeguarding policy and practice * Excellent communication skills both written and oral * Excellent interpersonal skills across all people groups * Ability to think strategically, cast vision, and motivate a team * Ability to work collaboratively with staff, volunteers, and other organisations * Ability to adapt to different work pressures and meet deadlines * Proficient with MS Word, Excel, PowerPoint, Social Media * Sense of humour and adventure * The role requires a clear DBS check - this position falls under the new Positions of Trust legislation (for more info, please see: [Position of Trust Guidance – NYA](https://www.nya.org.uk/safeguarding-asset/position-of-trust-guidance/)) * We have identified this post as being one to which a Genuine Occupational Requirement applies and this post is conditional on a successful applicant being a practising Christian * *The ability to lead musical/sung worship is beneficial but not essential* |

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| **Work Expectations** |
| * Attend Monday morning Lord’s Hill staff meetings * Attend Tuesday morning wider team meetings at Saint Mary’s, Southampton * Be available for Focus (the HTB Network Summer camp during the final week of July each year) * Be available for a selection of additional key dates in the church calendar, particularly around Easter and Christmas. * It is expected that the applicant will become an active member of Lord’s Hill Church, including Sunday services. |

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| **Application process** | |
| Closing date for application | 9th March 2025 |
| How to apply | Please download the application form from [lordshill.church/jobs](https://lordshill.church/jobs)  Send your completed application form, along with a 60 second video briefly introducing yourself and explaining your suitability for the role to [recruitment@lordshill.church](mailto:recruitment@lordshill.church) |