



Safeguarding Training matrix (updated 21/02/2025)

Role	Basic Awareness Pathway	Foundations Pathway	Leadership Pathway	Leadership (PtO course) Pathway	Local Safeguarding Leadership Course	Senior Leadership Pathway	Domestic Abuse Awareness	Safer Recruitment and People Management	Parish Safeguarding Officer Induction
Adult & Child Group Helper	✓	✓					X	X	X
Adult Group Helper	✓	✓					X	X	X
Adult Group Leader	✓	✓			✓		✓	Advisable	X
After School Club Helper	✓	✓					X	X	X
Archdeacon	✓	✓	✓			✓	✓	✓	X
Bell Ringer	✓						X	X	X
Bell Ringer Captain	✓	✓			✓		Advisable	Advisable	X
Bell Ringing Instructor	✓	✓					X	X	X
Bishop	✓	✓	✓			✓	✓	✓	X
Bishops Visitor	✓	✓					✓	X	X
Candidate - Clergy/Ordinand/PTO/LLM/LPA	✓	✓	✓				✓	Advisable	X
Candidate - BCM/BPP	✓	✓			✓		✓	Advisable	X
Caretakers	✓						X	X	X
Chaplain	✓	✓	✓				✓	X	X
Children & Families Leader	✓	✓			✓		✓	X	X
Children & Families worker	✓	✓					Advisable	X	X
Choir members (Diocese Policy)	✓								
Churchwarden	✓	✓			✓		✓	✓	X
Clergy	✓	✓	✓				✓	✓	X
Communion Helper-Server	✓						X	X	X
Creche Team Helper	✓	✓					X	X	X
Creche Team Leader	✓	✓			✓		Advisable	X	X
Curate	✓	✓	✓				✓	✓	X
Deacon	✓	✓	✓				✓	✓	X
Deanery Synod and Reps	✓	✓					Advisable	Advisable	X
Discernment Candidate	✓	✓							
Diocesan Secretary	✓	✓	✓			✓	✓	✓	X
Electoral Roll Officer	✓						X	X	X
Foodbank Manager	✓	✓			✓		Advisable	✓	X
Gardener	✓						X	X	X
Healing Ministry Team	✓	✓			✓		Advisable	X	X
Holiday Club Leader	✓	✓			✓		✓	✓	X



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Home Group Leader	✓	✓			✓		Advisable	X	X
Licensed Lay Minister/Reader	✓	✓	✓				✓	Advisable	X
Messy Church Helper	✓	✓					X	X	X
Messy Church Leader	✓	✓			✓		✓	Advisable	X
Nursery-Play Manager	✓	✓			✓		✓	✓	X
Nursery-Play Support Worker	✓	✓					Advisable	X	X
Open the Book Team Leader	✓	✓			✓		Advisable	Advisable	X
Open the Book Team Member	✓	✓					X	X	X
Organist/Choir Leader/Choir Master/Director of Music	✓	✓			✓		Advisable	X	X
Panel Members - Casework Group and Safeguarding Strategic Panel	✓	✓	✓				✓		
Parent & Toddler Group Assistant	✓	✓					X	X	X
Parent & Toddler Group Leader	✓	✓			✓		Advisable	Advisable	X
Parish Safeguarding Administrator/DBS Verifier/Assistant PSO	✓	✓					Advisable	✓	X
Parish Safeguarding Officer (PSO)	✓	✓	✓				✓	Advisable	✓
Pastoral Visitor	✓	✓					✓	X	X
Pastoral Visitor Coordinator	✓	✓			✓		✓	X	X
PCC Member	✓	✓					✓	Advisable	X
Permission to Officiate (PtO)	✓	✓		✓			✓	X	X
Pioneer Ministry	✓	✓			✓		Advisable	X	X
Prayer-Ministry Team	✓	✓			✓		Advisable	X	X
Refreshment helpers	✓								
Servers	✓						X	X	X
Shop staff	✓						X	X	X
Sidespersons	✓						X	X	X
Spiritual Director	✓	✓			✓		Advisable	X	X
Suffragan Bishop	✓	✓	✓			✓	✓	✓	X
Tower Captains	✓	✓			✓		Advisable	Advisable	X
Verger	✓	✓					X	X	X
Welcome Team	✓						X	X	X



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Young Leader (16-17) assisting with activities with children/vulnerable adults	✓						X	X	X
Youth Club-Group Coordinator	✓	✓					Advisable	X	X
Youth Club-Group Leader	✓	✓			✓		Advisable	Advisable	X
Youth Club-Group Support Worker	✓	✓					X	X	X