

Our Vision is to see

LIVES TRANSFORMED
HOPE RESTORED
FREEDOM FOUND

In Jesus

Associate Minister - ROLE DESCRIPTION

*'Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, **to equip his people for works of service, so that the body of Christ may be built up.**' - Ephesians 4:11*

OUR PURPOSE - Totton and Calmore is a vibrant and growing parish of St Wins and St Anne's. Revitalised in September 2021 at the invitation of Winchester Diocese, a planting team from Saint Mary's Church Southampton has established a vision to see Lives Transformed, Hope Restored and Freedom Found in Jesus.

HOW WE DO IT - Across church life, from the strong and secure value of home, we aim to be a Spirit-Led, Hope-Filled & Generous community.



You can find out more about our vision and values in our parish profile and on our website.

ROLE PURPOSE - The Associate Minister will serve on the leadership team of the church and will hold primary responsibility for overseeing and developing the church's priority for deepening discipleship.

RESPONSIBILITIES

- **Serve as part of the Senior Leadership Team.**
- **Develop and oversee the parish's approach to discipleship formation across St. Win's & St. Anne's, including enabling our small groups to flourish.**
- **Oversee and develop the prayer life of the church.**
- **Share in regular service-leading and teaching**
- **Hold pastoral oversight for one of our congregations.**

PERSONAL CHARACTERISTICS AND PERSONAL SPECIFICATION

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|---------------------------------------|---|
| Faith | <ul style="list-style-type: none"> ● Passion for the vision and purpose of Totton and Calmore Parish with a desire to see it implemented ● A vibrant Christian faith that inspires others ● Spirit filled with a high value on the presence and gifts of the Holy Spirit ● A passion for equipping others on their spiritual journey ● Be committed to own personal spiritual growth, modelling honesty and transparency |
| Education & Qualifications | Fulfilment of Church of England's criteria for selection to ordained ministry. |
| Experience | <ul style="list-style-type: none"> ● Pastor- a heart for others ● Preacher- able to teach others in a practical and relevant way ● Leader- lives by example and loves others |
| Personal Skills | <ul style="list-style-type: none"> ● Strong missional and leadership capability ● Able to work effectively as part of a team ● Excellent ability at leading, managing, inspiring, and galvanising teams to serve and lead in new ways ● Hardworking, self-motivated with an ability to take initiative and make things happen ● Clear communicator ● Servant hearted attitude ● Excellent time management skills. Ability to plan ahead, prioritise, delegate effectively, juggle competing priorities and work under pressure ● Values and holds a healthy work/life balance ● Approachable, flexible and open to ideas and suggestions ● Warm, fun, energetic, and easy-going personality |

This Role Description should be read in conjunction with the vision, aims and priorities set out in the parish profile.

The Role Description should always be read in conjunction with the [Guidelines for the Professional Conduct of the Clergy](#).