

DIOCESE of
WINCHESTER

JOIN OUR LIVELY BENEFICE IN EAST HAMPSHIRE

Benefice of the
Resurrection



Benefice at a glance



Modern detached
vicarage near
town centre close
to St Lawrence
Church

Silver Eco
Church
Award



Alton area has
a great sense
of community



Strong Ministry
team, active
churchwardens
and a wide range
of volunteers

A real
will to
grow in
faith



2 PCCs for
7
Churches



Emphasis on
outreach with
links to local
organisations

Respected
musical
tradition



3
Church
schools



DIOCESE of
WINCHESTER

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Welcome to Winchester Diocese



*The Rt Revd Philip Mounstephen,
The Bishop of Winchester*



Thank you for your interest in coming to minister here in this Diocese.

We serve a whole range of diverse communities, from the historic city of Winchester with our glorious Cathedral, to the great port city of Southampton, the burgeoning boroughs of Basingstoke, Bournemouth, and Christchurch, thriving market towns such as Andover, Alton, Alresford and Romsey, and innumerable picture-perfect Hampshire villages. In all that there is much wealth – but there is also significant deprivation too, especially in our large urban conurbations where our churches are supporting some of the diocese's poorest communities.

In every context we are committed to the making the love and life of Jesus Christ known, through our churches, schools and chaplaincies in a way that makes a tangible difference to those communities and their people. We do that through our common commitment to 'Walking the Wessex Way': in Winchester's past we find a rich heritage of serving, learning, growing and loving which inspires us for the future.

In many ways the Diocese of Winchester is in transition, as is the world around us. In parish ministry we seek people who are aware of the challenges that we face, but who are motivated above all by faith, hope and love in addressing them. We welcome those who are committed to help God's church to be the very best it can be, in the power of the Spirit, releasing all God's people into the mission and ministry to which they are called. And we recognise, too, our need to develop in diversity.

We are excited by the opportunities before us, and warmly invite applications from those who want to join us in addressing them.

With the assurance of my prayers as you seek God's best next step for you,

+ Philip

Welcome to Alton Deanery

Alton Deanery is comprised of 23 buildings and 18 parishes, gathered as 4 Benefices around and including the market town of Alton.

Our prime focus within the Deanery is to seek:

- to develop, train and enthuse lay leaders in all areas of our mission and ministry;
- to engage with schools in the Deanery [Primary and Secondary, Church and 'State'];
- to develop the faith and prayer of the pupils and their families;
- to collaborate in finding and offering a mixed ecology of church and congregations within each parish's/benefice's giftings; and
- to work together in providing support: e.g. offering Christian Explorer & Community Support courses such as Alpha, Marriage Preparation and Parenting.

Alton Deanery and the neighbouring Deanery of Alresford have been meeting for just over one year now "in plurality" so that both Chapter meetings and Deanery Synods are held at the same time.

Chapter meetings are usually monthly on Tuesday lunchtimes, bringing an emphasis on support and encouragement of one another, and also spending time together with the Bible and in prayer. Our Deanery Synod is active and supportive.

Our prayer is that you will enjoy this time of discernment and that we all know God's calling on our lives.

Our Area Dean is Revd David Chattell

Our Lay Chair is Mr. Derek Gurney



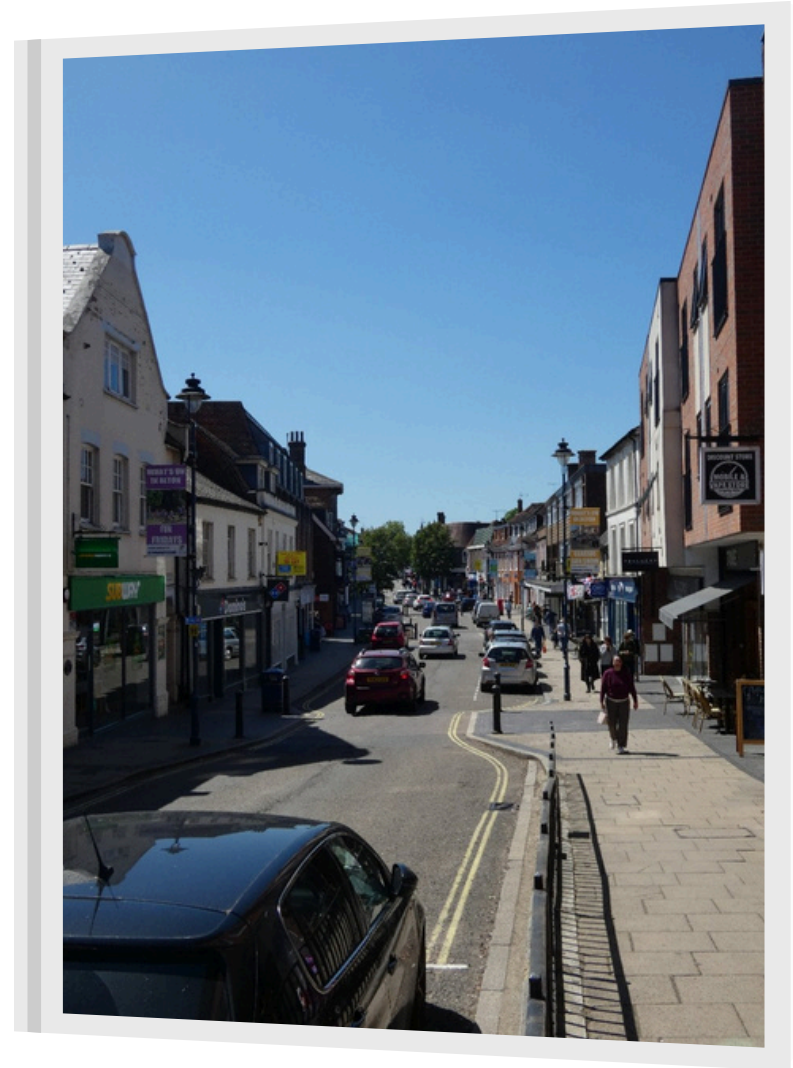
Introduction

Nestled in the heart of East Hampshire, the Benefice of the Resurrection brings together two vibrant parishes: the Parish of the Resurrection (POTR), which includes the market town of Alton and the nearby villages of Beech and Holybourne, and the Parish of Bentworth, Lasham and Shalden (BLS), a newly unified rural parish to the north and west of Alton. Together they offer a rich blend of urban and rural life, united by a shared commitment to faith and community.

Alton, with its growing and diverse population of around 20,000, boasts a strong sense of community and excellent transport links, including a direct railway connection to London Waterloo. The surrounding villages, characteristic of the Hampshire countryside, look to Alton as their hub for local amenities and services.

Alton has several primary schools, two good secondary schools and Alton College, a respected Sixth Form College.

We are now seeking a Vicar who will help lead us in the next stage of our journey – someone who will nurture our collaborative spirit, build on our strong foundations and inspire mission and ministry across both parishes. They will be supported by an enthusiastic ministry team, dedicated churchwardens, engaged PCC members and a wide network of volunteers committed to the life and worship of our churches.



Ministry team and list of churchwardens for the Benefice of the Resurrection



Associate Vicar

Revd David
Chattell



**SSM Assistant
Priest**

Revd Jon Rooke



**SSM Assistant
Priest**

Revd Wendy
Burnhams



PTO Priest

Revd Bruce Nicole



PTO Priest

Revd Peter Owen-
Jones



PTO Priest

Revd Ingrid
Owen- Jones



PTO Priest

Revd Martin East



PTO Priest

Revd Peter Brown

LLM

LLM

LLM

Anna Chaplain

Children, Youth & Families

Leader

Benefice Administrator

Benefice Administrator

Churchwardens

Mrs Elaine Brown

Mrs Debbie Thrower

Mrs Ruth Chattell

Being recruited

Being recruited

Mrs Philippa Penfold

Mrs Eleanor Elder

Mr Matthew Bayliss (Holy Rood)

Mrs Angie Briggs (All Saints)

Mrs Cathy Dumelow (St Mary's,
Bentworth)

Mrs Sarah Miskella (St Mary's,
Lasham)

Mr Clive Muller (St Lawrence)

Mrs Sarah Neish (St Peter's, Beech)

Mr Peter Rankin (St Peter and St
Paul, Shalden)

Mrs Helen Walters (Holy Rood)

Our Organisation

GOVERNANCE

Our Benefice operates across 1 market town, 5 villages, 3 church schools with 2 PCCS, each with a Safeguarding Officer, but sharing the staff of the Parish Office.

Both PCCs meet every other month. At POTR, on the alternate month the Executive Committee meets comprising Clergy, Church Wardens, our Treasurer and other key people and there are other sub-committees in place, e.g. Finance & Administration, Fabric, Community & Outreach, Children, Youth & Families and Staff & Volunteers Committees.

In BLS, the three Local Church Groups (LCGs), one for each church, which are Sub-Committees of the PCC, meet separately every quarter to discuss local business and any particular operational and maintenance activities. Both PCCs have robust financial control processes in place. This year both are anticipating the need to set tight budgets for 2025. Both Parishes have seen our planned giving dropping recently, but our incidental giving has been rising, which helps us usually to break even by the end of the Financial Year. Both Parishes had been discussing with the previous vicar the timing for undertaking stewardship campaigns.

The Benefice is a fairly complex organisation which needs good active leadership. Both PCCs work hard to ensure that the vicar's time is not spent dealing with unnecessary management issues.

Our Administration works well with two part-time staff. There may be a need for some strengthening, but we are fortunate in being able to call on churchwardens and other volunteers to assist in many ways on an ad hoc basis.

COMMUNICATIONS

We regard communications as key to our mission. To some extent the Covid outbreak helped us to improve our work on this, and subsequently we have built on what we did then. We have a monthly Magazine – Sunrise – in POTR and in BLS we have “The Villager” and there are weekly newsletters, Parish Matters, What's App groups and village websites. We are moving to a paper-free communication network with our weekly Benefice News giving information about services, events, activities, e.g. Eco Church or Anna Chaplaincy, etc. It also gives a link to copies of all the magazines, and relevant publications such as the Diocese newsletter. We often link with the Alton Town Council publication “The Altonian” where relevant, that comes to our screens on a weekly basis.





Our Vision

**Knowing Jesus and making Jesus
known**

Benefice Vision Statement

**Proclaiming the Risen Jesus
Steadfast in Faith
Active in Service**

OUR VISION

Knowing Jesus and making Jesus known

We are coming towards the end of a five year Looking Forward Strategy which has focused around growth under these four headings: -

- Growing Disciples
- Growing Community
- Growing Younger
- Growing Structures

We are looking for a Vicar who will build on this vision and lead in the formulation of a revised one. We need someone with enthusiasm and discernment to advance the mission of the risen Jesus, helping us to be firmly rooted in Him and our faith, who can witness courageously with us. We are looking for a leader who releases people into their Holy Spirit gifting to seek and work for the Kingdom of God, who is confident and equipped to encourage more growth.

Our Vicar will lead a strong Ministry Team and should be able to work collaboratively and creatively with congregations across the Benefice. We have much to offer someone who embraces innovation and challenge, yet is equally able to deliver the more traditional aspects of ministry.

The person appointed will have opportunities within the town and surrounding villages to undertake ecumenical ventures, particularly in close collaboration with the Methodist Church, engage with three C of E primary schools and perform important civic responsibilities. There exist close and productive links with most churches in the town. This is a post which offers an exciting range of leadership possibilities once a new vision is established and owned.



Knowing Jesus and making Jesus known



Faith and Mission

We are a vibrant, active Church family with an emphasis on welcome. There is a strong wish to preserve our wonderful church music that provides an important part of both traditional and contemporary services



Unity

We have two distinct Parishes with their own character and identity, but we seek to build on the sense of unity which has been growing through joint courses, events and Benefice services. We are proud of our Methodist links under GAP and Anna Chaplaincy.



Growth

Our Benefice has experienced growth through a variety of services, a thematic sermon series, and a culture of welcome and generous hospitality. Family services and school-involved services are in process of being developed. Additionally, our home and study groups, including the Alpha course, have also gained popularity.



Community

We have a strong presence in the community, especially with our Charity Furniture Shop, and working with groups in the town. Many other activities in both urban and rural contexts have made the Benefice a part of the community, e.g. our Monthly Market.

Knowing Jesus and making Jesus known

AREAS FOR DEVELOPMENT

Building the Benefice Brand

Re-building our Pastoral Care Team

Appointing a Children's Youth and Families Leader

Recruiting a replacement Anna Chaplain and increasing the number of Anna Friends

Re-ordering St Lawrence to enhance its community use

Working towards the Gold Award for Eco Church



Our communities within the Benefice

Our 7 churches are located in and around the market town of Alton and the surrounding villages.

The town has a direct rail connection to London. Also the Watercress Line (a heritage steamline) starts there.

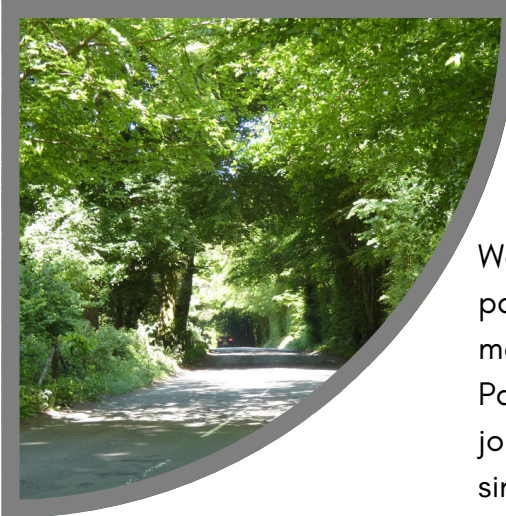
This was Jane Austen's home when she lived in the adjacent village of Chawton.

St Lawrence Church was the scene of "The Battle of Alton" in 1642, the church door showing the bullet holes to this day.

Alton boasts a very modern Sports Centre quite close to its centre.

Recent Government changes have indicated the intention to significantly increase the population of North and East Hampshire. This is likely to require further change within the Benefice in the expectation of more growth and the resulting requirements for outreach and ministry.





Benefice of the Resurrection - who we are and what we do

We are a combination of urban and rural churches continuing the journey started in 2021 with the re-organisation of parishes in Winchester Diocese. The separate Parishes of Bentworth, Lasham and Shalden, on the outskirts of Alton merged together to form a single Parish with a single PCC, the Parish of Bentworth, Lasham and Shalden (BLS). The Parish of the Resurrection (POTR) was formed in 2009 through the merger of two town parishes with Holybourne joining in 2010. After nearly 3 years, BLS working increasingly together with POTR resulted in the formal merger into a single Benefice (Benefice of the Resurrection - BOTR) on 1st April 2024.

Both Parishes have their own distinct characters because of their history and locations, but have the same overall commitment to faith and community. BOTR members work and lead in Alton Foodbank, Christians Against Poverty, the Anna Chaplaincy and The King's Arms Youth Project. We support the Women's Refuge and there are regular Men's Breakfasts, Ladies Meet and Eat, Morning Prayer on Facebook and other social activities.

Each church has its own regular pattern of worship throughout the month.

The following paragraphs describe the history and activities related to each of our 7 churches.

St Peter & St Paul, Shalden

South of the centre of the village the little old church of St Peter & St Paul, dating back to before 1148 and accommodating a congregation of about 30, was replaced with a much larger typical Victorian church in 1865 by John Wood of Thedden Grange. It still has its original 1873 listed Walker organ. All the windows have stained glass and this beautiful little church has regular services twice a month with coffee and chat on the first Sunday, plus the usual occasional offices. The avenue of cherry trees on the approach makes a great venue for an animal service and churchyard evensong in the Summer.

The village hall in the centre of Shalden hosts the Beehive Montessori School and a special inclusive service for them has been held in the church after our Harvest Festival.

Whilst facilities are limited in the church we have the advantage of the Village Hall for parish meetings. Many of the congregation are involved in the very successful annual village fete raising funds for local good causes and a Summer Church Drinks Party fund raiser in village gardens is well received. Newcomers to the village are welcomed with open arms.

Accessibility is provided through an adjacent car park.



St Mary's, Bentworth

This beautiful Norman church, which is Grade 2* Listed, was constructed on the foundations of an Anglo-Saxon church in the late 12th century. In its glorious setting it attracts worshippers from a wide area. The churchyard has war graves and a war memorial to those who died in both world wars and the Korean War. There are 2 monthly Communion services, major festival services and occasional evensong amongst the variety of services. The band of bellringers ring a peal of six bells regularly for services and festal occasions.

There is a village Care Group supporting the vulnerable and a weekly Drop-In session for coffee, chat and catch up and a similar session for mums collecting their children from school. The adjacent church school plays a significant role in the life of the village and the church, where pupils organise their own services, display their art work and participate in special occasions such as a recent Bench Blessing. The refurbishment of the building now provides an accessible toilet, kitchenette and a meeting place for groups, further embedding the church into village life.



St Mary's, Lasham

St Mary's Church is situated at the central crossroads of the very attractive village with a pond and an airfield, which is home to one of the most important gliding clubs in Europe. The village was awarded Fullers "Best Small Village of the Year 2014".

The church is very much the focal point of a village which has a population of approximately 200. There has been a church on this site since Saxon times. The current church was completed in 1868, when it was built to replace an earlier church building which had burned down. It is approached by two short paths, one through a lych gate, and was designed by Woodyer in 1866, one of several churches he designed in Hampshire.

It is a wonderful, little church with a capacity of approximately 100 and features some really beautiful architectural features. Services take place on the 1st and 3rd Sunday of each month after which everyone is warmly welcome to stay for refreshments of tea or coffee and cake. Facilities enable wheelchair access.



St Peter's, Beech



A small intimate church with services twice each month

- There is a well-attended monthly Lunch Club which meets in the village hall
- The annual Parish Tea, the Harvest Lunch and the Easter Day sunrise service are held at a farm on the edge of the village
- This year's annual Skittles Evening with the Methodist Church was held in the hall
- A pop-up carols followed by mulled wine and mince pies is a recent fixture
- On occasion a summer service for the whole parish is held in the village hall

All Saints, Alton



- A Victorian church with Oxford movement roots and decorative iconography.
- The All Saints Hard of Hearing Group meets fortnightly in All Saints Hall and there are regular lip-reading sessions
- Knitters Anonymous meet regularly in All Saints Hall
- By agreement the Butts Evangelical Church hold services in the church every Sunday
- There is a monthly Sunday morning Communion service and Midweek Communion is held every Wednesday morning
- Coffee and Conversation follows the Communion on a fortnightly basis
- The Parish Office is situated in All Saints Hall

Holy Rood, Holybourne

A church dating back to the 12th Century but re-modelled in 2018 to add modern facilities and flexible seating

- A Teddies Toddler Group meets every week in the re-ordered church and is well attended by villagers
- Weekly Tuesday Coffee Mornings are held in the re-modelled church and are well attended by villagers
- There are Lent lunches for Karamoja, an August lunch and an annual fish and chip supper and quiz
- There is a monthly Sunday afternoon LEGO service and pizza
- The re-ordering makes this a well-used venue for church meetings, external hiring such as concerts, yoga and village events
- There is a monthly Men's Breakfast held in the village pub, which is also one of the seven annual venues for the parish's Alton Walking Church for Men
- The church is involved in village events including the Remembrance Parade, Village Picnic and pub carol singing
- The church has a beautiful Churchyard which is still open for burials



St Lawrence, Alton

One of the two town centre parishes, this Norman church dates from 1070, being extended in the 11th century and again in the 15th and was the focus of the Civil War Battle of Alton in 1643. The walls and doors still carry signs of the damage from this skirmish. The tower has one of the finest sets of 8 bells in the south of England which are rung for services and celebrations.

- The vicar and choir lead the annual Remembrance Service in the High Street
- St Lawrence Primary School holds weekly collective worship in the church and Amery Hill School uses it for their Christmas and Leavers services
- A monthly Community Market is held at the Parish Centre
- A Teddies Toddler Group and Glow, a weekly Key Stage 2 after-school group, are held in the church's Galilee Chapel
- On Sundays primary aged children have a Lighthouse session in the Parish Centre
- There are a range of Christmas events, including pop-up carols around the town and a Christmas Tree Festival, and a re-enactment of Holy Week [with animals] in the churchyard on Good Friday
- There has been a "Church@4 Service" for young families at the local school.
- There is a long and high quality musical tradition with a top class choir (who visit other Benefice churches). Local choirs perform regularly in the church and it hosts monthly Organ Society concerts.
- There is a monthly coffee morning in the church
- Members support the Library Club for the elderly in the Town Library



Our Church life – across the Benefice

MISSION AND DISCIPLESHIP

Mission lies at the heart of our vision and is co-ordinated by the PCC's Community & Outreach Committee, shaping much of our ministry.

Internationally, we support the diocesan mission focus in Karamoja, Uganda. Locally, we partner with two key projects and regularly engage in collaborative outreach, such as our September Benefice Awayday featuring an evangelist. This was followed by an outreach carol event with Canon J John attended by 340 people.

There are two Alpha courses in the Benefice annually in partnership with Harvest Church, alongside informal outreach through Alton Foodbank, Christians Against Poverty, and the Anna Chaplaincy (see page 21) offering care to the elderly and those in residential homes. Hospitality plays a big part, with regular coffee mornings, lunches, and teas.

Bell-ringing bands are active at St Lawrence, Holybourne, and Bentworth. Discipleship is fostered through a wide range of small groups, meeting in homes, online, or around shared interests – including Men's Breakfasts, Ladies' Meet & Eat, Alton Walking Church for Men and a Hard of Hearing group.

Resurrection Furniture is a separate charity which runs a busy furniture recycling shop in the High Street and donates the profits to local charities.

In recent years, the church has engaged with resources such as the Bible Course and the Romans Course, as well as ecumenical Lent Courses shared with three local churches. The Ministry Team is actively involved in supporting these. New members are encouraged to join a midweek group where faith can be deepened and pastoral care often takes place.



Our Church life – across the Benefice

CHILDREN, YOUNG PEOPLE AND SCHOOLS

This is a growing area of ministry, with strong foundations and exciting potential. The replacement of a Children, Youth and Families Leader is expected to significantly enhance our work.

Church and School Links:

Strong relationships are maintained with three Church of England primary schools in the benefice: St Lawrence (Alton), Andrews' Endowed (Holybourne), and St Mary's (Bentworth). Church members serve as governors, lead collective worship, and support the RE curriculum. The Ministry Team visit regularly. The next step in our mission is to build deeper connections with the families of these pupils, helping them to see church as a natural place to belong and grow in community.

Sunday and Midweek Activities:

Children gather on Sundays at The Lighthouse, our primary-age group based in the Parish Centre. Holy Rood hosts a monthly Lego Church in the afternoon. During the week, Teddies Toddler Groups meet at both St Lawrence and Holy Rood, offering a warm, welcoming environment for pre-schoolers and their carers. Glow, an after-school group for Key Stage 2 children, is thriving at St Lawrence. We hold Christingle services at Christmas. There is an after school pickup group at the Bentworth Hub.

Youth Work:

We work in partnership with The King's Arms Youth Project who provide a lively Unite group on Monday evenings for Key Stage 3 and 4 students. We also sponsor the King's Arms to run Christian Unions at both local secondary schools.

Schools Outreach:

Our Open the Book team, working with the Bible Society, delivers ten primary school assemblies each term across town. We've also previously co-led a Summer Club with the Methodist Church and February residentials on the Isle of Wight with other Anglican churches. As our volunteer base grows, so too will our capacity to reach more school-age children. The Beehive Montessori School, which cares for 20 children aged from 2 to 5 years meets in Shalden Village Hall. They appreciate a visit at Christmas and Easter from the parish priest, and we have recently held a special Harvest Service for them in the Church.



Our Church life – across the Benefice



The Greater Alton Project

The Greater Alton Project is about far more than what Anglican and Methodist Christians get up to amongst themselves; the vision that continually inspires and motivates GAP is to work, study and learn together in order that they may better serve, minister and witness to the town and local community.

Under the banner of GAP we have established Anna Chaplaincy, a ministry to older people. Debbie Thrower was the first appointed Anna Chaplain and worked to begin a highly significant pioneering ministry to the residential and care homes of the community, as well as regular pastoral care to older people and their families in their own homes. The approach is now central to a national initiative from BRF called 'The Gift of Years', seeking to accompany older people at this stage of their life. It is an ecumenical, community-based chaplaincy approach to promoting the spiritual welfare of older people. The role is currently vacant, but covered by a member of the PCC.

Activities have also included:

- Gathering for meals as the 'travelling meal' moves from church to church through the year, enabling good community and friendship between members.
- Growing 'Open the Book' teams who used Bible Society resources to lead Collective Workshops in 6 local primary schools.
- Using the 'Pray for Schools' initiative materials to help people regularly pray and support our local schools.
- Establishing 'Library Club' where Anna Chaplains and members of the Parish Visiting Team take over Alton Library on a Monday afternoon, mainly for older people.
- Holding a monthly 'Service after School' using Messy Church principles and resources, both at St. Lawrence and All Saints Churches.
- Serving mince pies at Alton station each Christmas inviting people to join us to wish everyone a 'Happy Christmas'.



Our Church life – across the Benefice

MUSIC

St Lawrence Church choir meets every Friday evening to practise and prepare for forthcoming services, whether Sunday services, festivals, weddings or funerals. Comprising over 20 singers from a range of local choirs, we aim to provide an enhancement to our worship. We are very well known for our musical tradition across a wide area.

Enhanced by the quality of a fine organ at St. Lawrence- and great organist – the choir travels across the Benefice, especially at festival times, something that helped in the integration of the churches in the Benefice. The Organ Society based at St. Lawrence is currently in its 57th year, organising evening and lunchtime concerts throughout the year, performed by distinguished national and international organists.

Our choir has sung and will continue to sing in Cathedrals, e.g. Winchester and Guildford, singing Evensongs as a visiting choir and in our area we maintain the well-loved service of Evensong a number of times a year. We held a Come and Sing Evensong in 2024 run by a Cathedral specialist to support us, but also attract others in to join us.

We are delighted as a Parish to support the Citizens of the World Choir, who are a professional organisation and musical family that celebrates those seeking sanctuary.

On another note, our bellringers ring across the Benefice for Sunday Services, weddings and many other special occasions, supporting as many of the Parish activities as possible.



Our Church life – across the Benefice

ECO CHURCH


POTR is fortunate to have an active Eco Church team that leads and is developing a strong environmental focus within the Parish.

Achieving the A Rocha Bronze Award in 2020, and the Silver Award in 2025 we have made progress in all the 5 areas: i.e. buildings and energy, land and nature, worship and teaching, community and global engagement and lifestyle.

We have also led the Toy Bonanza for the last 3 years, carried out the annual count for nature, held a Creation Care Service for the last 4 years, a craft swap for re-using sewing materials, two greener Christmas events, installing cycle racks at 3 churches and annually planted bulbs and started a wild flower garden at St Lawrence. We have installed LED lighting at 5 of our churches.

We now seek full commitment to achieving the Gold Award and a strong focus on our carbon footprint with a plan to become largely carbon neutral and to have the environment fully embedded in all that we do.





A modern vicarage with lots of parking space and a detached garage is located across Vicarage Hill from St Lawrence Church and school in the centre of Alton.

St Lawrence vicarage

Role Description



"Walking The Wessex Way"



1. Details of Post

<i>Role Title:</i>	Vicar
<i>Name of benefice:</i>	The Benefice of the Resurrection
<i>Deanery:</i>	Alton
<i>Archdeaconry:</i>	Winchester

2. Role Purpose

General

- To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
- To work to advance the Kingdom of God through servant leadership, collaboration and example, and with regard to the current diocesan mission vision and values

Serving
Learning
Growing
Loving

Specific

We are seeking a Vicar who will:

- Lead the Ministry team within the Benefice and create a vision for the two Parishes within the Benefice
- Take a strategic lead in Children, Youth and Families Ministry
- Develop a vision for our outreach work

And in particular will

Spirituality

- Be enthusiastic about their faith, with a background in parish ministry, a prayerful approach, & be bible centred and Jesus based.
- Actively share faith with others in word and deed and encourage the growth of a church that is vibrant, active, purposeful and prayerful.

Leadership and collaboration

- Bring a proven track record in leading large and diverse groups, who will strengthen our benefice brand.
- Be a team player who works as part of a collaborative team.



Description

"Walking The Wessex Way"

Evangelism and social engagement

- Be a persuasive and sensitive evangelist, presenting the Gospel clearly and confidently, helping others learn to do so too.

Stewardship, finances and parish organisation

- Be resourceful and energetic, with excellent time management skills and the ability to delegate.
- Make good use of and values elected officers, paid and voluntary staff; strengthen our administrative team, and hold a place of authority at the heart of a large and complex team.
- Be committed to creation care and our benefice's growth in this priority.

Worship and preaching

- Encourage a variety of worship styles, be sensitive to needs and respectful of traditions, but also innovative in approach, considering new ideas.
- Understand that quality of music within worship is important and articulate the value of a strong choral tradition.
- Be an effective preacher, easy and natural communicator.

Discipleship, learning and nurture

- Be visionary, prepared to lead a plan for the Benefice which stimulates and moves people forward in faith and vision, working ecumenically.

Pastoral Care

- Demonstrate strong pastoral skills, being able to build bridges, empathetic and diplomatic, supporting the group and individuals, whilst developing pastoral care provision within the churches and community.
- Personify good self-care and healthy ministry.

Ecumenism and links with other bodies

- Display the strategic awareness to hold in focus the complexity of the Benefice with civic and community responsibilities.
- Actively committed to being a visible and accessible Christian leader to the breadth of the parish community.
- Developing a vision for outreach work within the community

Role Description



DIOCESE of
WINCHESTER

"Walking The Wessex Way"

3. Key Contacts

Generic

The Associate clergy, Churchwardens and PCCs
The Deanery Chapter and Synod
The Diocesan Staff at Old Alresford Place

Specific

Head teachers & Chairs of Governors of local schools:
(Fiona Micklefield, Gemma Gundry, Jo Ayres)
Local councillors/officials
Clergy and parishes within Alton Deanery

Supportive

Lay Chair:

Derek Gurney (parishioner)

Area Dean:

The Revd David Chattell (Associate priest)

The Archdeacon:

The Venerable Richard Brand

The Bishop of Basingstoke:

Currently vacant

4. Role context and any other relevant information.

"In many ways the Diocese of Winchester is in transition, as is the world around us. In parish ministry we seek people who are aware of the challenges that we face, but who are motivated above all by faith, hope and love in addressing them. We welcome those who are committed to help God's church to be the very best it can be, in the power of the Spirit, releasing all God's people into the mission and ministry to which they are called. And we recognise too our need to develop in diversity. We are excited by the opportunities before us, and warmly invite applications from those who want to join us in addressing them."

Bishop Philip 2024

Our parishes, through which so much of our mission and ministry take place, still lie at the very heart of our calling and gifting.

To achieve our vision, we need to see a growing number of healthy, sustainable multiplying churches that fulfil our missionary calling and embody our vision and values of serving, learning, growing and loving within their local communities.

In practice this will mean:

- Greater collaboration across parish boundaries that enable us to use the gifts of all with a blend of tradition and ethos of worship

Any new Priest will be appointed with the understanding that all Benefices will be part of this on-going journey of transformation

- Develops a vision for outreach work within the community.

Service Pattern

Week	St. Lawrence Alton	All Saints Alton	Holy Rood	St. Peters Beech	St. Mary's Bentworth	St. Mary's Lasham	St. Peter & St. Paul Shalden
1	8am Communion (BCP)					10.00 am Communion Service	10.00 am Communion Service
	10.30 am POTR Altogether Service						
2	10.30 am Communion Service	3pm Afternoon Service	9.30 am Morning Worship	9.15 am Communion Service	10.00 am Communion Service		
	6.00 pm Prayer Meeting						
3	10.30 am Morning Worship	10.30 am Communion Service	9.30 am Communion Service			11.00 am Communion Service	6.00 pm Evensong
	6.00 pm Choral Evensong						
4	10.30 am Communion Service		4.00 pm LEGO Church	9.15 am Communion Service	10.00 am Communion Service		
	6.00 pm Informal Evening Worship						

All Saints: Wednesdays 10.00 am Communion

An aerial photograph of a suburban town. The town is characterized by dense residential areas with many houses, interspersed with green trees and lawns. Surrounding the town are large green fields, some of which appear to be agricultural. A river or stream is visible on the right side of the image. The sky is clear and blue.

**"I want to know Christ and the power of His
Resurrection"**

Philippians 3.10