



Role Description

Diocese of Winchester

"Walking The Wessex Way"

1. Details of Post

<i>Role Title:</i>	Vicar
<i>Name of benefice:</i>	The Benefice of the Resurrection
<i>Deanery:</i>	Alton
<i>Archdeaconry:</i>	Winchester

2. Role Purpose

General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues
- ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
- iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with regard to the current diocesan mission vision and values

Serving

Learning

Growing

Loving

Specific

We are seeking a Vicar who will:

- Lead the Ministry team within the Benefice and creates a vision for the two Parishes within the Benefice
- Take a strategic lead in Children, Youth and Families Ministry
- Develop a vision for our outreach work

And in particular will

Spirituality

- Be enthusiastic about their faith, with a background in parish ministry, a prayerful approach, & be bible centred and Jesus based.
- Actively share faith with others in word and deed and encourage the growth of a church that is vibrant, active, purposeful and prayerful.

Leadership and collaboration

- Bring a proven track record in leading large and diverse groups, who will strengthen our benefice brand.
- Be a team player who works as part of a collaborative team.

Evangelism and social engagement

- Be a persuasive and sensitive evangelist, presenting the Gospel clearly and confidently, helping others learn to do so too.

Stewardship, finances and parish organisation

- Be resourceful and energetic, with excellent time management skills and the ability to delegate.
- Make good use of and values elected officers, paid and voluntary staff; strengthen our administrative team, and hold a place of authority at the heart of a large and complex team.
- Be committed to creation care and our benefice's growth in this priority.

Worship and preaching

- Encourage a variety of worship styles, be sensitive to needs and respectful of traditions, but also innovative in approach, considering new ideas.
- Understand that quality of music within worship is important and articulate the value of a strong choral tradition.
- Be an effective preacher, easy and natural communicator.

Discipleship, learning and nurture

- Be visionary, prepared to lead a plan for the Benefice which stimulates and moves people forward in faith and vision, working ecumenically.

Pastoral Care

- Demonstrate strong pastoral skills, able to build bridges, empathetic and diplomatic, supporting the group and individuals, whilst developing pastoral care provision within the churches and community.
- Personify good self-care and healthy ministry.

Ecumenism and links with other bodies

- Display the strategic awareness to hold in focus the complexity of the Benefice with civic and community responsibilities.
- Actively committed to being a visible and accessible Christian leader to the breadth of the parish community.
- Develop a vision for outreach work within the community.

3. Key contacts

Generic

The Associate clergy, Churchwardens and PCC
The Deanery Chapter and Synod
The Diocesan Staff at Old Alresford Place

Specific

Head teachers & Chairs of Governors of local schools: (Fiona Micklefield, Gemma Gundry, Jo Ayres)
Local councillors/officials
Clergy and parishes within Alton Deanery

Supportive

Lay Chair:	Derek Gurney (<i>parishioner</i>)
Area Dean:	The Revd David Chattell (Associate priest)
The Archdeacon:	The Venerable Richard Brand
The Bishop of Basingstoke:	Currently vacant

4. Role context and any other relevant information.

"In many ways the Diocese of Winchester is in transition, as is the world around us. In parish ministry we seek people who are aware of the challenges that we face, but who are motivated above all by faith, hope and love in addressing them. We welcome those who are committed to help God's church to be the very best it can be, in the power of the Spirit, releasing all God's people into the mission and ministry to which they are called. And we recognise too our need to develop in diversity. We are excited by the opportunities before us, and warmly invite applications from those who want to join us in addressing them".
Bishop Philip 2024

Our parishes, through which so much of our mission and ministry take place, still lie at the very heart of our calling and gifting".

To achieve our vision, we need to see a growing number of healthy, sustainable multiplying churches that fulfil our missionary calling and embody our vision and values of serving, learning, growing and loving within their local communities.

In practice this will mean:

- Greater collaboration across parish boundaries that enable us to use the gifts of all with a blend of tradition and ethos of worship

Any new Priest will be appointed with the understanding that all Benefices will be part of this on-going journey of transformation