



## **DIOCESE OF WINCHESTER**

### **“WALKING THE WESSEX WAY”**

Role Description for the Common Tenure Interim Post (3 years).  
Priest-in-Charge - Highcliffe Benefice.

#### Details of Post: Priest-in-Charge

Role Title: Priest-in-Charge  
Name of benefice: Highcliffe  
Deanery: Christchurch  
Archdeaconry: Bournemouth

#### Role Context – An Introduction from Bishop Philip

Thank you for your interest in coming to minister here in this Diocese.

We serve a whole range of diverse communities, from the historic city of Winchester with our glorious Cathedral, to the great port city of Southampton, the burgeoning boroughs of Basingstoke, Bournemouth and Christchurch, thriving market towns such as Andover, Alton, Alresford and Romsey, and innumerable picture-perfect Hampshire villages. In all that there is much wealth – but there is also significant deprivation too, especially in our large urban conurbations where our churches are supporting some of the diocese’s poorest communities.

In every context, we are committed to the making the love and life of Jesus Christ known, through our churches, schools and chaplaincies, in a way that makes a tangible difference to those communities and their people.

In many ways the Diocese of Winchester is in transition, as is the world around us. In parish ministry we seek people who are aware of the challenges that we face, but who are motivated above all by faith, hope and love in addressing them. We welcome those who are committed to help God’s church to be the very best it can be, in the power of the Spirit, releasing all God’s people into the mission and ministry to which they are called. And we recognise too our need to develop in diversity.

We are excited by the opportunities before us, and warmly invite applications from those who want to join us in addressing them.

With the assurance of my prayers as you seek God’s best next step for you.



## General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues.
  - ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
  - iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with regard to the current diocesan mission vision and values.
- a) **Serving** - Our diocese has played a major role in shaping this nation, and the life of the diocese is still marked by loving service, in innumerable ways, reaching out in love to those on the margins, serving the wider community, the nation and the wider world.
- b) **Learning** - Our diocese has been a major engine of Christian learning and education, from the time of King Alfred onwards, and remains a centre of education, learning and discipleship, through its universities and colleges, through its schools and churches.
- c) **Growing** - Our diocese has been a huge catalyst for church growth and mission. Today, we are still working for the revitalisation and renewal of our churches, equipping and enabling them for the challenges of this generation and beyond, nationally and internationally.
- d) **Loving** - Our diocese has emanated love that has changed our communities and the wider world. Today, as people encounter our churches, schools and chaplaincies, they find themselves brought face to face with the love of God in Christ, and find their lives changed as a consequence.

## Specific

### Working within the Benefice of Highcliffe.

1. To develop, hold and articulate a strategic vision for the growth of the Benefice.
2. To address the recommendations raised within the Archdeacon review, working closely with the PCC to ensure healthy practises and clarity of review and outcome.
3. To work with the existing congregations in a way that is appreciative of the traditions but also enables change and revitalisation for future generations.



4. To model collaborative leadership being both a team leader and player.
5. To encourage, equip and train up leaders both lay and ordained for the growth of the church.
6. To establish and promote discipleship within the congregations, enabling deeper personal and corporate growth.
7. To develop new and existing relationships and ministry with St Mark's CofE primary school within the benefice, ensuring governance representation where applicable.
8. To work collaboratively with other parishes in the deanery and wider community of the church within the area.

## Key Contacts

### Generic

The Church Wardens and PCC of the Benefice of Highcliffe  
The Deanery Chapter and Synod of Christchurch Deanery  
The Staff at Old Alresford Place

### Specific

Head teacher of local St Mark's CofE Primary School.  
Clergy and parishes within the Deanery  
Ecumenical Leaders with Highcliffe and beyond.

### Supportive

Lay Chair: Mrs Susan Lyonette  
Area Dean: Vacant  
The Archdeacon: The Venerable Jean Burgess  
The Suffragan Bishop: The Rt Revd Rhiannon King, Bishop of Southampton