

St Clement's Bournemouth

Children & Families Ministry Lead

Are you passionate about sharing the love of God and seeing children come to a growing faith in Jesus? Do you have a heart for growing next generation leaders who are courageous about sharing their faith? Our vibrant church community is seeking a dedicated and enthusiastic **Children & Families Ministry Lead** to join our team!

Who are we?

St Clement's Church

St Clement's is a vibrant, growing Anglican church serving a diverse urban community in Boscombe, Bournemouth. Our vision is to ***Love God, Love People, Love Boscombe***.

We believe that children and families are at the heart of our mission. In recent years, we've seen amazing growth in our under-18s ministry — from 5 children to 35 — and God continues to open new doors for outreach, especially through our strong relationships with two adjacent Church of England primary schools.

We have an amazing missional church family serving in the children's team on Sunday, serving Kids breakfasts weekly, in School Family Worship twice a week and running a weekly Grow Club in school. There is also a Tots group for 0-4s and their carers, run by our Tots playgroup lead.

We are now seeking a joyful, creative, and faith-filled **Children & Families Ministry Lead** to join our team. This is a key role to nurture faith, strengthen families, and help children grow to love Jesus.

What will you do?

This is a new and exciting leadership post. You'll work across church and school life, helping children encounter Jesus and equipping volunteers and families to disciple the next generation. You'll have the opportunity to shape vision, engage in outreach opportunities in local schools, and create safe, welcoming spaces for children to explore their faith. Here's a glimpse of some of the things you'll be doing.

- Lead and develop the children's ministry (ages 0–11), creating a safe, joyful space for learning and belonging
- To **recruit and lead** our amazing volunteer children's team, encouraging and equipping each person to grow in their giftings.
- **Take a lead planning** and co-ordinating the Sunday childrens programme, including some all-age services and talks
- **Support families** in discipling their children at home and growing in faith
- **Strengthen relationships** with local schools, leading and supporting outreach opportunities
- Partner with staff and volunteers to deliver **Family School Worship** and **Grow Club**
- Oversee safeguarding, risk assessments, and safer recruiting practices

You will be responsible for developing the vision and direction for the children's ministry, working in collaboration with the clergy team.

We are passionate that each child should feel accepted, loved and safe and that they belong in church. And have confidence to ask their Big Questions of faith and learn about Jesus.

As God blesses the school outreach initiatives we want to take every opportunity to strengthen and build on these. During the week you will grow and build on the existing close relationships with the schools supporting the twice weekly Family Schools Worship and collaborating in other outreach initiatives.

Who are you?

We're searching for someone who is :

- A committed and growing follower of Jesus with a genuine **love for children** and a passion for their spiritual development.
- **Creative, enthusiastic and confident** with engaging young minds.
- Experienced in **communicating with children at different stages (0-11s)**
- Excellent in **building relationships** with children, families and team
- **Understanding of and sensitive to children** with Special Education Needs, with experience in inclusive ministry approaches
- **Organised, self-motivated** and able to manage a varied workload
- Committed to **safety & safeguarding** best practices.
- High level of **confidentiality**
- This role requires an **enhanced DBS check**

Above all, we are looking for someone who loves God, loves children and has a passion to see them grow in knowing and loving Jesus.

Your ability to connect with children on their level, and build relationships with families and school will be invaluable in strengthening and building on the schools outreach ministries.

Your strength in supporting and encouraging families will see them growing in their faith and confident in discipling their children. Your leadership will enable and equip the teams to flourish as they serve.

Experience is preferred - but not essential if you're willing to learn and take on new challenges.

There is a Genuine occupational requirement that the post holder is a committed practicing Christian sympathetic to the aims and objectives of the Church of England. It is expected that staff will be active members of St Clement's (including Sunday services) with a lifestyle reflecting its values and ethos.

What do we offer?

- Part-Time Role - 25 hours a week
- Salary £26-30k pro rata depending on experience
- 28 days annual leave plus bank holidays (pro rata)
- The working hours include half a day on Sundays (not every week)
- The post holder may need to be available to work occasional key dates such as weekend, evenings or bank holidays
- Oversee Tots Playgroup Lead

Next steps:

If you're excited by this opportunity and feel that God might be calling you to join us in the adventure we'd love you to apply!

Please contact Rev. Johannes Radvan (johannes@lovechurch.org.uk) or Rev. Tracey Radvan (tracey@lovechurch.org.uk) for an informal chat - or complete an application form, and return it with a covering letter telling us why you're the perfect fit for the role

We look forward to hearing from you!

Closing Date: 1st September 2025; Interviews: 5th September 2025 (TBC)