



## **DIOCESE OF WINCHESTER**

### **“WALKING THE WESSEX WAY”**

#### Role Description for the Vicar of the Benefice of Bright Waters

##### Details of Post

Role Title:	Vicar
Name of benefice:	Bright Waters
Deanery:	Whitchurch
Archdeaconry:	Winchester

#### Role Context – An Introduction from Bishop Philip

Thank you for your interest in this role.

In this Diocese, we serve a whole range of diverse communities, from the historic city of Winchester with our glorious Cathedral, to the great port city of Southampton, the burgeoning boroughs of Basingstoke, Bournemouth and Christchurch, thriving market towns such as Andover, Alton, Alresford and Romsey, and innumerable picture-perfect Hampshire villages. In all that there is much wealth – but there is also significant deprivation too, especially in our large urban conurbations where our churches are supporting some of the diocese’s poorest communities.

In every context, we are committed to the making the love and life of Jesus Christ known, through our churches, schools and chaplaincies, in a way that makes a tangible difference to those communities and their people

In parish ministry we seek people who are aware of the challenges that we face, but who are motivated above all by faith, hope and love in addressing them. We welcome those who are committed to help God’s church to be the very best it can be, in the power of the Spirit, releasing all God’s people into the mission and ministry to which they are called. And we recognise too our need to develop in diversity.

We are excited by the opportunities before us, and warmly invite applications from those who want to join us in addressing them

With the assurance of my prayers as you seek God’s best next step for you.



## General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues.
  - ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
  - iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with regard to the current diocesan mission vision and values.
- a) **Serving** - Our diocese has played a major role in shaping this nation, and the life of the diocese is still marked by loving service, in innumerable ways, reaching out in love to those on the margins, serving the wider community, the nation and the wider world.
- b) **Learning** - Our diocese has been a major engine of Christian learning and education, from the time of King Alfred onwards, and remains a centre of education, learning and discipleship, through its universities and colleges, through its schools and churches.
- c) **Growing** - Our diocese has been a huge catalyst for church growth and mission. Today, we are still working for the revitalisation and renewal of our churches, equipping and enabling them for the challenges of this generation and beyond, nationally and internationally.
- d) **Loving** - Our diocese has emanated love that has changed our communities and the wider world. Today, as people encounter our churches, schools and chaplaincies, they find themselves brought face to face with the love of God in Christ, and find their lives changed as a consequence.

## Specific

Building on initial work we are seeking an incumbent who will draw the parishes together into bonds of strong relationships, working as the Body of Christ with each part being honoured and mutually supporting the flourishing of all.

The priest will be someone who:

- ❖ Lives out a life firmly rooted in Christ and inspired by the Holy Spirit, and who will nurture the spiritual life of the community as well as their own spiritual life.



- ❖ Has experience of leading a large, mixed team, both Lay and Ordained. This will involve knowing when to offer direct leadership and when to delegate, and to nurture and develop the vocations of others.
- ❖ Is able to inhabit and understand complexity, and is then able to bring appropriate degrees of simplification and clarity.
- ❖ Who relishes the variety and opportunity offered in small town and village life, recognising the moments for sustaining tradition and encouraging creativity.
- ❖ Will bring growth in faith and depth in understanding of Christ's message in daily lives.
- ❖ Will strengthen focus on discipleship among families, young adults, and children, helping to nurture faith across all ages.
- ❖ Will build on strong links with the three Church Schools and other local organisations that involve children and young people.
- ❖ Is able to develop a network to deliver excellent pastoral care.
- ❖ Will encourage and release financial generosity to enable the Benefice's vision.
- ❖ Will fully participate in and contribute to the life of the deanery (including synod and chapter) and diocese.

## Key Contacts

### Generic

The Associate Clergy  
The Church Wardens and PCCs  
The Deanery Chapter and Synod of Whitchurch Deanery  
The Diocesan Staff at Old Alresford Place

### Specific

Head teachers and Chairs of Governors at local schools  
Local councillors/officials

### Supportive

Lay Chair: Peter Hull  
Area Dean: The Revd James Russell  
The Archdeacon: The Venerable Richard Brand  
The Suffragan Bishop: The Rt Revd Kelly Betteridge, Bishop of Basingstoke