



DIOCESE OF WINCHESTER

“WALKING THE WESSEX WAY”

Role Description for Associate Minister Basingstoke.

Details of Post

Role Title:	Associate Minister
Name of benefice:	Basingstoke
Deanery:	Basingstoke
Archdeaconry:	Winchester

Role Context – An Introduction from Bishop Philip

Thank you for your interest in coming to minister here in this Diocese.

We serve a whole range of diverse communities, from the historic city of Winchester with our glorious Cathedral, to the great port city of Southampton, the burgeoning boroughs of Basingstoke, Bournemouth and Christchurch, thriving market towns such as Andover, Alton, Alresford and Romsey, and innumerable picture-perfect Hampshire villages. In all that there is much wealth – but there is also significant deprivation too, especially in our large urban conurbations where our churches are supporting some of the diocese’s poorest communities.

In every context, we are committed to the making the love and life of Jesus Christ known, through our churches, schools and chaplaincies, in a way that makes a tangible difference to those communities and their people.

In many ways the Diocese of Winchester is in transition, as is the world around us. In parish ministry we seek people who are aware of the challenges that we face, but who are motivated above all by faith, hope and love in addressing them. We welcome those who are committed to help God’s church to be the very best it can be, in the power of the Spirit, releasing all God’s people into the mission and ministry to which they are called. And we recognise too our need to develop in diversity.

We are excited by the opportunities before us and warmly invite applications from those who want to join us in addressing them.

With the assurance of my prayers as you seek God’s best next step for you.



General

- i. To exercise the cure of souls shared with the bishop in this parish in collaboration with your colleagues.
 - ii. To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
 - iii. To work to advance the Kingdom of God through servant leadership, collaboration and example, and with regard to the current diocesan mission vision and values.
- a) **Serving** - Our diocese has played a major role in shaping this nation, and the life of the diocese is still marked by loving service, in innumerable ways, reaching out in love to those on the margins, serving the wider community, the nation and the wider world.
- b) **Learning** - Our diocese has been a major engine of Christian learning and education, from the time of King Alfred onwards, and remains a centre of education, learning and discipleship, through its universities and colleges, through its schools and churches.
- c) **Growing** - Our diocese has been a huge catalyst for church growth and mission. Today, we are still working for the revitalisation and renewal of our churches, equipping and enabling them for the challenges of this generation and beyond, nationally and internationally.
- d) **Loving** - Our diocese has emanated love that has changed our communities and the wider world. Today, as people encounter our churches, schools and chaplaincies, they find themselves brought face to face with the love of God in Christ, and find their lives changed as a consequence.

Specific

This Role Description should be read alongside the Parish Profile document for this role.

Working within the Benefice of Basingstoke

1. Oversight of leadership development and training, including:
 - Identifying and growing lay-leaders and ministry teams
 - Supervision and oversight of curates, ordinands and LLMs
2. Leading our occasional offices (overseeing and supporting our Ministry Team of retired ministers, clergy and LLMs in their occasional office and pastoral care ministry)
3. Oversight of discipleship at Basingstoke Church
4. Preaching and service leading across our sites
5. Sharing in occasional offices and pastoral care ministry
6. Cultivating and protecting vision, culture and values across the parish



NB A key question for any Associate role is how it will function alongside the Rector's role, and in this context the existing Associate Minister. In the early stages of a resource church project the division of work between the Rector and the Associate Minister is likely to develop, so we are looking for someone who is agile and flexible in their approach to work, with an attitude of openness to change.

Key Contacts

Your Incumbent, the Leadership Team, Ministry Team & Staff Team

The Church Wardens and PCC

The Deanery Chapter and Synod of Basingstoke Deanery

The Diocesan Staff at Old Alresford Place

Supportive

Lay Chair:	Dr Philip Hiorns
Area Dean:	The Revd Ben Kautzer
The Archdeacon:	The Venerable Richard Brand
Assistant Archdeacon:	The Revd Howard Jameson
The Bishop of Basingstoke:	The Rt Revd Kelly Betteridge