



The Archdeacon of Bournemouth Application Pack



Ordination of Priests 2025



New Church Community at Lord's Hill 2025



New Forest School Pupils Become Ambassadors for God's Planet at Parliament 2025



'Blessings to Go' in Bournemouth 2025



Women Clergy Lunch 2025



ROLE DESCRIPTION

Thank you for your prayerful consideration of this role. We recognise that it is demanding and significant, and for which we are seeking a priest with exceptional missional, strategic and pastoral gifts, people skills, administrative ability and spiritual maturity. And yet we believe this is a very exciting time to be joining our diocese.

I arrived here in late 2023, and the ensuing time has been one of good and positive change, focused in particular on my invitation to the diocese to join in 'Walking the Wessex Way', rejoicing in our rich ancient heritage of learning, loving, serving and growing, asking how those values are currently evidenced amongst us, and exploring how they might be even more so in the future.

To further that hope we are currently working on shaping our Vision and Strategy and as a senior member of the diocesan leadership team you will have a valued role in implementing this Vision and Strategy working alongside our excellent two new suffragan bishops.

To help us to that end we are seeking an Archdeacon with a broad perspective and deep knowledge of church life, especially at benefice and parish level. You will feel called to inspire and encourage a diverse range of church communities and their leaders, both clergy and lay, across the Archdeaconry. You will be keen to support deaneries, parishes and people in leading through times of change and missional opportunity in varied contexts from the rural, to inner city market towns and to urban estates.



In particular you will have a passion for supporting deaneries and benefices with the development of their visions and plans for ministry and mission, including plans for revitalisation, reorganisation, renewal and growth and for long-term sustainability, in breadth of ministry and financial resilience.

You will be keen to grasp the responsibilities and opportunities of this role, including:

- To exercise the ordinary jurisdiction of an Archdeacon
- To take a full share in the diocese's ministry of mission, pastoral care, worship and teaching, exercised under the authority of the Bishop of Winchester
- To work collegially with the Bishops, Area Deans and others, including in carrying out the Archdeacon's statutory duties and ensuring that all ecclesiastical duties are diligently performed
- To represent the Bishop in a wide range of ways in complex matters of resource management, finance, organisation and people development.

Above all, you will be a person with a deep love of God and his Church, a passion to see change, and the faith, good humour and resolution to see it come to pass.

The following pages provide more information. On behalf of our diocese, I commend this to your prayers and discernment, and assure you of our prayers for you as you consider whether this might be God's next move for you.

**+Philip Mounstephen, Bishop of Winchester
Advent 2025**

ACCOUNTABILITY & SUPPORT

The Archdeacon:

- Is appointed by and accountable to the Bishop of Winchester to serve in the diocese
- Is accountable to the Diocesan Chancellor as Ordinary
- Serves as a close colleague of the Suffragan Bishop of Southampton supporting their leadership in strategy and mission
- Can work across the diocese, but has a particular responsibility for the Archdeaconry of Bournemouth, working closely there with the Suffragan Bishop of Southampton, Area Deans and Lay Chairs of Southampton, Bournemouth, Eastleigh, Romsey, Lyndhurst and Christchurch
- Is expected to work collaboratively, especially with the Archdeacon of Winchester, members of the Bishop's Staff, the staff of the Diocesan Office and Cathedral.

The Diocese of Winchester is committed to the wellbeing of all its clergy and will seek to support the new Archdeacon of Bournemouth through:

- Pastoral care by the Suffragan and Diocesan Bishop
- A close working relationship with the Archdeacon of Winchester
- A supportive and accessible senior staff team
- Funding to attend the new Archdeacon's course organised by the National Archdeacons' Forum and support for other training opportunities
- Encouragement to connect to the national emailing group 'The Wit and Wisdom of Archdeacons' which enables archdeacons to consult with colleagues
- Time to attend the biannual meetings of the Southern Region Archdeacons (a supportive network of Archdeacons in the Dioceses of Winchester, Chichester, Guildford, Oxford, Portsmouth and Salisbury)
- Help to establish a mentoring relationship with another more senior Archdeacon (for example, through the College of Archdeacons or Southern Region)
- Funding attendance at the three-day biennial National Archdeacons' Conference
- Providing time and resource for an annual 5 day retreat
- Support in developing and maintaining a relationship with a Spiritual Director
- An annual Ministerial Development Review with the Diocesan Bishop.



Ordination of Deacons 2025

CORE RESPONSIBILITIES

The role of Archdeacon is pastoral, administrative, disciplinary and quasi-judicial across the diocese, but with special responsibility for the Archdeaconry of Bournemouth. As a colleague, the Archdeacon assists and supports the Suffragan Bishop in her leadership of ministry and mission. The Archdeacon takes responsibility for particular spheres of work, especially in ensuring good order and process. Within the core responsibilities envisioned for the role, there is an opportunity for the post holder to shape its focus so that they have scope to flourish and develop.

Pastoral Care and Clergy Wellbeing:

- Building relationships with clergy in the Archdeaconry
- Complementing the Suffragan Bishop, alongside the Diocesan Bishop and Area Deans, in caring for, encouraging and supporting clergy and their families, and churchwardens

Strategy:

- Working through the vision, planning and development of the diocese with the Bishop's Staff Team and the structures of the diocese and its committees

Leadership:

- Sharing with the Diocesan Bishop in their leadership of ministry and mission
- Assisting the Suffragan Bishop in their leadership amongst clergy and parishes in the archdeaconry
- Encouraging and enabling the ministry of Churchwardens through training events, meetings, pastoral and parish visits, and annual admissions



Clergy Conference 2024



Revd Yin-Yin Bull Shares Ordination Reflection 2024

Legal and Financial Matters:

- With the other Archdeacon, overseeing the Annual Visitations, Articles of Enquiry, and Parochial Visitations
- Taking responsibility with others, especially the Area Deans, Parish Support Team, that the collection of Common Mission Fund (Winchester Diocese's parish share scheme) is promoted across the archdeaconry for the furtherance of mission
- Representing, when appropriate, the Diocesan Bishop in the resource management, financial and organisational structures of the diocese
- Working closely with the Diocesan Registrars in legal matters
- Working closely with the Human Resources Adviser
- Playing a role in matters of discipline and order
- Involvement in overseeing the CDM (Clergy Discipline Measure).

Pastoral Reorganisation:

- Oversee and guide the work of the Archdeaconry Mission and Pastoral planning
- Take the lead in consultations over proposals for pastoral reorganisation and other Mission and Pastoral matters

Safeguarding:

- Working closely with the Diocesan Safeguarding Officer
- Chairing Safeguarding Case Management Groups in the Archdeaconry
- Modelling and embedding good practice at diocesan, deanery and parish level, and helping other to reflect theologically on safeguarding.

Vacancy & Appointments:

- Working with the Suffragan Bishop to ensure that appointments serve the strategic direction of mission agreed for the archdeaconry, deanery and benefice/parish
- To be proactive in leading worship during a vacancy, when possible
- Bringing rigour and direction to the process, helping parishes reflect on the shape and nature of their calling, and to think strategically about what is needed in the next phase of ministry.

Cathedral:

- Serving as an Honorary Canon of Winchester Cathedral
- Attending and participating in diocesan events and services and in the Cathedral Annual General Meeting and worship of the Greater Chapter

Buildings:

- Participating as a key member in the Property Working Group and the Diocesan Finance Committee and should:
 - Be familiar with clergy houses, church buildings and other properties especially within the archdeaconry, in order to enable the implementation of building, alteration, replacement and improvement schemes
 - Provide stimulus, support and advice for parishes to consider, and to implement plans for the reordering of church buildings in order to ensure they are appropriate facilities for effective mission and ministry
- Serving as an ex-officio member of the Diocesan Advisory Committee (DAC)
- Supporting the Secretary of the DAC in the delivery of support to parishes and the development of church buildings
- Working with the Faculty process



Year 6 Leavers' Celebrations at the Cathedral 2025

General Expectations

- Working collaboratively with colleagues, including encouraging and enabling others to participate fully in strategy, mission, planning, implementation and review
- Ensuring that gifts and talents are identified and used effectively to encourage and build up communities and teams
- Inspiring, motivating and empowering colleagues (individually and collectively) to ensure that gifts and skills are recognised and developed for the good of mission
- Proactively helping us to grow younger as a diocese
- Working well with P.A. support and any other allocated administrative resource and encouraging them in collaborative working with others
- Acknowledging and respecting diversity, developing unity and a sense of common purpose and involvement, taking opportunities to promote diversity and challenge those who disregard it
- Becoming a key player in helping to implement our Diocesan Strategy, perhaps asked to oversee one of the strands of our SMMIB programme as well as (in the South) to sit on the Project Boards for 'Believing in Southampton' and 'Believing in Bournemouth'

Committees

- Working with diocesan structures, enabling the diocese to function, communicate, interlink and run smoothly and well in order to support and resource the work of mission. This means being present on different Boards and Committees and liaising with Diocesan Officers and Staff. These may include:

- Bishops Staff Team
- Bishop's Council and Standing Committee
- Diocesan Synod
- Diocesan Finance Committee
- Strategic Programme Board
- DAC
- Safeguarding Casework Group
- Mission and Ministry Council (tbc)





Racial Justice Engagement Event 2025

Portfolio Roles

- Taking on a number of diocesan wide portfolio roles relating to particular areas of ministry, alongside Bishops and members of the Bishops Staff Team – these would be shaped according to the Archdeacon's gifts and passions

Key Relationships

- Maintaining contact with the following people:
 - The Diocesan Bishop and Suffragan Bishops
 - The Archdeacon of Winchester
 - The Diocesan Secretary
 - Other members of the Bishop's Staff Team
 - Administrative support staff and PAs
 - The Assistant Diocesan Secretary (Parish Support)
 - The Assistant Diocesan Secretary (Operations & Governance)
 - The DAC Secretary
 - The Diocesan Safeguarding Officer
 - The Diocesan Registrars and their team
 - Leads of DBF teams especially HR and Property, and the Houses Manager

Any Other Relevant Information

The following documents contain relevant information about the role and responsibilities of an archdeacon:

- Canons of the Church of England (see below)
- Ecclesiastical Law by Mark Hill
- Halisbury's Laws of England, 34 Ecclesiastical Law
- Church of England Measures

Statutory Responsibilities

The role of Archdeacon is governed by Canon Law and by Measures:

- Canon C22
- Inspection of Churches Measure 1955
- Faculty Jurisdiction Measure 1963
- Care of Churches and Ecclesiastical Jurisdiction Measure 1991
- The Ecclesiastical (Terms of Service) Measure 2009



Ordination of Priests 2025



Southampton Church Celebrates Quadrupling Congregation 2024

PERSON SPECIFICATION

Personal Faith

1. A deep and contagious faith, visible across every area of the person's life and work
2. A deep love for God's Church and his people
3. A heart for mission and evangelism and evidence of having grown a church
4. A good track record of making wise and discerning appointments to paid and voluntary posts

Safeguarding

- Evidence of having created and championed a good safeguarding culture in your previous setting

Leadership and Experience

1. Engaging Others - the ability to support church communities and leaders as they develop their ministry and mission at a time of change, to contribute to a renewed vision for the diocese and to act as an enabler of change.
2. Developing Relationships and Partnerships - the ability to build rapport and establish and maintain long term relationships with complex networks of people whose cooperation is needed for the flourishing of the diocese.
3. People Management and Coaching - the ability to understand people and their motivations, and help others achieve more through feedback, instruction and encouragement, and to manage and resolve conflicts
4. Delegation – the ability to achieve results through the efforts of others as well as your own, helping others develop by giving them work that stretches their abilities yet allows them to achieve success.
5. Focusing on the Future – the ability to wisely discern and energetically pursue future opportunities by identifying strategic issues, opportunities and managing risk, while clearly communicating links between mission, vision, values, goals and strategies.
6. Decision Making and Judgement - the ability to make timely, informed decisions that take into account the facts, goals, constraints and risks.
7. Analysis and Planning - the ability to take in a range of information and think things through logically.
8. Emotional Resilience - the ability to take setbacks and difficulties in your stride so that you remain focused on completing the task at hand.

9. Impact and Influence - the ability to make others listen and understand what you are saying and guide them into following a positive course of action using both emotional and rational arguments.
10. Pursuing Excellence - the ability to see where improvements can be made, and the willingness to keep encouraging the change of systems or procedures to achieve those improvements.
- Innovation - the ability to see and create new ways of doing
11. things and finding creative solutions to problems.
- Organisational Focus - the ability to take action and make a
12. decision based on a good understanding of the current or future needs of the diocese, archdeaconry, deaneries and parishes, keeping up to date with issues that may impact on the organisation.

Education

- Ordained priest, for at least six years, with substantial evidence of continuing professional growth and self-development

Personal

- Able to handle confidential and sensitive information
- Meets the criteria for an Archdeacon as set out in the Canons
- Experience of engagement in significant change management
- Driving license and access to own transport

Communications

- The ability to communicate to a high standard verbally and in writing to a wide range of audiences

This post is subject to the requirement that the holder be a practising Christian, under Part 1 of Schedule 9 to the Equality Act 2010. It is also subject to enhanced DBS clearance and an unconditional commendation from the person's current Bishop.



Unsung Heroes of Southampton Event 2025



HOUSING

Housing is provided within the archdeaconry in Chandlers Ford SO53, close to major road links.

The house is modern with 5 bedrooms and a garage on a quiet street.

Enquiries about housing, such as about specific access or accommodation needs, are welcome in advance of interview. There will also be an opportunity for shortlisted candidates to view the house.

ARCHDEACONY PROFILE

The Archdeaconry of Bournemouth is home to about 60% of the diocese's population, most of whom live in the city of Southampton, and the towns of Bournemouth, Eastleigh and Christchurch. As well as these large urban population centres, there are more remote rural areas like parts of the New Forest, a National Park of 220 square miles, a place of beauty, a place of history, and a popular tourist destination.

The attractive scenery, abundant heritage, excellent transport links to London and apparent affluence in the southern Archdeaconry should not distract from the areas of very real poverty and deprivation that exist. The Church's mission to these communities has never been more vital or more challenging to deliver.

Believing in Bournemouth and Believing in Southampton

In 2026/2027 we are planning to launch two exciting missional projects in Southampton and Bournemouth, one called 'Believing in Southampton' and the other, 'Believing in Bournemouth'. These will be part of a major ten-year missional vision for the two deaneries which will include growing leaders, implementing plans for growth, church revitalisations, new worshipping communities and much greater collaboration across the town and city and between the two. These will each be embedded in prayer. The hope is to have some Strategic Mission and Ministry (SMMIB) support for these substantial projects to pay for a core mission team in each location to help catalyse the growth. The idea is to go ahead even if this money is not forthcoming.

The Archdeacon of Bournemouth alongside the Bishop of Southampton will be a key player in these projects, sitting on both Project Boards and acting as a highly skilled midwife to help birth this new vision and enable the required changes over the ten years to be made as smoothly as possible.



Southampton YouthFest 2025



Bournemouth Church Sees God at Work Through Kids' Breakfast Scheme 2024



Saint Mary's Southampton litter-picking in the city 2025



Bishop of Southampton Visits Southampton City Farm 2025

Southampton is the major conurbation in our diocese, a global port city and a major focus for our mission and engagement. While the Archdeaconry's population as a whole is predominantly 'white British', there are a number of areas for which religious and ethnic diversity is a significant part of the cultural landscape. In line with much of the country, there have been transformations in ethnic and cultural mix in recent years through patterns of migration. For example there is a large Polish community in Southampton – as there are large Chinese and Nepalese communities in Basingstoke. Southampton is a multi-cultural and multi-ethnic city where diverse faith communities live side by side and in which an active Council of Faiths, composed of Baha'i, Buddhist, Christian, Jewish, Hindu, Muslim and Sikh representatives, works hard to build social capital and a cohesive city.

THE SOUTHERN ARCHDEACONY

Deanery Populations:

Bournemouth: 161k
Christchurch: 115k
Eastleigh: 141k
Lyndhurst: 116k
Romsey: 49k
Southampton: 246k



96
Parishes



54
Church of England Schools



77
LLMs (including
LLM PTO)



151
Church
Buildings



11.4K
Worshipping
Communities



Confirmation Service at Winchester Cathedral 2024

THE DIOCESE OF WINCHESTER



Choir at Bournemouth Church considered a 'Lifeline' for children with additional needs & their families 2025

SAFEGUARDING

As a diocese, safeguarding is one of our highest priorities. Safeguarding is everyone's responsibility and we are committed to ensuring that our churches and buildings are safe and welcoming places for all. The referral pathway is embedded across the diocese and a culture of safeguarding is developing well.

Our commitment to safeguarding is shown in our investment in a well-resourced, professionally qualified, Diocesan Safeguarding Team who advise the bishop on policy and process, ensuring complete compliance with national legislation, guidance, and best practice. We are proactive in maintaining links with statutory and third sector agencies.

The Safeguarding Team works with parishes to assess and manage risks, safely including rather than excluding, and the team trains and equips clergy, ministers and volunteers, taking every opportunity to enhance core training.



MISSION AND MINISTRY

As we seek to give expression to 'Walking the Wessex Way' and as we develop our Vision and Strategy, we are already actively engaged in a range of projects, activities and work which contribute to the growth of the Church and the advancement of God's kingdom.

The following give snapshots of just some of the main areas of engagement. We hope and pray that our new Archdeacon will play his or her part developing these confidently as well as leading us into to new ideas and possibilities.

Growing Healthy Churches

So many of our churches are just that, but we need more to be. We want to see fruitful and sustainable churches making new disciples across the diocese. We record health and vitality statistics so we can track progress – and there certainly is some – but we want and need to be much more intentional about seeing such growth in the future, not least through targeted support in vacancies, and making the best possible appointments.

Growing Rural Ministry

Whilst 80% of our population is in urban areas, 60% of our parishes are rural, so we have piloted and are developing innovative ways of growing rural parishes through our 'Growing Rural Parishes Programme', initially with small Strategic Development Fund seed funding. Through seeking the vocation of each church, not replicating everything everywhere, investing in technology where it supports, adding curates and building ministry teams, and simplifying governance where it is welcomed, we are learning lessons in how we can continue to value and be committed to local communities, whilst bringing a greater sense of belonging and interdependence over larger rural areas.



Rural Hampshire Church Celebrates Growth in Family Worship 2025

Youth and Children

There are many examples of good practice in youth and children's ministry across our diocese and it's a delight to see. Many churches have excellent relationships with their Church Schools (see below) and there are flourishing examples of Messy Church, Bubble Church and youth groups. Churches across Southampton take their young people away for an annual weekend away, Youth Fest. But there is so much more we can and should be doing and this will be a major future priority for us.

Clergy Well Being

Ordained ministry is a huge privilege but comes with its challenges! We have worked hard to ensure that our clergy are well supported, not least through investment in clergy housing, alongside a refreshed MDR programme and a developing approach to supervision, and in many other ways. This will continue to be a clear priority for us.

Equality, Diversity and Inclusion

There is much to do in this area, although we now have a solid Racial Justice Strategy, and are in the midst of appointing a Diocesan Advisor in Women's Ministry at the time of writing. But we do need to be conscious that there are many ways in which we do not yet represent the glorious diversity of the Kingdom of God.



Baptisms at LOVECHURCH Bournemouth 2024



Over 30 People Commissioned for Lay Ministry 2024

Resource Churches

With Strategic Development Fund support, we have launched five Resource Churches across our major conurbations in the past five years, helping to revitalise parishes and reach new sections of our communities.

Ambitious in growth and service, and learning from each new foundation, these churches in Bournemouth, Southampton, Andover, Basingstoke and Totton are bringing energy, generating new ministers and are settling into the landscape of our diocese. An example of this is a curate from LOVECHURCH in Bournemouth who has recently become Vicar of a neighbouring parish, St Andrew's, Bennett Road. Another example is the way in which St Mary's Church Andover has developed a good partnership model with civic authorities and the local NHS healthcare team.

Mission & Ministry Training

Our diocese has a proud history of proactively investing in growing vocations to licensed and authorised ministry.

We are one of the few dioceses in the country currently seeing an increase in candidates for ordained stipendiary ministry, thanks to our strong pathway and investment in helping people explore their vocations to authorised ministry through our Bishop's Commission for Mission (BCM) programme, and Bishop's Permission to Preach (BPP) programme.

We are deeply committed to seeing all of God's people 'equipped for works of service' (Eph 4:12) and have an excellent team who helps us to that end.

Schools

The Diocesan Board of Education (DBE) is unique in serving two dioceses, Portsmouth and Winchester. We engage creatively with 152 schools and academies, as well as with our local Anglican University of Winchester.

Winchester schools have the highest number of Global Neighbour Awards across all dioceses which demonstrates our schools' appetite to learn from and be shaped by other cultures. Commitment to our partner province of Rwanda is tangible, with annual work alongside parishes and schools in Rwanda.

Our diocesan projects are widely adopted by our Local Authorities, and others in England and America, as well as by other dioceses. The principle of serving the common good and embracing John 10:10 are directly observable and experienced in the way education is championed in our diocese.

We are passionately committed to working in partnership with the national Church's Growing Faith Foundation (GFF) and are piloting activities to support families in discussing faith in natural and organic ways, and for creating closer partnerships between Home-School-Parish in line with the GFF's work.



Bournemouth School Harvest Celebration 2024

Mission Partners

The Diocese of Winchester has partnerships with the Diocese of Newcastle in the UK, the Province of Myanmar (Burma), the Province of Chile, the Province of Rwanda, the Province of DR Congo, the Province of Burundi and many dioceses within the Province of Uganda. We value these links and together we join in the mission of God and grow as disciples.

Deaneries lead the deepening of relationships with each province, supported and encouraged by the cathedral, Department of Education and Mission and Ministry Team. Mutual learning through visits in both directions enhances parish, school, social enterprise and ministerial development.

The potential for growing the links is considerable as more clergy and laity discover the joy of crossing cultural boundaries. There is opportunity for us to contribute positively to some of the current concerns in the Anglican Communion because of our established friendships.



Diocesan Burundi Visit 2023



New Chaplain for Dementia Care Licensed in Southampton 2024

Chaplaincy

We have many thriving chaplaincies in our diocese, with both lay and ordained people ministering to the Police, at Winchester Prison, in our universities, city centres, hospitals and many schools.

Anna Chaplaincy, chaplaincy promoting the spiritual welfare of older people, was founded in Alton which is in our diocese. It has grown and spread throughout the country with the ministry of Debbie Thrower (LLM) and oversight of the Bible Reading Fellowship.

The Anna Chaplaincy Prayer

Faithful God, you have promised in Christ
to be with us to the end of time.
Come close to those who have lived long
and experienced much.
Help them to continue to be faithful and,
within the all-age kingdom of God,
to find ways to go on giving and receiving your grace,
day by day.
For your glory and your kingdom.
Amen

CATHEDRAL

Winchester Cathedral has stood, an icon of the Christian faith and our nation's living history, for nearly 1000 years. With breath-taking architecture, deep spiritual heritage and regular largescale creative installations, it is a place of connection and inspiration for everyone.

The cathedral is rooted in the monastic tradition of St Benedict and the holy and humane habits of life that this inspires. Worship takes place every day of the year with choral music of the highest professional standard and with an ambitious programme of outreach and inclusion.

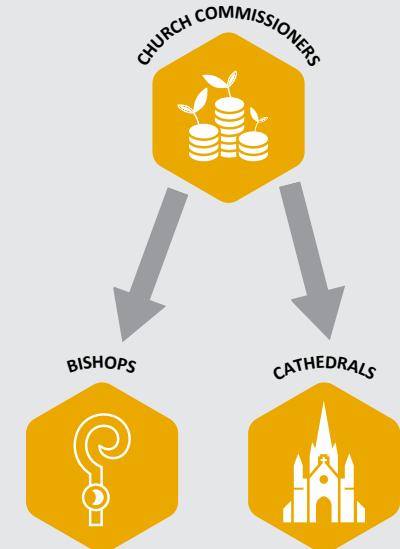
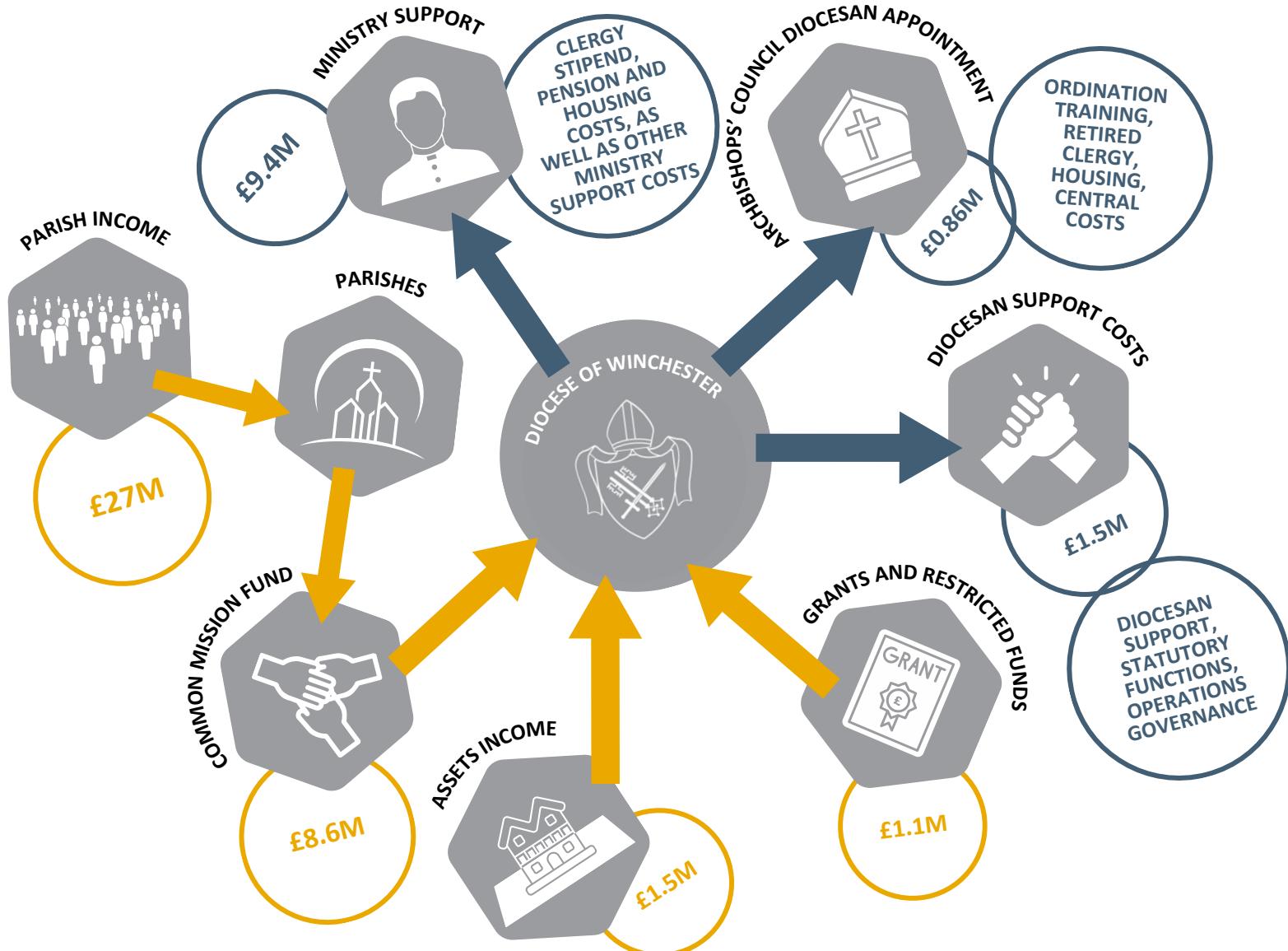
The cathedral is greatly loved by the wider community and inspires deep loyalty as evidenced by its 800 volunteers. The cathedral welcomes about 300,000 visitors and pilgrims from around the world each year.

In December 2025, a new Dean of Winchester was appointed, Revd Canon Chris Palmer, formerly Canon Treasurer at Exeter Cathedral.



Bishop Philip's Service of Welcome 2024

FINANCIAL FLOWS IN THE DIOCESE OF WINCHESTER



OUR PEOPLE & RESOURCES

Our mission and ministry are delivered primarily through the clergy, lay ministers, teachers and volunteers who serve across our parishes, worshipping communities and schools. Although currently our licensed ministers do not reflect the diversity of the Diocese, we are committed to becoming more inclusive and broadening representation.

Licensed Ministers Across the Diocese

Parochial Stipendiary Clergy - Post IME2



123

Ordinands



21

Self Supporting - Post IME2



22

Clergy with PTO



230

Assistant Curates - Post IME2
(Stipendiary & Self-supporting)



58

Licensed Lay Ministers in Training



10

House for Duty



18.5

Licensed Lay Ministers (Including LLM PTO)



140

Licensed Chaplains



20

Archdeacons



2

= 10 people

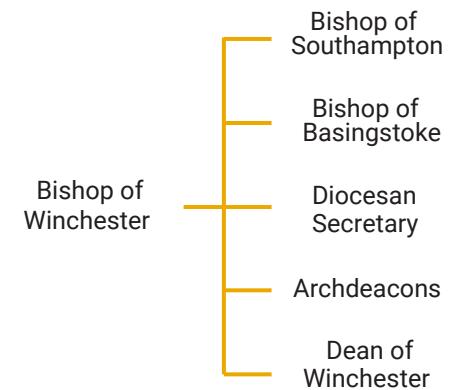


Bishop of Basingstoke Announcement Day 2025

The Diocesan Team exists to support all front-line ministry by providing professional guidance, advice, support, training and expertise.

Sharing in the leadership of the diocese is the Bishop's Staff Team (BST). The BST is primarily focused on providing pastoral care, support and leadership, whilst helping to distil, discern and draft policies and strategies that will help grow a sustainable, outward-facing mission and ministry across the diocese.

Diagram of the Structure of the Bishop's Staff Team



Closing date:
12 February 2026, noon

Interviews:
19 March 2026

For an informal conversation please contact:

Bishop Philip
Bishop of Winchester
bishop.philip@winchester.anglican.org

Bishop Rhiannon
Bishop of Southampton
bishop.rhiannon@winchester.anglican.org

An enhanced DBS check is required

Diocesan Prayer

*Gracious God,
who alone brings growth to your Church,
send your Holy Spirit to bring
fruitfulness from our serving,
wisdom from our learning,
joy in our growing,
grace to our loving
and unity in our purpose
Through Jesus Christ our Lord
AMEN*

